

2024 Appointments – Pension Benefits Committee

ISSUE

City Council makes appointments to the Pension Benefits Committee.

RECOMMENDATION

That the Governance & Priorities Committee recommend to City Council that the following be appointed to the Pension Benefits Committee:

1. Councillor Hill
2. Councillor Kirton
3. Jeff Jorgenson, City Manager
4. Marno McInnes, Chief Human Resources Officer
5. Adam Tittlemore, City Clerk
6. Clae Hack, Chief Financial Officer
7. Terry Schmidt, General Manager, Transportation & Construction
8. Ashlee Kaszas, Director of Client & Advisory Services

BACKGROUND

The Pension Benefits Committee (the Committee) was struck in 1996, formerly as the Pension Administration Board.

The City of Saskatoon has not made appoints to its Pension Benefits Committee in several years as there was no requirement for the Committee to meet. Although it is not anticipated for the Committee to meet in the very near future, the Committee is being populated again beginning in 2024.

DISCUSSION/ANALYSIS

The Terms of Reference for the Committee is attached as Appendix 1.

The Committee reports to City Council and the Board of Trustees – General Superannuation Plan.

The functions of the Committee shall be:

- a) To review benefits available under the plan and recommend benefit improvements;
- b) To make recommendations for benefit improvements arising out of plan surpluses, which are to be made directly to Council (with a prior copy to the trustees to ensure the proposed improvements will not impair the financial integrity of the plan);
- c) To make recommendations for plan improvements not arising out of plan surpluses, which are made to the City and the employee organizations as subjects to be dealt with as part of the collective bargaining process between the parties.

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The Committee has a total membership of 16 with eight being appointed/nominated by City Council and eight consisting of representatives nominated by the employee groups as follows:

- IBEW Local 319 - TBD
- CUPE Local 59 – Kendra Dyck
- ATU Local 615 – Darcy Pederson
- CUPE Local 859 - TBD
- CUPE Local 47 – Susan Dobrowney
- CUPE Local 2669 -TBD
- Exempt Staff Association – Carol Lyons
- SCMMA – Sara Mantyka

Members remain until replaced by appointing/nominating parties. Historically, Committee members remain in place until resignation or termination.

FINANCIAL IMPLICATIONS

There are no financial implications for the appointments and no remuneration is paid.

OTHER IMPLICATIONS

There are no privacy, legal, social, or environmental implications identified.

NEXT STEPS

The Governance and Priorities Committee will make its recommendations of Council representative appointments to City Council at the November 22, 2023 Regular Business Meeting.

APPENDICES

1. Pension Benefits Committee – Terms of Reference

Report Approval

Written by:

Penny Walter, Committee Assistant

Shellie Bryant, Deputy City Clerk

Reviewed and Approved by:

Adam Tittermore, City Clerk