

## 2024 Appointments – Defined Contribution Plan for Seasonal and Non-Permanent Part-Time Employees – Board of Trustees

### ISSUE

City Council annually appoints/confirms Council members to the City's pension Boards.

### RECOMMENDATION

That the Governance & Priorities Committee recommend to City Council that Councillor Dubois be confirmed to the Defined Contribution Plan for Seasonal and Non-Permanent Part-Time Employees – Board of Trustees for 2024.

### BACKGROUND

Appointments to the Defined Contribution Plan for Seasonal and Non-Permanent Part-time Employees – Board of Trustees (the Defined Contribution Plan) are made in accordance with [Bylaw No. 8683 – Pension Plan – Seasonal and Non-Permanent Part-Time Employees Bylaw, 2008](#).

### DISCUSSION/ANALYSIS

A Board of Trustees, consisting of three persons appointed by the City and three persons appointed by the Union, shall be responsible for matters relating to the administration, interpretation, overall operation or application of the Plan.

Historically, membership consists of:

- One City Councillor
- Two management representatives
- Two employee group representatives (appointed by the employee groups)
- One independent representative (approved by remaining Trustees and appointed by City Council)

Trustees are replaced upon resignation or termination.

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The following are the current appointees:

<u>Year of Appointment</u>	<b>Trustees Appointed by City Council</b>	
2017	Councillor B. Dubois	
2019	Kari Smith Director of Finance	
2015	Jason Turnbull Director of Business Administration, Asset & Financial Management	
2004	Robert (Bob) Voth (Appointed by Council as “independent” trustee although Section 12 of Bylaw 8638 does not call for an independent trustee).	

<u>Year of Appointment</u>	<b>Trustees Appointed by Employee Groups</b>	
2018	Landen Aquilon (CUPE Local 859)	
1998	Stan Macala (CUPE Local 59)	

**FINANCIAL IMPLICATIONS**

There are no financial implications for the appointments and no remuneration is paid.

**OTHER IMPLICATIONS**

There are no privacy, legal, social, or environmental implications identified.

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**NEXT STEPS**

The Governance and Priorities Committee will make its recommendations of Council representative appointments to City Council at the November 22, 2023 Regular Business Meeting.

Report Approval

Written by:

Penny Walter, Committee Assistant  
Shellie Bryant, Deputy City Clerk

Reviewed and Approved by:

Adam Tittlemore, City Clerk

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