

## 2024 DEIAC WORK PLAN

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	Work Plan Item	Action	Assigned To	Timeline	Progress
1.	<b>Cultural Diversity and Race Relations Policy</b>	<ul style="list-style-type: none"> <li>A. Review the Cultural Diversity and Race Relations Policy</li> <li>B. Provide feedback</li> </ul>	Policy Advisory Subcommittee	1-2 years	Stryker Calvez presented on the current state of the policy and possible next steps.
2.	<b>Sponsorships</b>	<ul style="list-style-type: none"> <li>A. Draft evaluation matrix</li> <li>B. Review the sponsorships location on City website</li> <li>C. Determine whether funding can be given proactively</li> <li>D. Draft a budget sample</li> <li>E. Adjudicate applications</li> <li>F. Work towards ensuring all sponsorship funds are given out</li> <li>G. Process for applications not approved</li> </ul>	Sponsorship Subcommittee	Ongoing	Application, evaluation matrix, and report will be up for final approval at June DEIAC meeting
3.	<b>Living In Harmony Awards (LIHA)</b>	<ul style="list-style-type: none"> <li>A. Assess updated LIHA format</li> <li>B. Provide feedback for 2025 LIHA</li> <li>C. Solidify DEIAC's role with 2025 LIHA</li> </ul>	LIHA Subcommittee	Ongoing	LIHA Subcommittee is on hold until September - November when planning for LIHA 2025 will commence.

4	<b>Retreat &amp; Annual Planning</b>	<ul style="list-style-type: none"> <li>A. Create an annual calendar</li> <li>B. Succession planning for members</li> <li>C. Recruitment</li> <li>D. Provide feedback for orientation and onboarding of members</li> </ul> <p>Determine:</p> <ul style="list-style-type: none"> <li>A. When the committee will meet for a full day or two evening sessions</li> <li>B. Agenda topics</li> <li>C. Training topic</li> </ul>	Annual Planning & Retreat Subcommittee	Ongoing  June - July	Subcommittee struck
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