

# Saskatoon Board of Police Commissioners 2023 Strategic Plan Status Report

**Mission:** To strengthen the culture of community safety in Saskatoon.

**Goal #1:** To provide effective and objective oversight of the Saskatoon Police Service.

**Objectives include:**

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the Saskatoon Police Service is regarded as the best Police Service in Canada by the community.
- The confidence of the community that a public body is effectively overseeing policing activity.

Strategies:	Actions:
<ul style="list-style-type: none"> <li>• Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety.</li> <li>• Evaluate the performance of Saskatoon Police Service in strengthening community safety.</li> <li>• Evaluate the strategic alignment of the Saskatoon Police Service with the community it serves.</li> <li>• Establish community safety outcome targets for Saskatoon Police Service.</li> </ul>	<p>Approved the following Saskatoon Police Service reports related to resources:</p> <ul style="list-style-type: none"> <li>• 2022 Year End Financial Report</li> <li>• 2024 - 2025 Police Operating Budget</li> <li>• 2024 - 2025 Police Capital Budget</li> <li>• Capital Reserve Contribution from Year End Operating Surplus</li> <li>• Increased funding to match the Provincial Investment for Alternative Response Officer Program</li> <li>• Range Replacement Capital Project</li> <li>• Contributions to the SPS Fiscal Stabilization Reserve and SPS Equipment and Technology Capital Reserve</li> </ul> <p>Received the following Saskatoon Police Service 2022 Annual Reports related to policing operations and public safety:</p> <ul style="list-style-type: none"> <li>• Traffic Unit and Combined Traffic Services Saskatchewan</li> <li>• Use of Force</li> <li>• Evade Police Incidents</li> <li>• Contact Interviews</li> <li>• Vulnerable Persons Unit</li> <li>• Missing Persons Report</li> <li>• Air Support Unit</li> <li>• Hate Crimes Unit</li> <li>• Equity, Diversity, and Inclusion Report</li> </ul> <p>Received other relevant police governance reports:</p> <ul style="list-style-type: none"> <li>• 2022 Business Year End Report</li> <li>• 2023 SPS Business Plan</li> <li>• 2023 Business Plan Mid-Year Report</li> <li>• Victim Advocate Case Review - Year-End Review (with Saskatoon Sexual Assault &amp; Information Centre)</li> <li>• Organizational Staffing Review</li> <li>• Explore Emergency Services YXE</li> <li>• Appreciation to the Saskatoon Police Service</li> <li>• Service Delivery Complaint Regarding Release of Information in Victims of Crime and/or Advocates of Victims of Crime</li> <li>• Street Activity Subcommittee - 2022 Annual Report</li> <li>• Police Services Agreement - The Saskatoon Board of Police Commissioners and Lac La Ronge Indian Band</li> </ul>

Strategies:	Actions:
	<ul style="list-style-type: none"> <li>• SPS Involvement with Complex Needs Individuals</li> <li>• Truth, Reconciliation and Treaty Implementation Project (with the Office of the Treaty Commissioner)</li> <li>• Continued Partnership between Saskatoon Police Service and Saskatoon Fire &amp; Protection Services</li> <li>• Saskatoon Search and Rescue - 2022 Year in Review</li> </ul>

**Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service.**

**Objectives include:**

- *An enhanced and widespread culture of community safety throughout Saskatoon.*
- *That the public regularly provides input on issues relevant to policing and community safety.*
- *That the Board of Police Commissioners is widely known as a connection point between the public and the Police Service.*

Strategies:	Actions:
<ul style="list-style-type: none"> <li>• Monitor key indicators of community safety.</li> <li>• Objectively measure residents' views on community safety.</li> <li>• Actively gather input from a wide cross-section of the public on issues that impact community safety.</li> <li>• Communicate the Board's conduit role.</li> <li>• Receive reports from Saskatoon Police Service in a sequence and format that clearly conveys a community safety focus.</li> <li>• Communicate with regulators or governments on arising issues.</li> <li>• Support the efforts of external groups with a community safety focus in achieving their objectives.</li> </ul>	<ul style="list-style-type: none"> <li>• Held eleven monthly meetings open to the public, where citizens can learn about how the Commission is working together with the Saskatoon Police Service to advance community safety in meaningful and impactful ways.</li> <li>• Issued the Saskatoon Board of Police Commissioners - 2022 Strategic Plan Status Report.</li> <li>• Issued public Board meeting news releases to share agenda topics.</li> <li>• Issued News Releases on 2023 Board Chair and Vice-Chair Re-Appointments, the retirement of Chief Troy Cooper and appointment of Interim Chief Dave Hays.</li> <li>• Held a News Conference to announce the retirement of Chief Troy Cooper.</li> <li>• Sent correspondence to various Saskatchewan Ministries regarding the urgent need for housing and supports for individuals with complex needs and a follow-up letter regarding the need for supportive housing and suggestions to enhance services for complex needs individuals.</li> <li>• Received a report on Identifying and Addressing Systemic Barriers - Public Engagement Pilot and met with the People's Bridge Advocacy to discuss potential future engagement sessions.</li> <li>• Received delegations and correspondence from members of the public at public board meetings on topics including mental health care for SPS officers, community safety (Pleasant Hill Community Association), and policing of environmental areas (Friends of the Saskatoon Afforestation Areas Inc.,) and funding for gun range upgrades.</li> <li>• Issued direction to City Council on the Bylaw to Address Street Harassment, by offering the support of the Saskatoon Police Service to report to hate incident reports and trends to City Council and how SPS is considering the gap between hate incidents and hate crimes.</li> <li>• Attended events and/or provided greetings to events including the Saskatoon Diversity Breakfast – International Day for the Elimination of Racial Discrimination, SPS Exemplary Service Awards, and Saskatoon Pride Parade.</li> </ul>

**Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.**

**Objectives include:**

- Recognition of the Board as an entity whose processes reflect best practices in governance.
- Recognition as an entity that is strategically focused.
- That the Board is positioned to carry out its mandate, in a highly effective manner, on a timely basis.

Strategies:	Actions:
<ul style="list-style-type: none"> <li>• Operate the Board in accordance with its Strategic Plan.</li> <li>• Adhere to a Governance Policy that reflects strong governance practices.</li> <li>• Undertake a Board governance self-evaluation every second year.</li> <li>• Contract support services that enable the effective operation of the Board.</li> </ul>	<ul style="list-style-type: none"> <li>• Re-appointed Jo Custead as Board Chair and Kearney Healy as Board Vice Chair for 2023.</li> <li>• Negotiated a new employment to extend the contract term of Chief Troy Cooper.</li> <li>• Successful in increasing the term of appointment for Board members by the City of Saskatoon Governance and Priorities Committee from 1 year to 2 years.</li> <li>• Reviewed and updated the Board Governance Policy.</li> <li>• Scored, interviewed, and recommended new Board appointments for 2024.</li> <li>• Revised the annual process to select the Board Chair and Vice Chair.</li> <li>• Renewed membership in the Canadian Association of Police Governance (CAPG).</li> <li>• Attended the 34th Annual CAPG Conference virtually.</li> <li>• Participated in police governance training provided by the Saskatchewan Police Commission, sessions run by the Canadian Association of Police Governance (CAPG) and the 2023 CAPG Annual Conference, 2023 Canadian Municipal Network on Crime Prevention Conference, and various SPS operational processes and procedures.</li> <li>• Shared information with the CAPG regarding the need to address intimate partner violence, and the overincarceration of Indigenous People as topics that must be addressed and acted upon by the CAPG and all Police Boards.</li> <li>• Continued work with the SPS on a process for the development of the next policing strategic plan.</li> <li>• Provided Board representation on the Saskatoon Police Pension Plan Board of Trustees, and Retirement Plan for Employees of the Saskatoon.</li> <li>• Enhanced Records Management by converting to electronic records and the management of physical records in accordance with the City of Saskatoon records management policy and procedures.</li> <li>• Continued negotiations of the Collective Agreement between the Board of Police Commissioners and the Saskatoon Police Association.</li> </ul>