

## **GOVERNANCE AND PRIORITIES COMMITTEE**

# Administration Response - Saskatoon Municipal Review Commission - 2022 Remuneration Report

### **Recommendation of the Committee**

- 1. That the City employ an independent professional human resources consulting firm or similar to review the work required of Council members and their council assistants, to determine what additional support may be required;
- 2. That the City reviews the multiple existing policies related to Councillor travel expenses and consolidates them into one clear and consistent policy document, including a section that specifies funding for attendance at SUMA and FCM events and updated language to reflect current committee structures;
- That the City expands the City webpage Council Member Expenses so that it describes all Mayor and Councillor benefits and entitlements, and links to the described policies and expense reports;
- 4. That the City review Policy Communications and Constituency Relations Allowance C01-027, and revise references to the election period in generalized terms rather than specific dates, ensuring an appropriate prorated reduction to the CCRA spending is enforced – two months;
- 5. That the City amend Policy Communications and Constituency Relations Allowance C01-027, Section 3.4 Reimbursements, and Section 3.2 (f) Constituency Relations Conditions, to note that a paid receipt is always required; and
- 6. That Council completes a self-evaluation of the CCRA program effectiveness, combined with potential program resource enhancements as per recommendation 1.

#### **History**

The Governance and Priorities Committee, at its meeting held on November 14, 2022, considered a report from the Administration regarding the above.

### **Attachment**

November 14, 2022 report of the City Clerk