



## **PUBLIC MINUTES**

### **BOARD OF POLICE COMMISSIONERS**

**Thursday, February 20, 2025, 1:00 p.m.  
Committee Room E, Ground Floor, City Hall**

**PRESENT:** Commissioner S. Greyeyes, Chair  
Commissioner J. Lagimodiere, Vice-Chair  
Commissioner Mayor C. Block, via teleconference  
Commissioner K. Grier, via teleconference  
Commissioner Z. Jeffries, via teleconference  
Commissioner J. Santos Ong, via teleconference  
Commissioner S. Timon

**ALSO PRESENT:** Chief C. McBride  
Deputy Chief D. Haye  
Deputy Chief D. Pringle  
SPS Solicitor A. Smith  
SPS Executive Director M. Arscott  
BPC Solicitor S. Edmondson  
BPC Communication Consultant L. Nyirfa  
A/City Clerk S. Bryant  
A/Board Secretary H. Janzen

#### **1. MINUTES/DELEGATIONS/PRESENTATIONS**

##### **1.1 Call to Order**

The Chair called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

##### **1.2 Confirmation of Agenda**

**Moved By:** Commissioner Lagimodiere

That the agenda be confirmed as presented.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

### **1.3 Declaration of Conflict of Interest**

There were no declarations of conflict of interest.

### **1.4 Adoption of Minutes**

**Moved By:** Commissioner Santos Ong

That the minutes of the public Board of Police Commissioners meeting held on January 23, 2025, be adopted.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

### **1.5 Delegations**

### **1.6 Chair's Report**

Chair Greyeyes spoke to the following:

- Canadian Association of Police Governance conference is going to be held August 14 - 16, 2025, in Victoria, BC.
- Canadian Association of Police Governance hosted a conference on February 19 - 20, 2025, in Calgary, AB on First Nation Police Governance.

**Moved By:** Commissioner Lagimodiere

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

## **1.7 Chief's Report**

Chief McBride spoke to the following:

- SPS hosted a Round Dance and Feast on January 31, 2025.
- Participated in a meeting at Whitecap Dakota First Nations with Saskatoon Tribal Council and RCMP in regard to rural policing.
- SPS participated in the Chinese New Year celebration at the Mandarin on February 8, 2025.
- SPS participated in the Huskie Women of Influence Breakfast at TCU Place on February 11, 2025.
- Attended the civic internship program graduation ceremony at City Hall on February 13, 2025.
- SPS members attended the Annual Diversity Awards Gala hosted by the Open Door Society.
- February 18, 2025, swore in 6 new alternative response officers for SPS.
- Human trafficking awareness day, February 22, 2025, including a flag raising at City Hall with a round table discussion following.
- Community consultation session, to prepare for the development of the strategic plan, on February 27, 2025.
- Attending Black History month Gala on February 28, 2025.

Chief McBride responded to questions of the Board.

**Moved By:** Commissioner Mayor Block

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

**1.8 Environmental Scan**

**2. CORRESPONDENCE/CITY COUNCIL REFERRALS**

**3. ROUTINE/STATISTICAL REPORTS**

**3.1 Out of Scope Salary Increases 2023 - 2026**

A report of the Chief of Police was provided.

Chief McBride presented the report and responded to questions of the Board.

**Moved By:** Commissioner Timon

That the Board authorize the same salary increases and benefit changes for 2023, 2024 and 2025 for SPS Out-of-Scope employees that have been negotiated for the Exempt Staff Association (ESA) out of scope employees with the City of Saskatoon.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

**3.2 2024 Year End Business Plan Report**

A report of the Chief of Police was provided.

Chief McBride introduced the item. Director, Police Information and Planning, Stewart presented the report with a PowerPoint. Chief McBride responded to questions of the Board along with SPS Executive Director Arscott.

**Moved By:** Commissioner Timon

That the information be received.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

### **3.3 2024 Year End Financial Report**

A report of the Chief of Police was provided.

Chief McBride presented the report and responded to questions of the Board along with SPS Executive Director Arscott.

**Moved By:** Commissioner Grier

That the Board review the results and approve the contribution of \$1,631,168 to the SPS Fiscal Stabilization Reserve and approve the contribution of \$90,000 to the SPS Renovations Reserve.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

## **4. RESPONSES TO BOARD REFERRALS**

## **5. OTHER**

## **6. BOARD INQUIRIES/NOTICES OF MOTION**

## **7. IN CAMERA SESSION**

**Moved By:** Commissioner Lagimodiere

That the Board move *In Camera* to consider matters exempt to the public under its Governance Policy No. 12.4, Section 10(2) of *The Saskatoon Board of Police Commissioners Bylaw No. 7531*, Section 27(15) of *The Police Act, 1990*, and Section 16(1)(b) and (d), 21 and 28 of *The Local Authority Freedom of Information and Protection of Privacy Act*.

In Favour: (7): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Mayor Block, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

**CARRIED UNANIMOUSLY**

## **8. RISE AND REPORT**

The Board convened *In Camera* at 2:20 p.m. with the following in attendance:

- All Board members (Commissioners Block, Jeffries, Santos Ong, and Grier virtual)
- SPS Administration
- Board Solicitor Edmondson
- Communications Consultant Nyirfa
- Chief Human Resources Officer McInnes
- SPA President Rhodes
- SPA Member Racicot
- A/City Clerk Bryant
- A/Secretary Janzen

SPA President Rhodes, SPA member Racicot and Chief Human Resources Officer McInnes left the meeting at 2:49 p.m.

SPS Administration left the meeting at 2:53 p.m. with the exception of Chief McBride.

Commissioner Block excused herself from the meeting at 2:55 p.m.

Chief McBride left the meeting at 3:13 p.m.

Board Solicitor Edmondson left the meeting at 3:17 p.m.

The Board completed its *In Camera* session at 3:42 p.m. and reconvened publicly to rise and report, as follows:

**Moved By:** Commissioner Lagimodiere

That the information and discussion remain *In Camera* under its Governance Policy No. 12.4, Section 10(2) of *The Saskatoon Board of Police Commissioners Bylaw No. 7531*, Section 27(15) of *The Police Act, 1990*, and Sections 16(1)(c) and (d), 21 and 28 of *The Local Authority Freedom of Information and Protection of Privacy Act*.

In Favour: (6): Commissioner Greyeyes, Commissioner Lagimodiere, Commissioner Grier, Commissioner Jeffries, Commissioner Santos Ong, and Commissioner Timon

Absent: (1): Commissioner Mayor Block

**CARRIED UNANIMOUSLY**

**9. ADJOURNMENT**

The meeting adjourned at 3:45 p.m.

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Commissioner S. Greyeyes, Chair

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H. Janzen, A/Board Secretary