

Saskatoon Board of Police Commissioners

2024 Strategic Plan Status Report

Mission: To strengthen the culture of community safety in Saskatoon.

Goal #1: To provide effective and objective oversight of the Saskatoon Police Service.

Objectives include:

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the Saskatoon Police Service is regarded as the best Police Service in Canada by the community.
- The confidence of the community that a public body is effectively overseeing policing activity.

Strategies:	Actions:
<ul style="list-style-type: none"> • Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety. • Evaluate the performance of Saskatoon Police Service in strengthening community safety. • Evaluate the strategic alignment of the Saskatoon Police Service with the community it serves. • Establish community safety outcome targets for Saskatoon Police Service. 	<p>Approved the following Saskatoon Police Service reports related to resources:</p> <ul style="list-style-type: none"> • 2023 Year End Financial Report • 2023 Annual Report • 2025 Police Operating Budget Update • 2025 Police Capital Budget Update <p>Received the following Saskatoon Police Service 2023 Annual Reports related to policing operations and public safety:</p> <ul style="list-style-type: none"> • Traffic Unit and Combined Traffic Services Saskatchewan • Use of Force • Evade Police Incidents • Contact Interviews • Vulnerable Persons Unit (including PACT, HUB, Crime Free Multi Housing) • Missing Persons Report • Hate Crimes Unit • Equity, Diversity, and Inclusion Report • Video Production - Anatomy of a Homicide <p>Received other relevant police governance reports:</p> <ul style="list-style-type: none"> • 2023 Business Year End Report • 2024 SPS Business Plan • 2024 Business Plan Mid-Year Report • Federally Funded SPS Human Trafficking Response Team • Neighbourhood Safety Intervention Strategy Framework • Intimate Partner Violence • Options for Community Based Procurement • Community Policing to Community Governance Reports • Quarterly Crime Activity and Trends Reports • City Council - Provincial Approach to Homelessness - Timeframe for Emergency Residential Shelter - 210 Pacific Avenue • Response to North Saskatoon Business Association (NSBA) Reporting Concerns • Police Services Agreements between the Saskatoon Board of Police Commissioners and Peter Ballantyne Cree Nation and Muskeg Lake Cree Nation • Saskatoon Search and Rescue - 2023 Year in Review

Strategies:	Actions:
	<ul style="list-style-type: none"> Saskatoon Police Service's Current Enforcement Response to Possession of Illicit Drugs Contrary to Section 4(1) of the Controlled Drug and Substances Act (CDSA) Appreciation to the Saskatoon Police Service

Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service.

Objectives include:

- An enhanced and widespread culture of community safety throughout Saskatoon.*
- That the public regularly provides input on issues relevant to policing and community safety.*
- That the Board of Police Commissioners is widely known as a connection point between the public and the Police Service.*

Strategies:	Actions:
<ul style="list-style-type: none"> Monitor key indicators of community safety. Objectively measure residents' views on community safety. Actively gather input from a wide cross-section of the public on issues that impact community safety. Communicate the Board's conduit role. Receive reports from Saskatoon Police Service in a sequence and format that clearly conveys a community safety focus. Communicate with regulators or governments on arising issues. Support the efforts of external groups with a community safety focus in achieving their objectives. 	<ul style="list-style-type: none"> Issued the Saskatoon Board of Police Commissioners - 2023 Strategic Plan Status Report. Held nine monthly meetings open to the public, where citizens can learn about how the Commission is working together with the Saskatoon Police Service to advance community safety in meaningful and impactful ways. Issued nine public Board meeting news releases to share agenda topics. Issued nine news releases on various topics including 2024 Board Chair and Vice-Chair Re-Appointments, new members joining the Board in 2024, Board Chair appointment to the CAPG Board of Directors, and Chief of Police Recruitment. Engaged with SPS staff by providing regular updates regarding the Chief of Police Recruitment process, and surveyed staff on attributes they would like to see in their new Chief of Police. Held a News Conference to announce the hiring of Chief Cam McBride. Held a Swearing in Ceremony to celebrate the appointment of Chief Cam McBride. Sent correspondence to the provincial Minister of Mental Health and Addictions, Seniors and Rural and Remote Health and Minister of Social Services Supportive Housing for Complex Needs Individuals to thank them for their commitments and investments made through the renewed action plan for mental health and addictions and to reinforce there remains a gap in providing medium to longer term sustainable housing units with supports for people with complex needs. Received delegations and correspondence from members of the public at public board meetings including from Quint Development Corporation Build Up program, Riversdale Business Improvement District (Degradation of the 20th Street West Commercial Corridor), NSBA Saskatoon's Business Association (Recommendations regarding Crime and Safety). Attended events and/or provided greetings to events including the 14th Annual Saskatoon Diversity Breakfast – International Day for the Elimination of Racial Discrimination, Calling Home Ceremony, and Saskatchewan Association of Chiefs of Police Mess Dinner.

Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.

Objectives include:

- *Recognition of the Board as an entity whose processes reflect best practices in governance.*
- *Recognition as an entity that is strategically focused.*
- *That the Board is positioned to carry out its mandate, in a highly effective manner, on a timely basis.*

Strategies:	Actions:
<ul style="list-style-type: none"> • Operate the Board in accordance with its Strategic Plan. • Adhere to a Governance Policy that reflects strong governance practices. • Undertake a Board governance self-evaluation every second year. • Contract support services that enable the effective operation of the Board. 	<ul style="list-style-type: none"> • Re-appointed Shirley Greyeyes as Board Chair and Brent Penner as Board Vice Chair for 2024. • Board Chair appointed to the CAPG Board of Directors, as a representative for the City of Saskatoon and Province of Saskatchewan. • Appointed John Lagimodiere as Board Vice Chair (upon Brent Penner's resignation June 30, 2024). • Scored, interviewed, and recommended new Board appointments for 2024-2025. • Revised the board member evaluation process as part of the work of the Measurement and Evaluation Committee. • Amended the Measurement and Evaluation Terms of Reference. • Planned and implemented the process to hire a new Chief of Police. • Negotiated an employment contract for Chief Cam McBride. • Appointed Deputy Chiefs Appointed to Serve Alongside Chief Cameron McBride and negotiated contracts. • Revised the Board Governance Policy as needed. • Renewed membership in the Canadian Association of Police Governance (CAPG). • Participated in police governance training provided by the Saskatchewan Police Commission, sessions run by the Canadian Association of Police Governance (CAPG) and the 2024 CAPG Annual Conference, and various SPS operational processes and procedures. • Continued work with the SPS on a process for the development of the next policing strategic plan. • Provided Board representation on the Saskatoon Police Pension Plan Board of Trustees, and Retirement Plan for Employees of the Saskatoon. • Continued negotiations of the Collective Agreement between the Board of Police Commissioners and the Saskatoon Police Association.