

Jurisdictional Scan

Vancouver	Mayor and Councillor Remuneration By-law	Compensation set by bylaw and then adjusted on January 1 st , annually based on the Consumer Price Index.
Calgary	Council Compensation Review Committee	Committee established by bylaw to make recommendations to Council on remuneration, pension, benefits and other forms of compensation or levels thereof. Supposed to be reviewed every 4 years, but it looks like it has only been appointed about every 6 years. Bylaw provides that the Committee shall be supported by an independent consultant in compensation benchmarking and administrative assistance. Each year between Council Compensation Review Committee reviews the base salary shall be adjusted annually by the same percentage increase or decrease as the Average Weekly Earnings of Alberta as reported by the Statistics Canada Survey of Employment Payroll and Hours.
Edmonton	Independent Council Compensation Committee	Independent committee established to make recommendations to Council on remuneration provided to members of Council. Established a minimum every 2 Council terms to review. In addition, salaries of members of Council are adjusted automatically annually by the same percentage increase or decrease as the Alberta Average Weekly Earnings values as reported by Statistics Canada.
Regina	Elected Official Compensation Review Commission	Independent Committee to review Council member's compensation package prior to every second general election and make recommendations to City Council.

Toronto	Chapter 223 – Toronto Municipal Code; Remuneration for Council Members	Remuneration paid to the Mayor and other members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index. The Municipal Code Chapter 223 requirement to conduct a remuneration study before the beginning of each term was rescinded by City Council in a May 2014 decision.
London	Council Compensation Review Task Force – Remuneration for Elected Officials and Appointed Citizen Members Policy	Task forces have been appointed periodically to review compensation. There is also a policy that states remuneration for City of London elected officials shall be adjusted annually on January 1 st by the average annual variation in median full-time employment income determined from published census data over the most recent census period, on the understanding that in those years when non-union staff are frozen, no increase shall be applied.