

## BYLAW NO. 10028

### The Code of Ethical Conduct Amendment Bylaw, 2024

The Council of the City of Saskatoon enacts:

#### Short Title

1. This Bylaw may be cited as *The Code of Ethical Conduct Amendment Bylaw, 2024*.

#### Purpose

2. The purpose of this Bylaw is to amend *The Code of Ethical Conduct for Members of City Council Bylaw, 2019* to:
  - (a) require members to:
    - (i) be vigilant in working to prevent disrespectful behaviour and harassment;
    - (ii) practice good conflict resolution methods in dealings with employees, other members and the public; and
    - (iii) report suspected harassment to the Integrity Commissioner;
  - (b) clarify that the name of the person alleged to have been subject to discrimination or harassment be included in a complaint;
  - (c) prohibit the submission of complaints to the Integrity Commissioner that are malicious, vexatious or not made in good faith; and
  - (d) delete references to Council Policy C01-025: *City of Saskatoon Anti-Harassment Policy and Investigative Procedures for Members of City Council and Senior Administration*.

#### Bylaw No. 9537 Amended

3. *The Code of Ethical Conduct for Members of City Council Bylaw, 2019* is amended in the manner set forth in this Bylaw.

### **Section 17 Amended**

4. Clause 17(f) is repealed and the following substituted:

“(f) *The Saskatchewan Human Rights Code*.”

### **Section 23 Amended**

5. Section 23 is repealed and the following substituted:

“23. A member must:

- (a) treat the public, other members and City staff appropriately and without abuse, bullying or intimidation;
- (b) participate in maintaining a work environment free from discrimination and harassment;
- (c) practice good conflict resolution methods in dealings with employees, other members and the public; and
- (d) be vigilant in working to prevent disrespectful behaviour and harassment before it starts by being polite, courteous and respectful.”

### **New Section 23.1**

6. The following section is added after section 23:

#### **“Obligation to Report Harassment**

23.1 A member who believes that a member is harassing another member, City staff or the public has a responsibility to report their concerns to the Integrity Commissioner.”

### **Section 87 Amended**

7. Clause 87(2)(c) is amended by adding “the name of the party subject to discrimination or harassment,” after “location of the alleged violation,”.

