

November 13, 2023

2024/2025 Preliminary Business Plan and Budget Meeting

**Re: Reconciliation Equity Diversity and Inclusion (REDI) Business Options
[EUCS2023-1105]****Diversity, Equity and Inclusion Advisory Committee (DEIAC)**

At our November 9th DEIAC meeting the Committee received a presentation by the REDI Director on the proposed REDI business options for the 2024/25 budget cycle. Following a question period on the business options, the committee identified a lack of information regarding the current work being done by the REDI department and REDI work being done by the City as a whole. It is therefore difficult for the Committee to present useful feedback on the business options and their prioritization.

The DEIAC supports the goals of REDI, and therefore, we urge the Mayor and City Council to invest in the ongoing development of the REDI department. In a world becoming more and more polarized and disconnected, there is a clear need to address systemic oppression and barriers within the City of Saskatoon, both for City staff and for the public. We especially see the justification for this work outlined within the three motions to address systemic barriers.

We also encourage the Mayor and City Council to seek our expertise as a Committee as early as possible in the development of REDI and other related strategies so that the Committee has time to effectively apply our lived and professional expertise to provide feedback and recommendations. We hope to engage with the Director of REDI in a more meaningful way moving forward.

Sincerely,

**Amanda Guthrie**
Chair, Diversity, Equity and Inclusion Advisory Committee