

Vancouver Early Action Items, June 7, 2022

Action Item:	City of Saskatoon Action
<p>1. Assert presence of the Musqueam Indian Band, Squamish Nation, and Tsleil-Waututh Nation via asset naming, re-naming and commemoration, including measures to share stories and histories on the land.</p>	<ul style="list-style-type: none"> • John A. Macdonald renaming • Legacy Review Project • Chief Mistawasis Bridge naming • Treaty 6 and Homeland of the Métis medals installed in public locations (eg. Bike racks along 21st street) • Official Community Plan and 2022 – 2025 Strategic Plan contain images and language identifying the City as being on Treaty 6 Territory and the Traditional Homeland of the Métis
<p>2. Support the development of a Host Nations historical atlas book created by the local Nations with educational resources.</p>	<ul style="list-style-type: none"> • Revealing and Reconciliation of Métis History in Saskatoon Research Junction Project • Traditional Land Use and Knowledge Assessment Project to be worked on in partnership with Indigenous organizations
<p>3. Build upon the City's social procurement framework and expand the procurement policy to prioritize Indigenous participation for all projects (including large and small infrastructure, art and culture, environmental resource management, etc.)</p>	<ul style="list-style-type: none"> • The City currently has in place an Indigenous Procurement Protocol. At its meeting on August 29, 2022, City Council approved that a 5% Indigenous spend target be established and that Administration report back on the time and path to achieve that.
<p>4. Build on existing City of Vancouver work underway to refine procurement policies/regulations with regard to art, structures, planning/architecture, procurement etc. to ensure Musqueam, Squamish, and Tsleil-Waututh maintain a presence and the</p>	<ul style="list-style-type: none"> • Equity review of the City's Public Art Policy • Indigenous artwork visible in the public realm including Indigenous art and designs incorporated into bus shelters in the City

<p>public realm is representative of MST artistic and cultural traditions.</p>	
<p>5. Develop process and requirements for (1) event organizers to engage and partner with MST in permitted events/festivals; (2) City staff to engage and partner with MST in City-organized events; and (3) City staff to support and facilitate MST hosting their own events/festivals (e.g., in parks and other areas of significance)</p>	<ul style="list-style-type: none"> • Indigenous leadership invited to speak at events in the City such as flag raisings and reconciliation walks • City staff volunteers and supports events put on by Indigenous organizations such as STC pow wow and Métis Cultural Days, and works in partnership on other events such as the White Buffalo Youth Lodge Back Pack Giveaway • Assistance with events such as Tony Cote First Nation Summer Games • Wicihitowin Indigenous Engagement Conference
<p>6. Provide a spectrum of mandatory anti-racism and Indigenous cultural safety training for employees (including temporary and auxiliary) of the City of Vancouver to build foundational understanding of the rights of Indigenous Peoples, Indigenous history, Indigenous-specific racism, and the dynamics of proper respectful relations. Training should be adapted for and relevant to, the nuances and different roles and their levels of responsibility. For senior leaders, curriculum should also include the UN Declaration, the Declaration Act, treaties, and meaningful reconciliation. Training will be developed and/or led by knowledge holders approved by the Nations. For vendors/suppliers, relevant training opportunities will be recommended as appropriate.</p>	<ul style="list-style-type: none"> • Mandatory Indigenous Awareness Training • Reconciliation Ambassador Program (under review) • Additional training recommended through the Reconciliation Action and Measurement Project • Development of ayisiyiniwak: A Communications Guide for City employees and also distributed to organizations across Canada including governmental agencies, other municipalities, educational institutions and community groups