
2018 Contract Negotiations – International Brotherhood of Electrical Workers (IBEW), Local No. 319

Recommendation

1. That the proposed changes set out in the revision to the 2017 – 2018 Collective Agreement with International Brotherhood of Electrical Workers (IBEW), Local No. 319 be approved; and
2. That His Worship the Mayor and the City Clerk be authorized to execute the revised contract under the Corporate Seal.

Topic and Purpose

The purpose of this report is to provide an update on collective bargaining with International Brotherhood of Electrical Workers (IBEW), Local No. 319, and seek approval of a two year agreement, expiring December 31, 2018.

Report Highlights

1. The City of Saskatoon and the International Brotherhood of Electrical Workers (IBEW), Local No. 319 reached a Tentative Agreement, ratified by the Union on May 16, 2019.
2. The wage increase associated with this Collective Agreement is accommodated within the approved mandate.

Strategic Goal

This report supports the goal of Asset and Financial Sustainability through open, accountable and transparent decisions on allocation of resources.

Background

Currently, the City of Saskatoon is actively bargaining with a number of its Unions and Associations. The tentative agreement is with International Brotherhood of Electrical Workers (IBEW), Local No. 319.

Report

Negotiations between the City and IBEW, Local No. 319, started on October 19, 2017, and a Tentative Agreement was reached on May 8, 2019. The term of the agreement is for two (2) years, for the period January 1, 2017, to December 31, 2018. The Union ratified the terms of the Memorandum of Agreement on May 16, 2019.

Terms of the new Collective Agreement include:

- The following wage adjustments will be applied:
 - December 1, 2017 0.50%
 - July 1, 2018 1.50%

Attachment 1 which identifies the wage adjustments and other Collective Agreement changes in more detail.

Options to the Recommendation

One option is that City Council does not approve the tentative agreement and directs the bargaining team to continue bargaining an agreement.

Communication Plan

The results will be communicated to the public through a press release.

Financial Implications

The wage increase associated with this Collective Agreement will be accommodated within the approved budget.

Other Considerations/Implications

There are no public and/or stakeholder involvement, policy, environmental, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

Implementation will occur 30 days after ratification by City Council.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. The International Brotherhood of Electrical Workers (IBEW), Local No. 319, Revisions to the Collective Agreement dated May 8, 2019.

Report Approval

Written by: Marno McInnes, Director of Labour Relations
Reviewed by: Sarah Cameron, Chief Human Resources Officer
Approved by: Jeff Jorgenson, City Manager