

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE - WORK PLAN 2025

| Item | Action | Delegation | Status |
|---|--|--|--------------------------|
| Policy Upkeep | Create a Terms of Reference for the Policy Review Subcommittee. | Policy Advisory Subcommittee | <input type="checkbox"/> |
| | Review and provide feedback on updating the Cultural Diversity and Race Relations Policy. | | <input type="checkbox"/> |
| | Create a request to the SPC-EUCS to add a designated membership position in DEIAC for a citizen representative of the Inuit identity. | | <input type="checkbox"/> |
| Education and Awareness Fund Management | Review the Sponsorship Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary. | Sponsorship Subcommittee | <input type="checkbox"/> |
| | Review all sponsorship related documents (Grant Application Form, Grant Follow Up Report, Sponsorship Website and Evaluation Matrix) to align with the committee's needs and make updates if necessary. | | <input type="checkbox"/> |
| Annual Planning | Create a Terms of Reference for the Retreat and Annual Planning Subcommittee. | Retreat and Annual Planning Subcommittee | <input type="checkbox"/> |
| | Oversee the development of a team charter focused on creating an engaging committee environment from all members. | | <input type="checkbox"/> |
| | Plan and conduct a team development session to strengthen committee teamwork. | | <input type="checkbox"/> |
| Living in Harmony Awards (LIHA) | Review the LIHA Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary. | Living in Harmony Awards Subcommittee | <input type="checkbox"/> |
| | Collaborate with the Reconciliation, Equity, Diversity and Inclusion (REDI) Office to update the 2025 LIHA categories and format to engage the Saskatoon community, while also supporting promotion, review, selection and showcase of winners' projects online. | | <input type="checkbox"/> |
| | Provide feedback to the REDI Office in preparation for the 2026 LIHA. | | <input type="checkbox"/> |
| Public Outreach | Explore the feasibility and value of creating a community outreach plan. | Retreat and Annual Planning Subcommittee | <input type="checkbox"/> |
| | Connect with Chair of Environmental Advisory Committee to learn about their committee's social media strategy. | | <input type="checkbox"/> |
| Continuity Documents | Develop a transition document for the committee chair role. | Committee Chair | <input type="checkbox"/> |
| | Draft a transition document for subcommittee chair roles in consultation with all subcommittee chairs. | | <input type="checkbox"/> |
| | Draft a committee values-focused Land Acknowledgment. | | <input type="checkbox"/> |

Updated: March 6, 2025