



PUBLIC MINUTES

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE

January 16, 2025, 12:00 pm

Committee Room E, Ground Floor, City Hall

PRESENT: Tasnim Jaisee, Public, Chair
Ali Abukar, Saskatoon Open Door Society, via teleconference
Abbas Akram, Public, via teleconference
Daniel Ash, Public
Hillary Gamelin, Ministry of Social Services
Jess Hamm, Saskatchewan Intercultural Association
Dr. Jasmine Hasselback, Saskatchewan Health Authority, via teleconference
Jeffrey Hendren, Public
Brenda Reynolds, Ministry of Corrections and Policing
Superintendent Dale Solie, Saskatoon Police Service
Emma Wintermute, Public

ABSENT: Liz Kuley, Public
Cornelia Laliberte, Greater Saskatoon Catholic Schools
Chandrelle Marshall, Saskatoon Public Schools
Karianne Morin, Public
Kole Roth, Public

ALSO PRESENT: Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez
Saskatchewan Human Rights Commission, Robin Mowat, via teleconference
Immigration, Diversity and Inclusion Consultant, April Sora, via teleconference
Committee Assistant P. Walter

1. CALL TO ORDER

The Committee Assistant called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

1.1 **Committee Orientation [CK 225-83]**

Committee Assistant Walter provided an overview of the Committee process.

Moved By: B. Reynolds

That the information be received.

CARRIED

1.2 **2025 Membership - Diversity, Equity and Inclusion Advisory Committee [CK 225-83]**

City Council, at its Regular Business meeting held on December 18, 2024, adopted a recommendation of its Governance and Priorities Committee that the following be (re)appointed to the Diversity, Equity and Inclusion Advisory Committee for the terms indicated.

(Re)appointed to the end of 2026:

- Cornelia Laliberte, Greater Saskatoon Catholic Schools
- Chandrelle Marshall, Saskatoon Public Schools
- Ali Abukar, Open Door Society
- Dr. Jasmine Hasselback, Saskatchewan Health Authority
- Jess Hamm, Saskatchewan Intercultural Association
- Liz Kuley, Public
- Kole Roth, Public
- Jeffrey Hendren, Public
- Emma Wintermute, Public
- Abbas Akram, Public

Moved By: Superintendent D. Solie

That the information be received.

CARRIED

1.3 Appointment of Chair and Vice-Chair [CK 225-83]

The Committee was requested to appoint a Chair and Vice-Chair for 2025. It was noted that former member Amanda Guthrie was Chair and former member Rashid Ahmed was Vice-Chair for 2024.

Moved By: H. Gamelin

That Tasnim Jaisee be appointed Chair of the Diversity, Equity and Inclusion Advisory Committee for 2025.

CARRIED

Tasnim Jaisee assumed the Chair.

Moved By: D. Ash

That the appointment of Vice-Chair be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee meeting to be held February 13, 2025.

CARRIED

1.4 2025 Meeting Dates

The meeting dates for 2025 were provided:

- January 16
- February 13
- March 13
- April 10
- May 8
- June 12
- September 11
- October 9
- November 13

Moved By: H. Gamelin

That the information be received.

CARRIED

2. CONFIRMATION OF AGENDA

Moved By: J. Hamm

1. That Item 11 – Budget be considered following Item 9 – Work Plan Consideration; and
2. That the agenda be confirmed as amended.

CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4. ADOPTION OF MINUTES [CK 225-83-1]

Moved By: H. Gamelin

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on November 28, 2024, be approved.

CARRIED

5. UNFINISHED BUSINESS

6. VERBAL UPDATES

6.1 Report of the Chair [File No. CK 225-83]

This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.

Chair Jaisee provided an overview of the potential matters the Committee could work on through 2025 including completing the terms of reference for the subcommittees, possibly bring back round tables as an item, and have a social media presence.

Moved By: H. Gamelin

That the information be received.

CARRIED

6.2 Committee or Resource Member Update [CK 225-83]

This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.

6.2.1 Tasnim Jaisee

Tasnim Jaisee provided an update on the Black History Month initiatives at the University of Saskatchewan including a Black History Month Launch Event to be held on February 3, 2025 at 10:00 a.m. and Ubuntu Digital Storytelling Project to be held on February 12, 2025 at 5:15 p.m. More information can be found at <https://spotlight.usask.ca/black-history-month>.

Moved By: B. Reynolds

That the information be received.

CARRIED

6.2.2 Daniel Ash

Daniel Ash spoke on the matter of updating the composition of the Committee and renaming some of the citizen representative positions.

Moved By: J. Hendren

That the Policy Advisory Subcommittee discuss the matter further and report back to Committee.

CARRIED

6.3 Subcommittee Updates [CK 225-83]

This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.

No subcommittee updates were provided.

6.3.1 Sponsorship Subcommittee

6.3.2 Living in Harmony Awards Subcommittee

6.3.3 Annual Planning and Retreat Subcommittee

6.3.4 Policy Advisory Subcommittee

7. SUBCOMMITTEE MEMBERSHIP [CK 225-83]

An advisory committee may form subcommittees and working group within its membership as necessary to address specific issues within its mandate. Subcommittees shall draw upon voting members of the Committee.

The Committee currently has four Subcommittees:

- Sponsorship Subcommittee
- Living in Harmony Awards Subcommittee
- Annual Planning and Retreat Subcommittee
- Policy Advisory Subcommittee

The Committee is requested to determine if a subcommittee is required and to appoint members for the Subcommittees for 2025.

Moved By: D. Ash

That the subcommittees be comprised of the following voting members for 2025:

- Sponsorship Subcommittee – Daniel Ash, Dale Solie and Abbas Akram
- Living in Harmony Awards Subcommittee – Tasnim Jaisee and Emma Wintermute
- Annual Planning and Retreat Subcommittee – Tasnim Jaisee, Jess Hamm and Hillary Gamelin
- Policy Advisory Subcommittee – Daniel Ash, Jeffrey Hendren, Emma Wintermute and Ali Abukar

CARRIED

8. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE

9. WORK PLAN CONSIDERATION

In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.

As stated in the Terms of Reference, the Committee shall submit a work plan for the upcoming year to City Council, through the Standing Policy Committee on Environment Utilities and Corporate Services.

The 2024 Work Plan was provided for the Committee's information.

The Committee reviewed the 2025 workplan.

H. Gamelin excused herself from the meeting at 1:05 p.m.

Moved By: B. Reynolds

That the matter be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on February 13, 2025.

CARRIED

9.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]

This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.

Item 11 was considered next.

10. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]

10.1 Pleasant Hill Rap Opera

The Sponsorship Request Application from Wâhkôhtowin project for their event, Pleasant Hill Rap Opera, taking place June 2-8, 2025, was provided.

The Committee discussed the application and approving sponsorship for the event.

Moved By: A. Abukar

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$ 1,000 to the Wâhkôhtowin Project for their event Pleasant Hill Rap Opera taking place June 2 - 8, 2025.

CARRIED

Item 10.3 was considered next.

10.2 Mindfully Unwinding Whiteness

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, was provided.

This matter was deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on February 13, 2025 due to time constraints.

10.3 Sip of Culture

The Sponsorship Request Application from The Amal Club for their event, Sip of Culture, taking place January 23, 2025, was provided.

J. Hamm excused herself from the meeting at 1:45 p.m.

Moved By: A. Abukar

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$500 to The Amal Club for their event Sip of Culture, taking place January 23, 2025.

CARRIED

Item 10.2 was considered next.

11. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]

The 2024 year end budget is provided. The 2025 approved budget is \$15,100.00.

The 2024 distribution was as follows:

- Member Development/Travel, Conferences, Meetings - \$1,100.00
- Cultural Diversity and Race Relations Month - \$3,000.00
- Education and Awareness - \$11,000.00

The Committee is requested to review the budget and provide the 2025 distribution.

Moved By: A. Abukar

The 2025 budget be distributed as follows:

- Member Development/Travel, Conferences, Meetings - \$1,100.00
- Cultural Diversity and Race Relations Month - \$3,000.00
- Education and Awareness (Sponsorships) - \$11,000.00

CARRIED

12. ADJOURNMENT

The meeting adjourned at 1:56 p.m.

T. Jaisee, Chair

P. Walter, Committee Assistant