

2024 Appointments – Diversity, Equity and Inclusion Advisory Committee (DEIAC)

ISSUE

City Council makes annual appointments to Advisory Committees. Although vacancies are noted, there may be members that are eligible for reappointment. DEIAC has the following vacancies:

2024 VACANCIES

Agency Representatives – Voting Member

- One agency representative from the Ministry of Social Services
- One agency representative from the Ministry of Corrections and Policing

Citizen Representatives – Voting Member

- One citizen representative of the First Nations community
- One citizen representative of the Métis community

In addition, Council should confirm appointment of the Councillor representative.

RECOMMENDATION

That the Governance & Priorities Committee recommend to City Council:

1. That the following be (re)appointed to the Diversity, Equity and Inclusion Advisory Committee to the end of 2025:
 - a. Hillary Gamelin, Ministry of Social Services
 - b. Shelly Farrel, Ministry of Corrections and Policing;
2. That Councillor Z. Jeffries be confirmed as the Council resource member for 2024; and
3. That the City Clerk be directed to readvertise for the remaining vacancies.

BACKGROUND

Appointments are made in accordance with [Policy C01-003 Appointments to Civic Boards, Commissions, Authorities, and Committees](#).

For the 2024 recruitment cycle, the call for applications began on September 9 with an initial deadline of September 29, which was extended to October 6. To create awareness for the City of Saskatoon's 2024 call for applications/recruitment of new board, committee and commission members, dedicated communication support occurred from September 9 – October 6, 2023 and included:

- City Page print insertions within the Saskatoon StarPhoenix
- Paid and organic social media posts across all City channels Facebook, X (Twitter), Instagram
- City of Saskatoon website saskatoon.ca
- Poster distribution to all City of Saskatoon Leisure Centres, Saskatoon Public Library locations, TCU Place, SaskTel Centre, Remai Modern
- Chamber of Commerce eBlast digital insertion
- eBlast to external agencies

Applications are considered by the City Agency Recruitment and Evaluation Committee (CARE) in October with recommendations being made to the Governance & Priorities Committee in November. City Council formalizes appointments for Advisory Committees at its November 22, 2023 Regular Business meeting.

DISCUSSION/ANALYSIS

The Terms of Reference for this committee is provided as Appendix 1.

The Diversity, Equity, and Inclusion Advisory Committee has two potential reappointments for the citizen representatives, one of the First Nations community and one for the Métis community. In addition, there are two agencies requiring (re)appointment. Current membership status is outlined in Appendix 2.

The 2024 list of applicants is outlined in Appendix 3.

FINANCIAL IMPLICATIONS

There are no financial implications for the appointments as all members serving are volunteers and no remuneration is paid. There are costs for advertising which is included in the City Clerk's Office operating budget annually.

OTHER IMPLICATIONS

There are no privacy, legal, social, or environmental implications identified.

NEXT STEPS

The Governance and Priorities Committee will make its recommendations of appointment to City Council at the November 22, 2023 Regular Business Meeting.

APPENDICES

1. DEIAC Terms of Reference
2. Current Membership Status Update (In Camera)
3. Applicant list (In Camera)
4. New Applicant Packages (In Camera)

Report Approval

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