



SASKATOON _____
POLICE SERVICE

TO: Mayor Block, Interim Chairperson
Board of Police Commissioners

FROM: Cameron McBride
Chief of Police

DATE: 2025 January 16

SUBJECT: Saskatoon Police Service 2025 Business Plan

FILE #: 2,022-1

ISSUE:

The purpose of this report is to present the Saskatoon Police Service (SPS) 2025 Business Plan.

RECOMMENDATION:

That the Board receives this report as information.

STRATEGIC THEMES:

The 2025 Business Plan outlines the SPS' Goals, Strategic Outcomes and Initiatives planned for 2025 in the following Strategic Themes:

- Crime and Safety;
- Our People;
- Partnerships; and
- Innovation.

DISCUSSION:

The SPS Executive Team began development of the annual Business Plan in September 2024 focusing on priority areas of the Service for 2025. Some of the key initiatives outlined in the 2025 Business Plan include:

- Implement an Intimate Partner Violence Response Team.
- Pilot a Warrant Enforcement Unit.

“PUBLIC AGENDA”

- Develop collaborative partnerships with key stakeholders to address retail crime and its impact on public safety.
- Collaborate with key stakeholders to identify ways to regulate bear spray in our community.
- Enhance traffic enforcement efforts to reduce dangerous driving.
- Strengthen the overall SPS recruitment strategy to maximize the pool of candidates to support both regular recruitment and the Safer Communities and Neighbourhoods Initiative (SCAN).
- Begin implementation of recommendations from the Equity, Diversity and Inclusion Audit.
- Implement the Action Plan towards Truth, Reconciliation and Treaty Implementation.

CONCLUSION:

The 2025 Business Plan is intended to be used as both an internal document to track our progress and allocate resources and an external document to enhance transparency by outlining the SPS’s key priorities.

A mid-year update will be provided to the Board of Police Commissioners on the status of this plan in August of 2025 with a final report provided to the Board early in 2026.

ATTACHMENT:

1. Saskatoon Police Service 2025 Business Plan

Written by:	Tanya Stewart, Director, Police Information and Planning
Reviewed by:	Michele Arscott, Executive Director Corporate Services Dave Haye, Deputy Chief Support Services
Approved by:	Cameron McBride, Chief of Police