

MEASUREMENT AND EVALUATION COMMITTEE OF THE BOARD OF POLICE COMMISSIONERS

Board of Police Commissioners - Board Member Evaluations

ISSUE

This report reviews and seeks approval for a new board member evaluation process for the Saskatoon Board of Police Commissioners.

Recommendation of the Committee

That the Saskatoon Board of Police Commissioners approve a board member evaluation process as set out in the report.

BACKGROUND

Pursuant to Policy No. 8.1 of the [Saskatoon Board of Police Governance Policy](#), the Board will establish a mechanism for assessing its capacity and evaluating its performance.

DISCUSSION/ANALYSIS

Following the process outlined in the Governance Policy, the Measurement and Evaluation Committee is recommending adopting a board member evaluation process and new mechanisms to assess and evaluate the performance of the board.

In previous years, the board has completed a skills matrix annually. The skills matrix tool identifies the skills, knowledge, experience, connections, representation and diversity of board members and identifies if any gaps are required to be filled.

It is recommended going forward to adopt an annual board member evaluation process that includes board members evaluating themselves collectively and ensuring the mission, goals and key responsibilities of the board are being met. The tools to complete this are provided in Appendix 1 – Board Assessment Survey and Appendix 2 – Board Skills Matrix.

If adopted, the new board member evaluation would come into effect for 2024. The board will be requested to complete the board assessment survey and board skills matrix annually. Following the completion of the surveys a report will be provided to the public meeting of the Board of Police Commissioners outlining a high-level summary of the matrix.

OTHER IMPLICATIONS

There are no privacy, legal, social, or environmental implications identified.

APPENDICIES

1. Board Assessment Survey
2. Board Skills Matrix

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Report Approval

Written by:

Penny Walter, Board Secretary

Reviewed and approved by:

Commissioner Hilary Gough, Committee Chair

Commissioner Shirley Greyeyes, Board Chair