



SASKATOON _____
POLICE SERVICE

TO: Shirley Greyeyes, Chairperson
Board of Police Commissioners

FROM: Cameron McBride
Office of the Chief

DATE: 2025 August 05

SUBJECT: Saskatoon Police Service Strategic Plan

FILE #: 2,022

ISSUE:

The purpose of this report is to present the Saskatoon Police Service (SPS) Strategic Plan.

RECOMMENDATION:

That the Board receives this report as information.

STRATEGIC PRIORITY:

The Strategic Plan outlines the SPS' Goals and Strategic Outcomes in the following Strategic Themes:

- Our Work;
- Our People; and
- Our Community.

DISCUSSION:

The SPS' new evergreen Strategic Plan is reflective of what we have heard from our employees and community and will guide our operations into the future.

The previous SPS 2020-2024 Strategic Plan outlined our strategic themes and goals that guided our annual 2020 through 2025 Business Plans, and allowed flexibility to adapt to a growing city, emerging trends and a changing environment. Our new Strategic Plan continues that approach with a few notable changes.

“PUBLIC AGENDA”

- **Vision:** The SPS’ is introducing a new Vision, *A Safe City Embracing Community*. This vision emphasizes that community connection is foundational to community safety– a sentiment we heard during our consultations.
- **Themes:** Our previous Plan had 5 Themes: Crime and Safety, Our People, Partnerships, Communication and Innovation.
 - We have simplified our themes in this plan to keep us focused on our highest priorities: **Our Work, Our People and Our Community**.
 - Two former themes, Innovation (which is changed to Continuous Improvement) and Communication are recognized in our Plan as foundational to supporting Our Work, Our People and Our Community.
- **Goals:** We have one high-level goal per theme to concisely communicate the SPS’ priorities.
- **Measures:** We have added measures that will reflect progress towards achieving our objectives and enable comparison over time or benchmarking between other services. These measures will be periodically reviewed and evaluated and may evolve over time.
- **Evergreen:** Our Strategic Plan is an evergreen plan with no end date. We will review and refresh it on a regular and as-needed basis to remain nimble and able to change our planned outcomes as required based on the needs of the community.

CONCLUSION:

The development of this plan was supported through an environmental scan and by feedback gathered from Saskatoon residents and SPS employees through surveys and consultations. By listening to and incorporating the needs of our community and our people, this plan reflects what we heard and will guide our operations into the future.

ATTACHMENT:

1. Saskatoon Police Service Strategic Plan

Written by: Tanya Stewart, Director, Police Information and Planning
Reviewed by: Michele Arscott, Executive Director, Corporate Services
Approved and submitted by: Dale Solie, Acting Chief of Police