

Saskatoon Board of Police Commissioners 2025 Strategic Plan Status Report

Mission: To strengthen the culture of community safety in Saskatoon.

Goal #1: To provide effective and objective oversight of the Saskatoon Police Service.

Objectives include:

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the Saskatoon Police Service is regarded as the best Police Service in Canada by the community.
- The confidence of the community that a public body is effectively overseeing policing activity.

Strategies	Actions
<ul style="list-style-type: none"> • Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety. • Evaluate the performance of Saskatoon Police Service in strengthening community safety. • Evaluate the strategic alignment of the Saskatoon Police Service with the community it serves. • Establish community safety outcome targets for Saskatoon Police Service. 	<p>Approved the following Saskatoon Police Service reports related to resources:</p> <ul style="list-style-type: none"> • 2025 Operating Budget Variance Report • Preliminary 2026 and 2027 Financial Forecast • 2025 Mid-Year Financial Report - Operating and Capital Update • 2026/27 Police Operating Budget Estimates • 2026/27 Police Capital Budget Estimates • Budget 4% Reduction Report <p>Received the following Saskatoon Police Service 2025 Annual Reports related to policing operations and public safety:</p> <ul style="list-style-type: none"> • Traffic Unit and Combined Traffic Services Saskatchewan • Use of Force • Evade Police Incidents • Contact Interview Policy and Audit • Vulnerable Persons Unit (including PACT, HUB, Crime Free Multi Housing) • Missing Persons Report • Update on the Office of the Treaty Commissioner Truth, Reconciliation and Treaty Implementation Project <p>Received other relevant police governance reports:</p> <ul style="list-style-type: none"> • Warrant Enforcement Unit Update • SPS Community Consultation Feedback • SPS Public Survey Results • SPS Strategic Plan • 2025 SPS Business Plan

	<ul style="list-style-type: none"> • 2025 Business Plan Mid-Year Report • Out of Scope Salary Increases 2023 - 2026 • Saskatoon Police Association Arbitration Update • Appreciation to the Saskatoon Police Service <p>Other:</p> <ul style="list-style-type: none"> • Appointed and negotiated an employment contract for Deputy Chief Solie • Concluded negotiations of the Collective Agreement between the Board of Police Commissioners and the Saskatoon Police Association. • Approved Police Services Agreement - The Saskatoon Board of Police Commissioners and Lac La Ronge Indian Band • Attended Signing Ceremony for the Police Services Agreements between the Saskatoon Board of Police Commissioners and the Peter Ballantyne Cree National Urban Reserve • Saskatoon Search and Rescue - 2025 Year in Review • New Police Pension Plan Trust Agreement • Provided Board representation on the Saskatoon Police Pension Plan Board of Trustees, and Retirement Plan for Employees of the Saskatoon. • Attended Christmas Eve and Christmas Day parade to address and thank police service members.
--	--

Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service.

Objectives:

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the public regularly provides input on issues relevant to policing and community safety.
- That the Board of Police Commissioners is widely known as a connection point between the public and the Police Service.

Strategies	Actions
<ul style="list-style-type: none"> • Monitor key indicators of community safety. 	<ul style="list-style-type: none"> • Issued the Saskatoon Board of Police Commissioners - 2024 Strategic Plan Status Report.

<ul style="list-style-type: none"> • Objectively measure residents' views on community safety. • Actively gather input from a wide cross-section of the public on issues that impact community safety. • Communicate the Board's conduit role. • Receive reports from Saskatoon Police Service in a sequence and format that clearly conveys a community safety focus. • Communicate with regulators or governments on arising issues. • Support the efforts of external groups with a community safety focus in achieving their objectives. 	<ul style="list-style-type: none"> • Held 11 monthly meetings open to the public, where citizens can learn about how the Commission is working together with the Saskatoon Police Service to advance community safety in meaningful and impactful ways. • Issued 11 public Board meeting news releases to share agenda topics. • Held four special meetings on items related to police governance including strategic and long-term planning, personnel matters, and labour relations. • Issued two news releases on various topics including 2025 Board Chair and Vice-Chair Re-Appointments, appointment of Deputy Chief Solie. • Received delegations and correspondence from members of the public at public board meetings on topics including shopping car theft, general policing concerns, new Children's Advocacy Centre, and recommendations for enhancing the Saskatoon Police Service. • Attended events and/or provided greetings to events including the Police Exemplary Awards and the Annual Saskatoon Diversity Breakfast – International Day for the Elimination of Racial Discrimination.
--	---

Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.

Objectives:

- Recognition of the Board as an entity whose processes reflect best practices in governance.
- Recognition as an entity that is strategically focused.
- That the Board is positioned to carry out its mandate, in a highly effective manner, on a timely basis.

Strategies	Actions
<ul style="list-style-type: none"> • Operate the Board in accordance with its Strategic Plan. • Adhere to a Governance Policy that reflects strong governance practices. • Undertake a Board governance self-evaluation every second year. • Contract support services that enable the effective operation of the Board. 	<p>Board Planning activities:</p> <ul style="list-style-type: none"> • Re-appointed Shirley Greyeyes as Board Chair and appointed John Lagimodiere as Board Vice Chair for 2025. • Completed Board Assessment and Board Member Self Evaluations

	<ul style="list-style-type: none">• Reviewed candidate list for Board positions in 2026, should any vacancies occur.• Revised the Board Governance Policy as needed.• Continued work with the SPS to develop and approve a new Strategic Plan for the SPS. <p>Participation in the Canadian Association of Police Governance (CAPG):</p> <ul style="list-style-type: none">• Renewed CAPG membership.• Board Chair continued her appointment to the CAPG Board of Directors, as a representative for the City of Saskatoon and Province of Saskatchewan.• Participated in planning for the 2025 CAPG Conference and the First Nations Governance Committee and attended both conferences. <p>Board Training activities:</p> <ul style="list-style-type: none">• Participated in police governance training provided by the Saskatchewan Police Commission, webinar training sessions run by the CAPG and the 2025 CAPG Annual Conference, and various SPS operational processes and procedures.
--	---