



SASKATOON _____
POLICE SERVICE

TO: Shirley Greyeyes, Chairperson
Board of Police Commissioners

FROM: Cameron McBride
Office of the Chief

DATE: 2025 August 07

SUBJECT: 2025 Business Plan Mid-Year Update

FILE #: 2,022

ISSUE:

The purpose of this report is to present the Saskatoon Police Service (SPS) 2025 Business Plan Mid-Year Update.

RECOMMENDATION:

That the report be received as information.

STRATEGIC THEMES:

The 2025 Business Plan outlines the SPS’ Goals, Strategic Outcomes and Initiatives planned for 2025 in the following Strategic Themes:

- Crime and Safety;
- Our People;
- Partnerships; and
- Innovation.

DISCUSSION:

This mid-year update reports on the status of initiatives planned in the 2025 Business Plan to support the SPS’ vision: *To continually improve community safety*. Of the 36 initiatives, 35 (97%) are either complete, ongoing programs or in progress.

2025 Business Plan Initiatives			
Not Started	In Progress	Ongoing Program	Complete
1	28	3	4

“PUBLIC AGENDA”

Some of the 2025 Business Plan highlights include:

- Launch of the Interpersonal Violence Response Team;
- Implementation of the Warrant Enforcement Unit;
- Proposed bylaw amendment regulating the sale of bear spray;
- Returned to residential Break & Enter call response in April;
- Expansion of Service Centre hours;
- Established an Equity, Diversity and Inclusion Advisory Committee; and
- Implemented a 5-day Indigenous Studies program for Recruit In-Service training.

Key updates in the document include references to indicate how the SPS’ work aligns with feedback we received from community members and SPS employees through consultations and surveys we conducted between late 2024 and early 2025.

Some of the community and employee suggestions that were addressed during the first half of 2025 include:

- Increase warrant enforcement;
- Advocate for bylaws regarding bear spray;
- Streamline reporting process and improve accessibility for reporting;
- Consult and partner with businesses for theft prevention;
- Increase understanding of Indigenous experience and history; and
- Continue to enhance mental health and wellbeing supports for SPS staff.

CONCLUSION:

The 2025 Business Plan Mid-Year Update is intended to be used internally to track our progress and allocate resources and externally to support transparency by outlining the SPS’s progress.

A final report on the status of this plan will be provided to the Board of Police Commissioners in early in 2026.

ATTACHMENT:

1. Saskatoon Police Service 2025 Business Plan Mid-Year Update

Written by: Karin Martel, Corporate Strategy Advisor, Police Information and Planning

Reviewed by: Tanya Stewart, Director, Police Information and Planning

Reviewed by: Michele Arscott, Executive Director, Corporate Services

Approved and submitted by: Dale Solie, Acting Chief of Police