

## **Saskatoon Board of Police Commissioners Skills & Competency Matrix – Self-Assessment**

Member Name: \_\_\_\_\_

<b>KNOWLEDGE, EXPERIENCE, SKILLS</b> Please rate yourself in each of the areas below using the following scale: <b>1 = Basic Experience</b> <b>2 = Intermediate Experience</b> <b>3 = Expert Experience</b>	<b>Score</b>
Board governance experience (ex. not-for-profit organizations, corporate and public entity)	
Business and/or business administration experience	
Strategic planning	
Risk management evaluation	
Financial literacy	
Human resource knowledge/experience	
Labour relations knowledge/experience	
Legal knowledge/experience	
Policing or related experience or knowledge	
Advocacy experience	
Policy formulation experience	
Media/strategic communications experience	
Community/Stakeholder engagement experience	
Community building experience	
Awareness with/knowledge of social determinants of crime and criminalization	
<b>Total Individual Score</b>	

<b>CONNECTIONS – Personal or Professional</b> Please rate yourself in each of the areas below using the following scale: <b>1 = Basic Knowledge</b> <b>2 = Intermediate Knowledge</b> <b>3 = Expert Knowledge</b>	<b>Score</b>
Connections to Federal Government	

Connections to Provincial Government	
Connections to Newcomer communities	
Connections to Indigenous communities	
Connections to other racialized/Black Indigenous People of Colour communities	
Connections to LGBTQIA2+ communities	
Connections to disproportionately criminalized populations	
Connections to Business Community	
Connections to Social Serving Sector	
Connections to other community leadership	
Connections to Youth	
<b>Total Individual Score</b>	

<b>REPRESENTATION &amp; DIVERSITY YES OR NO</b>	<b>Score</b>
Gender (specify)	
Indigenous person	
Racialized person	
Linguistic Minority	
Person with a Disability	
Lived experience of criminalization (direct or close)	
Other (specify)	