



PUBLIC MINUTES
BOARD OF POLICE COMMISSIONERS

Thursday, February 20, 2025, 1:00 p.m.
Committee Room E, Ground Floor, City Hall

PRESENT:

- Commissioner S. Greyeyes, Chair
- Commissioner J. Lagimodiere, Vice-Chair
- Commissioner Mayor C. Block, via teleconference
- Commissioner K. Grier, via teleconference
- Commissioner Z. Jeffries, via teleconference
- Commissioner J. Santos Ong, via teleconference
- Commissioner S. Timon

ALSO PRESENT:

- Chief C. McBride
- Deputy Chief D. Haye
- Deputy Chief D. Pringle
- SPS Solicitor A. Smith
- SPS Executive Director M. Arscott
- BPC Solicitor S. Edmondson
- BPC Communication Consultant L. Nyirfa
- A/City Clerk S. Bryant
- A/Board Secretary H. Janzen

1. MINUTES/DELEGATIONS/PRESENTATIONS

1.1 Call to Order

The Chair called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

1.2 Confirmation of Agenda

Moved By: Commissioner Lagimodiere

That the agenda be confirmed as presented.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

1.3 Declaration of Conflict of Interest

There were no declarations of conflict of interest.

1.4 Adoption of Minutes

Moved By: Commissioner Santos Ong

That the minutes of the public Board of Police Commissioners meeting held on January 23, 2025, be adopted.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

1.5 Delegations

1.6 Chair's Report

Chair Greyeyes spoke to the following:

- Canadian Association of Police Governance conference is going to be held August 14 - 16, 2025, in Victoria, BC.
- Canadian Association of Police Governance hosted a conference on February 19 - 20, 2025, in Calgary, AB on First Nation Police Governance.

Moved By: Commissioner Lagimodiere

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

1.7 Chief's Report

Chief McBride spoke to the following:

- SPS hosted a Round Dance and Feast on January 31, 2025.
- Participated in a meeting at Whitecap Dakota First Nations with Saskatoon Tribal Council and RCMP in regard to rural policing.
- SPS participated in the Chinese New Year celebration at the Mandarin on February 8, 2025.
- SPS participated in the Huskie Women of Influence Breakfast at TCU Place on February 11, 2025.
- Attended the civic internship program graduation ceremony at City Hall on February 13, 2025.
- SPS members attended the Annual Diversity Awards Gala hosted by the Open Door Society.
- February 18, 2025, swore in 6 new alternative response officers for SPS.
- Human trafficking awareness day, February 22, 2025, including a flag raising at City Hall with a round table discussion following.
- Community consultation session, to prepare for the development of the strategic plan, on February 27, 2025.
- Attending Black History month Gala on February 28, 2025.

Chief McBride responded to questions of the Board.

Moved By: Commissioner Mayor Block

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

1.8 Environmental Scan

2. CORRESPONDENCE/CITY COUNCIL REFERRALS

3. ROUTINE/STATISTICAL REPORTS

3.1 Out of Scope Salary Increases 2023 - 2026

A report of the Chief of Police was provided.

Chief McBride presented the report and responded to questions of the Board.

Moved By: Commissioner Timon

That the Board authorize the same salary increases and benefit changes for 2023, 2024 and 2025 for SPS Out-of-Scope employees that have been negotiated for the Exempt Staff Association (ESA) out of scope employees with the City of Saskatoon.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

3.2 2024 Year End Business Plan Report

A report of the Chief of Police was provided.

Chief McBride introduced the item. Director, Police Information and Planning, Stewart presented the report with a PowerPoint. Chief McBride responded to questions of the Board along with SPS Executive Director Arscott.

Moved By: Commissioner Timon

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

3.3 2024 Year End Financial Report

A report of the Chief of Police was provided.

Chief McBride presented the report and responded to questions of the Board along with SPS Executive Director Arscott.

Moved By: Commissioner Grier

That the Board review the results and approve the contribution of \$1,631,168 to the SPS Fiscal Stabilization Reserve and approve the contribution of \$90,000 to the SPS Renovations Reserve.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

4. RESPONSES TO BOARD REFERRALS

5. OTHER

6. BOARD INQUIRIES/NOTICES OF MOTION

7. IN CAMERA SESSION

Moved By: Commissioner Lagimodiere

That the Board move *In Camera* to consider matters exempt to the public under its Governance Policy No. 12.4, Section 10(2) of *The Saskatoon Board of Police Commissioners Bylaw No. 7531*, Section 27(15) of *The Police Act, 1990*, and Section 16(1)(b) and (d), 21 and 28 of *The Local Authority Freedom of Information and Protection of Privacy Act*.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

CARRIED UNANIMOUSLY

8. RISE AND REPORT

The Board convened *In Camera* at 2:20 p.m. with the following in attendance:

- All Board members (Commissioners Block, Jeffries, Santos Ong, and Grier virtual)
- SPS Administration
- Board Solicitor Edmondson
- Communications Consultant Nyirfa
- Chief Human Resources Officer McInnes
- SPA President Rhodes
- SPA Member Racicot
- A/City Clerk Bryant
- A/Secretary Janzen

SPA President Rhodes, SPA member Racicot and Chief Human Resources Officer McInnes left the meeting at 2:49 p.m.

SPS Administration left the meeting at 2:53 p.m. with the exception of Chief McBride.

Commissioner Block excused herself from the meeting at 2:55 p.m.

Chief McBride left the meeting at 3:13 p.m.

Board Solicitor Edmondson left the meeting at 3:17 p.m.

The Board completed its *In Camera* session at 3:42 p.m. and reconvened publicly to rise and report, as follows:

Moved By: Commissioner Lagimodiere

That the information and discussion remain *In Camera* under its Governance Policy No. 12.4, Section 10(2) of *The Saskatoon Board of Police Commissioners Bylaw No. 7531*, Section 27(15) of *The Police Act, 1990*, and Sections 16(1)(c) and (d), 21 and 28 of *The Local Authority Freedom of Information and Protection of Privacy Act*.

In Favour: (6): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

Absent: (1): Commissioner Mayor Block

CARRIED UNANIMOUSLY

9. ADJOURNMENT

The meeting adjourned at 3:45 p.m.

Commissioner S. Greyeyes, Chair

H. Janzen, A/Board Secretary