



SASKATOON _____
POLICE SERVICE

TO: His Worship, Mayor Clark, Interim Chair
Board of Police Commissioners

FROM: Dave Haye
Office of the Chief

DATE: 2024 January 12

SUBJECT: Saskatoon Police Service 2024 Business Plan

FILE #: 2,022

ISSUE:

The purpose of this report is to present the Saskatoon Police Service (SPS) 2024 Business Plan.

RECOMMENDATION:

That the report be received as information.

STRATEGIC THEMES:

This report provides an outline of the goals as identified in the 2020-2024 Strategic Plan and the activities planned for 2023 in the following themes:

- Crime and Safety;
- Our People;
- Partnerships;
- Communication; and
- Innovation.

BACKGROUND:

The 2020 – 2024 Strategic Plan is the first strategic plan where the SPS utilizes two different documents to facilitate future planning:

1. The 5-year Strategic Plan that outlines 5 themes and 10 goals to achieve by 2024; and

“PUBLIC AGENDA”

2. The annual Business Plans that provide specific activities, outcomes, and performance measures under each goal to ensure success of the Strategic Plan.

This report presents the SPS 2024 Business Plan.

DISCUSSION:

Development of the 2024 Business Plan began in the summer of 2023 with quarterly Executive Team planning sessions held in June, September and December of 2023. Work was done to create a Business Plan that more clearly highlighted key areas of focus for the Service in 2024.

Superintendents and the Executive Director engaged with their teams to review the 2023 Business Plan and determine what strategies and activities were completed, what required adjustments, and the path moving forward to achieve the corresponding goals outlined in the 2020 – 2024 Strategic Plan.

Some of the key activities outlined in the 2024 Business Plan include:

- Development of an Integrated Preventative Response Team to support identifying and managing intimate partner violence.
- Implementation of the Victim Services Human Trafficking Response Team Project.
- Targeting drug dealers who continue to harm our community’s most vulnerable while advocating for harm reduction with treatment solutions.
- Strengthening enforcement efforts on gang members posing the greatest threat to public safety through investigations and intelligence.
- Expanding the Community Mobilization Unit and adding more Patrol officers.
- Seeking additional funding for the Police and Crisis Team (PACT) program.
- Continuing to roll out the body-worn camera program.
- Developing and implementing a Reintegration Program for SPS members to provide proactive support for officers involved in critical incidents.
- Improving communication of mental health and well-being resources available to employees.
- Completing an Equity, Diversity and Inclusion Audit.
- Identifying existing demographics related to Saskatoon’s diverse community, particularly within the visible minority groups, to highlight potential areas of opportunity for SPS.
- Beginning the implementation of actions identified in the Office of the Treaty Commission’s Truth and Reconciliation Treaty Implementation Framework.
- Expanding the depth and reach of the Restorative Justice program which includes pre- and post-charge diversion programs.

CONCLUSION:

This 2024 Business Plan is intended to be used both as an internal document to track our progress and allocate resources and as an external document to enhance transparency by outlining the SPS’s key priorities as outlined in the 2020-2024 Strategic Plan.

A mid-year update will be provided to the Board of Police Commissioners on the status of this plan in August of 2024 with a final report provided to the Board early in 2025.

The SPS remains committed to provide service based on excellence to ensure a safe and secure environment.

ATTACHMENT:

1. 2024 Saskatoon Police Service Business Plan

Written by: Michele Arscott, Executive Director, Corporate Strategy and Performance

Reviewed by: Cameron McBride, Deputy Chief Operations

Approved by: Dave Haye, Chief of Police