
Police Chief Appointment

ISSUE

Following the retirement of Chief Troy Cooper in January of 2024, the Board of Police Commissioners (BOPC) undertook a recruitment process for a new Chief of Police.

Recommendation

That Cameron McBride be appointed as Chief of Police for the Saskatoon Police Service for a five-year term.

BACKGROUND

A Committee comprised of BOPC members was created to undertake the hiring process. The Committee worked with the City of Saskatoon Human Resources and an external recruitment firm throughout the process. The job opportunity was issued publicly on February 4, 2024, with a closing date for applications of March 5, 2024.

DISCUSSION/ANALYSIS

The Hiring Committee consulted with selected community leaders and gathered feedback on desirable attributes of a Chief of Police. Saskatoon Police staff were invited to an in-person session where they asked questions about the recruitment process and completed an online survey to provide input.

From the group of applicants, shortlisted candidates went through an escalating evaluation process, with candidates completing a written assessment, multi-part interviews, and delivery of a formal presentation to the hiring committee. The Board of Police Commissioners were consulted throughout the entire process, and terms of a contract have been agreed to by the Board.

A press conference was held on Friday, May 3rd at the Saskatoon Police Headquarters to announce the selection of the new Chief.

As a formality, the Board is requested to publicly appoint Cameron McBride as the Chief of Police.

Report Approval

Written by:

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Reviewed and approved by:

Commissioner Greyeyes, Board Chair

Adam Tittlemore, City Clerk