



PUBLIC MINUTES

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE

February 13, 2025, 12:00 pm
Committee Room E, Ground Floor, City Hall

- PRESENT:**
- Tasnim Jaisee, Public, Chair
 - Daniel Ash, Public, Vice Chair
 - James Brayshaw, Public
 - Hillary Gamelin, Ministry of Social Services
 - Jess Hamm, Saskatchewan Intercultural Association
 - Jeffrey Hendren, Public
 - Chandrelle Marshall, Saskatoon Public Schools
 - Brenda Reynolds, Ministry of Corrections and Policing
 - Kole Roth, Public, via teleconference
 - Superintendent Dale Solie, Saskatoon Police Service
 - Emma Wintermute, Public
- ABSENT:**
- Ali Abukar, Saskatoon Open Door Society
 - Abbas Akram, Public
 - Dr. Jasmine Hasselback, Saskatchewan Health Authority
 - Liz Kuley, Public
 - Cornelia Laliberte, Greater Saskatoon Catholic Schools
 - Karianne Morin, Public
- ALSO PRESENT:**
- Councillor Jasmine Parker, via teleconference
 - Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez
 - Saskatchewan Human Rights Commission, Robin Mowat, via teleconference
 - Committee Assistant Heather Janzen

1. CALL TO ORDER

The Chair called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

1.1 Appointment of Vice-Chair [CK 225-83]

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

The Committee was requested to appoint a Vice-Chair for 2025.

Moved By: E. Wintermute

That Daniel Ash be appointed Vice Chair of the Diversity, Equity and Inclusion Advisory Committee for 2025.

CARRIED

2. CONFIRMATION OF AGENDA

Moved By: E. Wintermute

1. That Item 9.2 be added; and
2. That the agenda be confirmed as amended.

CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4. ADOPTION OF MINUTES [CK 225-83-1]

Moved By: D. Ash

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on January 16, 2025, be approved.

CARRIED

5. UNFINISHED BUSINESS

6. VERBAL UPDATES

6.1 Report of the Chair [CK 225-83]

This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.

Chair Jaisee provided an update that the Subcommittees met, there are currently no vacancies for the Committee, and creating a committee land

acknowledgement. The Committee discussed the possibility of creating a committee specific land acknowledgement to open the meetings.

Moved By: E. Wintermute

That the information be received.

CARRIED

Item 6.2.2 was considered next.

6.2 Committee or Resource Member Update [CK 225-83]

This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.

6.2.1 Resource Member Introductions

This item was on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

Director, Reconciliation, Equity, Diversity and Inclusion Stryker Calvez and Councillor Jasmine Parker provided an update on their roles with the Committee and their portfolios.

Moved By: B. Reynolds

That the information be received.

CARRIED

Item 6.3.1 was considered next.

6.2.2 Jess Hamm

Jess Hamm provided a verbal update on Saskatchewan Intercultural Association's events for Black History Month and for International Day for the Elimination of Racism including:

- February 28, 2025, from 6:30 to 8:30 p.m. a film screening of "Where Do White People Go When The Long Weekend Comes?" at the Roxy Theatre; and
- March 21, 2025, from 6:00 to 9:00 p.m. Reel to Real event with a showing of Peace by Chocolate at the Roxy Theatre.

Robin Mowat joined the meeting at 12:20 p.m.

Moved By: H. Gamelin

That the information be received.

CARRIED

Item 6.2.1 was considered next.

6.3 Subcommittee Updates [CK 225-83]

This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.

6.3.1 Sponsorship Subcommittee

No update was provided.

6.3.2 Living in Harmony Awards Subcommittee

Emma Wintermute provided an update that the Subcommittee met on January 31, 2025, and discussed the process and timelines for the 2025 awards. She asked that Committee members share the awards information on their social media to reach further audiences.

Moved By: C. Marshall

That the information be received.

CARRIED

6.3.3 Annual Planning and Retreat Subcommittee

Jess Ham provided an update that the Subcommittee met on February 6, 2025, and discussed creating a team charter, hosting a committee training session, and changing the name of the Subcommittee.

The Committee discussed the possibility of a whole day or half day training and if that would also include discussion of creating the team charter. The Committee also discussed the name change for the Subcommittee and noted that it would be discussed at the next Committee meeting.

Jess Hamm excused herself from the meeting at 12:44 p.m.

Moved By: Superintendent D. Solie

That the information be received.

CARRIED

6.3.4 Policy Advisory Subcommittee

Daniel Ash updated that the Subcommittee met at the end of January and discussed what they would be working on, including the Race Relations Policy, creating terms of reference for the Subcommittees and updating the composition of the Committee and renaming some of the citizen representative positions.

Moved By: J. Hendren

That the information be received.

CARRIED

7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE

8. WORK PLAN CONSIDERATION

In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

Kole Roth excused himself from the meeting at 12:56 p.m.

The Committee discussed the 2025 Work Plan.

Moved By: H. Gamelin

That the matter be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on March 13, 2025.

CARRIED

8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]

This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.

9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]

9.1 Mindfully Unwinding Whiteness

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee due to time constraints.

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, was provided.

The Committee discussed the application.

Moved By: J. Hendren

That the Diversity, Equity and Inclusion Advisory Committee deny the Sponsorship Application for funding.

CARRIED

9.2 Annual Diversity Awards Gala 2025

A Sponsorship Request Application from Saskatoon Open Door Society for their event, Annual Diversity Awards Gala 2025, taking place February 20, 2025, was provided.

The Committee discussed the application.

Moved By: Superintendent D. Solie

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$1,000.00 to Saskatoon Open Door Society for their event Annual Diversity Awards Gala 2025, taking place February 20, 2025.

CARRIED

10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]

The current Statement of Expenditures was provided for the Committee's information as well as an email from the Wâhkôhtowin Project in regard to the Committee's sponsorship for Pleasant Hill Rap Opera.

The Committee discussed the email from the Wâhkôhtowin Project and went over the 2025 budget distribution.

Moved By: B. Reynolds

That the information be received.

CARRIED

11. ADJOURNMENT

The meeting adjourned at 1:43 p.m.

T. Jaisee, Chair

H. Janzen, Committee Assistant