"PUBLIC AGENDA"



TO:

Jo Custead, Chairperson

Board of Police Commissioners

FROM:

Troy Cooper

Office of the Chief

DATE:

2021 October 01

SUBJECT:

2022/23 Police Operating Budget Estimates

FILE #:

2,017

ISSUE:

Attached are the 2022/23 preliminary operating budget estimates for the Saskatoon Police Service (SPS).

RECOMMENDATION:

That the Board approves the preliminary 2022/2023 operating budget estimates and forwards to Saskatoon City Council for consideration and approval.

STRATEGIC PRIORITIES:

This report supports all of the Saskatoon Police Service's strategic priorities as the budget provides the necessary resources to advance initiatives related to Crime & Safety, Our People, Partnerships, Communication and Innovation.

BACKGROUND:

2022/23 is the second time the City has undertaken a two year budget cycle. *The Police Act*, 1990 s.33 requires that the Board submits to Council, for Council's approval, the Board's estimates of all moneys the Board requires in the next fiscal year for the Board and Police Service. This is an opportunity for the Board to review the suggested Operating Budget on a preliminary basis before approving the budget, should the Board choose to do so, in Public, at the October BoPC meeting.

The preliminary 2022/23 Operating Plan had been prepared to improve SPS response to community safety and to improve the timeliness of SPS investigations in a fiscally responsible manner.

"PUBLIC AGENDA"

DISCUSSION:

Recognizing the City transferred the budget of \$203,700 and \$4,100 to the SPS for Saskatoon Crisis Intervention Service Grant Funding in 2022 and 2023, the SPS budget request is a 3.84% and 4.40% increase over in 2022 and 2023 prior to these transfers, as outlined below:

				ICE SERVICE DGET SUMMARY		BOARD IN-CAMERA
	2	022 Budget	2	021 Budget	Variance	%Variance
Revenues						
General Revenue		2,638,700		2,376,600	262,100	11.03%
Prov. of Sask. Revenue		8,600,100		7,877,200	722,900	9.18%
Govt of Canada Revenue		252,800		525,200	(272,400)	-51.87%
Total Revenues		11,491,600		10,779,000	712,600	6.61%
Expenditures				01 701 000	0.444.000	0.040/
Staff Compensation		93,849,400		91,704,800	2,144,600	2.34% 5.81%
Operating Costs		22,217,300		20,996,400 (387,000)	1,220,900 212,500	-54.91%
Cost Recovery Transfer to Reserves		(174,500) 3,809,400		2,675,900	1,133,500	42.36%
Total Expenditures		119,701,600		114,990,100	4,711,500	4.10%
Total SPS Requested Net Budget	\$	108,210,000	\$	104,211,100	\$ 3,998,900	3.84%
SCIS Grant Funding Transferred from City		203,700		-	203,700	
Total Budget	\$	108,413,700	\$	104,211,100	\$ 4,202,600	4.03%
Total Staff - Full Time Equivalents (FTE)		706.33		692.33	14.00	2.02%
Total Staff - Positions		706.33		692.33	14.00	2.02%
		SASKATO	ON POL	ICE SERVICE		BOARD
		2023 OPERA	TING BU	DGET SUMMARY		IN-CAMERA
	2	023 Budget	2	022 Budget	Variance	%Variance
Revenues						
General Revenue		2,798,700		2,638,700	160,000	6.06%
Prov. of Sask. Revenue		8,598,900		8,600,100	(1,200)	-0.01%
Govt of Canada Revenue		258,800		252,800	6,000	2.37%
Total Revenues		11,656,400		11,491,600	164,800	1.43%
Expenditures						
Staff Compensation		98,245,300		93,849,400	4,395,900	4.68%
Operating Costs		23,168,300		22,421,000	747,300 (1,700)	3.33% 0.97%
0 1 0				(174,500)	(1.700)	0.9776
Cost Recovery		(176,200)				
Transfer to Reserves		3,604,400		3,809,400 119,905,300	(205,000) 4,936,500	-5.38%
Transfer to Reserves Total Expenditures	•	3,604,400 124,841,800	ė	3,809,400 119,905,300	(205,000) 4,936,500	-5.38% 4.12 %
Transfer to Reserves	\$	3,604,400	\$	3,809,400	(205,000)	-5.38% 4.12 %
Transfer to Reserves Total Expenditures	\$	3,604,400 124,841,800	\$	3,809,400 119,905,300	(205,000) 4,936,500	-5.38% 4.12 %
Transfer to Reserves Total Expenditures Total SPS Requested Net Budget	\$	3,604,400 124,841,800 113,185,400	\$	3,809,400 119,905,300 108,413,700	(205,000) 4,936,500 \$ 4,771,700	-5.38% 4.12% 4.40%
Transfer to Reserves Total Expenditures Total SPS Requested Net Budget SCIS Grant Funding Transferred from City		3,604,400 124,841,800 113,185,400 4,100		3,809,400 119,905,300 108,413,700	(205,000) 4,936,500 \$ 4,771,700 4,100	-5.38% 4.12% 4.40% 4.41% 1.13% 1.13%

"PUBLIC AGENDA"

As reported by the City Administration, the SPS had previously projected a net budget increase of \$4.67 million (4.48%) and \$4.84 million (4.44%) in 2022 and 2023 respectively as part of the Indicative Budget process.

Since that time the SPS has had an opportunity to refine our estimates and are recommending a budget increase of \$4.00 million (3.84%) and \$4.77 million (4.40%) in 2022 and 2023 respectively.

This is a reduction of \$462,900 versus the indicative plan in 2022 and \$60,500 versus 2023. This totals a reduction of \$523,400 over the two year budget term as compared to the original indicative estimates.

CONCLUSION:

Attachment: 2022/23 Operating Budget

The proposed Operating Budget is the recommendation of the SPS to efficiently and responsibly address the needs of the community.

Written by:	Earl Warwick
	Director of Finance and Asset Management
Reviewed by:	Clae Hack
	Executive Director, Corporate and Strategic Performance
	Mitch Yuzdepski Deputy Chief, Support Services
Approved by:	V. Com
	Troy Cooper
	Chief of Police
Dated:	October 8, 2021



2022/23 OPERATING BUDGET

October 2021



Saskatoon Police Service 2022/23 Operating Budget

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OPENING REMARKS

Consistent with the ongoing practice at the City of Saskatoon, the Board of Police Commissioners has undertaken a multiyear budget (MYB) for a period of two years encompassing the fiscal years of 2022 and 2023. Though this is a MYB, legislation dictates the budget will need to be passed one year at a time. The intent is there will be no changes when the 2023 budget is presented for formal approval, unless there have been substantial, quantifiable occurrences that would materially affect the accuracy of the 2023 budget prepared this year.

OVERVIEW OF MAJOR PRESSURE POINTS – 2022

		BOARD IN-CAMERA				
	202	22 Budget	2	2021 Budget	Variance	%Variance
Revenues						
General Revenue		2,638,700		2,376,600	262,100	11.03%
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Transfer to Reserves		3,809,400		2,675,900	1,133,500	42.36%
Total Expenditures		119,701,600		114,990,100	4,711,500	4.10%
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Total Staff - Full Time Equivalents (FTE)		706.33		692.33	14.00	2.02%
Total Staff - Positions		706.33		692.33	14.00	2.02%

The Saskatoon Police Service (SPS) net operating budget for 2022 is requested to be \$108,413,700. This includes \$119,701,600 in gross expenditures, a \$203,700 transfer in Grant funding from the City for Saskatoon Crisis and \$11,491,600 in anticipated revenues. The total SPS requested net budget not including the transfer from the City is 3.84% and have been broadly categorized into three areas Base, Growth and Service Level Changes.

Base \$2,684,700 (2.58%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of changes in staff compensation and inflation. Also contained in this category is the operating impact for the occupancy of the SPS Headquarters Facility which will decrease by \$84,900, mainly due to the energy efficient nature of the SPS HQ. Since the City has tracked energy savings by facility, the SPS HQ has had \$803,100 of budget reductions related to energy savings. Looked at cumulatively, and including being under budget in energy costs, the SPS has saved \$3,568,000 since 2017 in energy savings.

The budget also includes \$154,200 of Continuous Improvement savings beyond energy savings to reduce the budget request of the SPS. These savings include cell phone expense savings and the retraction of other expenses identified by budget managers.

Additional items to highlight include:

- Police and Crisis Team (PACT) expansion whereby the SPS provides an increase
 in funding of \$132,500 to Saskatoon Crisis Intervention Services (SCIS) to
 provide more social workers to partner with Police Officers in responding to
 mental health calls for service. This is funded using additional revenue the SPS
 has garnered from the provincial government for housing remanded prisoners;
 and,
- Various increases regarding inflationary pressures and increased contribution to capital reserves which will be reported on in detail later in this report.

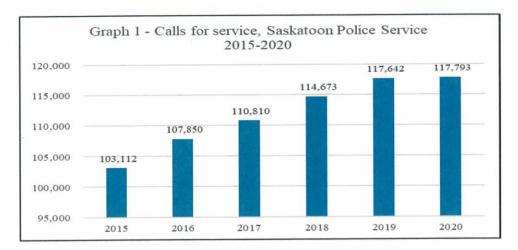
Service Level Changes \$480,700 (0.46%)

2022 Service Level Changes are mainly related to the addition of 6 FTEs in various areas as outlined below:

- The revised funding agreement with the Province for the Integrated Crime Reduction (ICRT) team included funding for an ICRT Analyst and ICRT Constable. Though this is an increase of 2 FTE's, it is funded by the Province.
- The SPS has received almost 250 Freedom of Information and Protection of Privacy (FoIP) related requests annually over the past several years. Due to the increase in requests, the unit has not been able to meet its legislated timelines and response times have slowed since 2019. The addition of a Junior Access and Privacy Officer will allow the SPS to keep up with the anticipated level of requests.
- As illustrated in Calgary and Toronto, the introduction of a Body Worn Camera Pilot Program will require staff to manage video and redact private information. With 40 cameras being implemented in 2022, this position will be critical to ensure that foundational processes and operating requirements are identified prior to the evaluation of a pilot.
- The Technological Crimes Unit (TCU) is staffed with a sole Special Constable.
 To keep up with the growing and complex investigations where their support is required an additional Special Constable is being recommended.
- As the number of homicides and the complexity of these investigations increase, additional resources are needed. In January of 2020, one of the two Homicide Unit Teams added a Constable which enhanced the team's ability to respond to a homicide efficiently and effectively. The Constable has been able to perform duties that had previously been completed by a higher cost Sergeant level position. This additional FTE request for a Major Crime Constable will ensure that both Major Crime teams can respond effectively and efficiently.

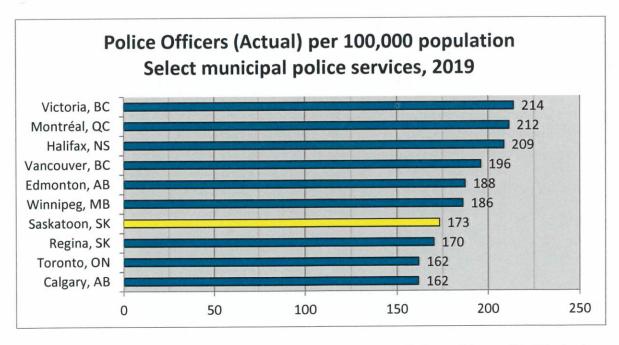
Growth \$833,500 (0.80%)

Calls for service have increased on average 3% per year since 2015. At the current rate, 2021 will have a record number of nearly 121,000 calls for service.

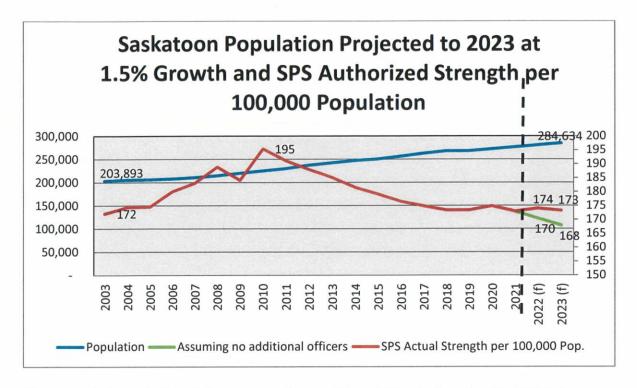


While the service continues to prioritize calls and implement alternative measures such as the Alternative Response Unit and Callback Unit; the need for traditional police officers continues to grow due to the increasing demand.

Saskatoon's current Police Officer per capita ration currently is 173 officers / 100,000 population, which is relatively low compared to other municipal police services as outlined below:



The recommended addition of 10 Constable positions (8 Patrol Constables and 2 Criminal Investigations Constables) would allow the service to keep up with the needs of a growing City and realize a 174 officers / 100,000 population in 2022 as outlined on the following graph.



If approved, the majority of the new patrol constables will be deployed to East Division as it continues to see higher than average response times. Central Division in comparison has had consistently better response times (around 11 minutes) compared to the rest of Saskatoon due to having a greater proportion of officers working in the division and being smaller in geographical area.

OVERVIEW OF MAJOR PRESSURE POINTS – 2023

	SASKATOON POLICE SERVICE 2023 OPERATING BUDGET SUMMARY						BOARD IN-CAMERA	
	2023	Budget	2	022 Budget	,	Variance	%Variance	
Revenues								
General Revenue		2,798,700		2,638,700		160,000	6.06%	
Prov. of Sask. Revenue		8,598,900		8,600,100		(1,200)	-0.01%	
Govt of Canada Revenue		258,800		252,800		6,000	2.37%	
Total Revenues		11,656,400		11,491,600		164,800	1.43%	
Expenditures								
Staff Compensation		98,245,300		93,849,400		4,395,900	4.68%	
Operating Costs		23,168,300		22,421,000		747,300	3.33%	
Cost Recovery		(176,200)		(174,500)		(1,700)	0.97%	
Transfer to Reserves		3,604,400		3,809,400		(205,000)	-5.38%	
Total Expenditures	1	24,841,800		119,905,300		4,936,500	4.12%	
Total SPS Requested Net Budget	\$ 1	13,185,400	\$	108,413,700	\$	4,771,700	4.40%	
SCIS Grant Funding Transferred from City		4,100		-		4,100		
Total Budget	\$ 1	13,189,500	\$	108,413,700	\$	4,775,800	4.41%	
Total Staff - Full Time Equivalents (FTE)		714.33		706.33		8.00	1.13%	
Total Staff - Positions		714.33		706.33		8.00	1.13%	

The Saskatoon Police Service (SPS) net operating budget for 2023 is requested to be

\$113,189,500. This includes \$124,841,800 in gross expenditures, \$4,100 in transferred funding from the City for Saskatoon Crisis and \$11,656,400 in anticipated revenues. The Saskatoon Police Service 2022 Budget request is \$4,771,700. Total net increases over 2022 amount to \$4,807,400 (4.44%) and have been broadly categorized into three major areas Base, Growth and Service Level Changes.

Base \$3,716,700 (3.43%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of changes to staff compensation costs and inflation. Also contained in this category is the operating impact for the occupancy of the SPS Headquarters Facility which will increase by \$20,900, reflecting anticipated inflation.

Service Level Changes \$559,900 (0.52%)

The 2023 Service Level Changes include a request for an additional 4 FTEs. A quick synopsis of the required FTEs follows.

- An additional Junior Access and Privacy Officer is required by the SPS FoIP group. This additional resource is anticipated to fulfill the needs to meet the anticipated service levels required as well as respond to any additional workload as a result of the Body Worn Camera Pilot. Other Services that implemented a similar program have seen an increase in required service levels.
- An additional Audio Visual Disclosure position is requested beyond the one added in 2022. As evidenced by other Services who have implemented Body Worn Camera programs, staffing is required in order to manage large quantities of video captured. This request is based on the best information available at this time; however, depending upon the results of the 2022 Body Worn Camera Pilot, this request may be amended if the program is expanded, maintained or discontinued.
- The SPS Drug and Street Crimes Units request the addition of a Special Constable
 to serve as a Street Crime Analyst. The position would free up investigators to
 provide higher value added activities which would result in investigations being
 closed more quickly and a higher quality of intelligence being gathered to assist in
 investigations.
- The Forensic Identification section requires a Scenes of Crime Continuity Officer
 which is intended to be filled by a Constable. Adding this position will allow
 investigators to concentrate on higher value added activities. Incidentally, the
 Forensic Identification Team has not asked for an increase in resources since 2010.

Growth \$495,100 (0.46%)

As outlined in the 2022 growth section, the needs and call volume of a growing City continue to put pressure on front line resources. Based on estimated population increases of 1.5% per year, the addition of 4 new Patrol Constables in 2023 would maintain the current police per population ratio at 173/100,000.

The schedule on the following page itemizes the budget pressure points from both years.

2022/23 OPERATING BUDGET - MAJOR PRESSURE POINT SCHEDULE

BOARD IN CAMERA					202	2 Increase	%	2023 Increase	%
BASE			AAAA	gana.					
Contractual Salary & Payroll Cost Increases			2022	2023	\$	872,600	0.8373%	\$ 3,470,600	3.2013%
Somulactual Salary & Payron Cost mereases					,	072,000	0.007570	\$ 3,470,000	3.20137
Cross Charges Related to SPS Headquarters									
New Headquarters Building - Reserve Increas			0	0					
New Headquarters Building - Operating Increa			85,800	0					
New Headquarters Building - Energy Cost Inc	reases		(170,700)	20,900	-	(0.4.000)	0.00450/	20.000	0.04000
			(84,900)	20,900		(84,900)	-0.0815%	20,900	0.01939
Continuous Improvement - beyond energy savings			(154,200)	(18,200)		(154,200)	-0.1480%	(18,200)	-0.01689
ase Adjustments									
Revenues - General			(527,600)	(164,800)				-	
PACT Expansion - funding to SCIS			132,500	642.200					
Inflation Impact			1,312,800	613,200					
Contribution to Capital Reserves			1,133,500 2,051,200	(205,000)	ł	2,051,200	1.9683%	243,400	0.2245
			2,051,200	243,400		2,031,200	1.900370	243,400	0.2243
ase Budget Increase						2,684,700	2.58%	3,716,700	3.43%
SERVICE LEVEL CHANGES					202	2 Increase	%	2023 Increase	%
THE STATE OF THE S	FTE	FTE							
Sovernment Funded Positions	2022	2023	2022	2023					
ICRT Analyst - S/Cst.	1		29,200						
ICRT Constable	1		109,700						
Govt Revenue Increase	_	,	(185,000)						
Extra funds non-salary costs	2	0	(46,100)	0		(46,100)	-0.0442%	-	0.00009
New City Funded Positions	FTE	FTE							
lew only runded rosidons		2023	2022	2023					
Civilian					1				
Junior Access and Privacy Officer	1	1	76,300	76,300					
A/V Disclosure position	1	1	93,300	93,300					
Police									
Tech Crimes S/Cst.	1		104,200						
Major Crime Constable	1		109,700					*	
Crime Analyst - Street Crimes S/Cst.		1		107,300				127	
Forensic Identification Constable		1		110,500					
	4	4	383,500	387,400	100	383,500	0.3680%	387,400	0.3573%
Non-salary increase for all positions listed ab	ove					143,300	0.1375%	172,500	0.15919
ervice Level Changes						480,700	0.46%	559,900	0.52%
						,			
ROWTH					202	2 Increase	%	2023 Increase	%
New City Funded Positions	FTF	FTE							
New Oily Fullded Fositions		2023	2022	2023					
Police									
Patrol Constables	8	4	555,000	277,500					
	8	4	555,000	277,500		555,000	0.5326%	277,500	0.2560%
Non-salary increase for all positions listed ab	nve					278,500	0.2672%	217,600	0.2007%
Tion salary more and for all positions listed ab						2, 3,000		217,000	5.20077
rowth Budget Increase	ETE	FTE				833,500	0.80%	495,100	0.46%
		2 2023							
otal SPS Requested Budget Increase	14.00	8.00				3,998,900	3.84%	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner,	4.40%
SCIS Grant Funding - transf. from City	(3) (0) (0)		203,700	4,100	\$	203,700		\$ 4,100	A gran pagean
otal Increase - including transfers from CoS	14.00	8.00			\$	4,202,600	4.03%	\$ 4,775,800	4.41%
021 Net Approved Budget 104,211,100	51		2022 Propose	ed Budget		10:	8,413,700		
022 Increases 4,202,600	→		2023 Increase				4,775,800		
022 Proposed Budget 108,413,700	_		2023 Propose				3,189,500		
100,110,100	-3								

	SA SKA T 2022 OPERA	BOARD IN-CAMERA		
	2022 Budget	2021 Budget	Variance	%Variance
Revenues				
General Revenue	2,638,700	2,376,600	262,100	11.03%
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Total Revenues	11,491,600	10,779,000	712,600	6.61%
Expenditures				
Staff Compensation	93,849,400	91,704,800	2,144,600	2.34%
Operating Costs	22,217,300	20,996,400	1,220,900	5.81%
Cost Recovery	(174,500)	(387,000)	212,500	-54.91%
Transfer to Reserves	3,809,400	2,675,900	1,133,500	42.36%
Total Expenditures	119,701,600	114,990,100	4,711,500	4.10%
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SCIS Grant Funding Transferred from City	203,700		203,700	
Total Budget	\$ 108,413,700	\$ 104,211,100	\$ 4,202,600	4.03%
Total Staff - Full Time Equivalents (FTE)	706.33	692.33	14.00	2.02%
Total Staff - Positions	706.33	692.33	14.00	2.02%

REVENUE SUMMARY - 2022

Total revenues are budgeted to increase \$712,600 (6.61%) compared to 2021.

General Revenue sources are anticipated to net increase \$262,100 (11.03%). The most notable change includes increases to anticipated Criminal Record Check revenue of \$172,200.

Provincial Government revenue will increase \$722,900 (9.18%). The most significant changes are:

- additional funding for the Integrated Crime Reduction Team (\$401,000);
- Combined Traffic Services Saskatchewan (CTSS) revenue is expected to increase \$128,600 to match ongoing program expenditures and;
- an establishment of funding for Remand Services (\$149,000) where the SPS retains female detainees through the weekend due to the lack of availability to transfer detainees through weekends.

As noted in other portions of this report, this additional revenue is key in SPS providing temporary funding (\$132,500) to SCIS in establishing an expanded PACT team, in hopes that expansion will continue in the future without SPS support.

Federal Government revenue will decrease \$272,400 (51.87%). The decrease is nearly exclusively attributable to the ending of federal funding for the Strengthening Families Program. SPS has maintained the expenditures related to

this program in the 2022 budget in order to find a replacement program focused on preventative measures.

EXPENDITURE SUMMARY - 2022

Staff Compensation

Staff Compensation is budgeted to increase \$2,144,600 (2.34%) over 2021.

Contractual salary and payroll costs are budgeted to increase \$872,600 including increases for police and civilian staff and staff moving through negotiated pay levels.

Staffing changes as discussed in the first part of this document comprise the remainder of the value increase.

SPS 2022 BUDGET STAFFING SUMMARY

Full-Time Equivalents (FTE)

· ·	Full-Time Equivalents (FTE)						
	2022	2021	Change	%			
Police Personnel			3				
Police Executive	14.00	14.00	0.00	0.0%			
NCO's	127.00	127.00	0.00	0.0%			
Constables	348.00	338.00	10.00	3.0%			
Total Regular Police Members	489.00	479.00	10.00	2.1%			
Special Constables	72.50	69.50	3.00	4.3%			
Total Police Personnel	561.50	548.50	13.00	2.4%			
Civilian Personnel							
Civilian Executive	7.00	7.00	0.00	0.0%			
Exempt	29.60	28.60	1.00	3.5%			
CUPE	108.23	108.23	0.00	0.0%			
Total Civilian Personnel	144.83	143.83	1.00	0.7%			
Total Personnel (FTEs)	706.33	692.33	14.00	2.0%			

Operating Costs other than Staff

Operating costs are budgeted to increase \$2,770,600 (11.90%) over 2021. This includes \$2,566,900 in SPS requirements and \$203,700 in Grant Funding for Saskatoon Crisis that was transferred from the City. Other major pressure points impacting 2022 operating costs include the following:

- **General Operating Costs** will increase \$1,424,600 including the \$203,700 in Crisis Intervention transferred funding
- The biggest single category of increases from a dollar value perspective is Contracts and Services, representing a net increase of \$605,500. The three largest contributors in this category are: Saskatoon Crisis Intervention Service Grant Funding (\$203,700) transferred from the City; additional PACT expansion funding

to SCIS (\$132,500); and, an increase (\$106,900) in the Insurance Premium cross charge from the City.

- Technology & Equipment are increasing \$490,300. The largest component of that is computer software licensing increasing \$330,000.
- Materials & Supplies budgetary increases of (\$284,200) are mainly due to Uniforms (\$121,700) and Advertising (\$117,500) cost increases. Uniform needs have risen and the Equity & Cultural Unit intend to do further community outreach with the additional advertising funds.

• Debt Charges

The Service will not be carrying any debt charges in the 2022 Operating Budget.

Cost Recovery

Cost recovery is estimated to decrease \$212,500 compared to 2021.

Transfers to Reserves - Capital Contributions

Total transfers to SPS reserves, capital and other, will increase \$1,133,500 compared to 2021.

The increase is made up of the following:

- \$855,000 permanent increase to the annual provision to account for replacement requirements
- \$128,500 in funding related to the transition to Taser 7s. This transition will save \$128,500 in operating costs for the next five years related to the maintenance of existing tasers, therefore the funding has been temporarily diverted to the Capital Reserve to offset the capital cost of the program;
- \$150,000 related to the phase in of the SPS's share of the Fusion Program. Since this funding will not be required until 2023, the SPS has directed the funding to the capital reserve in 2022 as the base is built.

More broadly, the changes are required to conform with Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

	SASKATOON POLICE SERVICE 2023 OPERATING BUDGET SUMMARY						BOARD IN-CAMERA
	202	23 Budget	2	022 Budget		/ariance	%Variance
Revenues							
General Revenue		2,798,700		2,638,700		160,000	6.06%
Prov. of Sask. Revenue		8,598,900		8,600,100		(1,200)	-0.01%
Govt of Canada Revenue		258,800		252,800		6,000	2.37%
Total Revenues		11,656,400		11,491,600		164,800	1.43%
Expenditures							
Staff Compensation		98,245,300		93,849,400		4,395,900	4.68%
Operating Costs		23,168,300		22,421,000		747,300	3.33%
Cost Recovery		(176,200)		(174,500)		(1,700)	0.97%
Transfer to Reserves		3,604,400		3,809,400		(205,000)	-5.38%
Total Expenditures		124,841,800		119,905,300		4,936,500	4.12%
Total SPS Requested Net Budget	\$	113,185,400	\$	108,413,700	\$	4,771,700	4.40%
SCIS Grant Funding Transferred from City		4,100		-		4,100	
Total Budget	\$	113,189,500	\$	108,413,700	\$	4,775,800	4.41%
Total Staff - Full Time Equivalents (FTE)		714.33		706.33		8.00	1.13%
Total Staff - Positions		714.33		706.33		8.00	1.13%

REVENUE SUMMARY - 2023

Total revenues are budgeted to increase \$164,800 (1.52%) compared to 2022.

General Revenue sources are anticipated to net increase \$160,000 (6.55%). Notable changes are increases to anticipated Criminal Record Check revenue (\$148,800) and the False Alarm Admin Fee (\$5,800).

Provincial Government revenue will decrease \$1,200 (-0.01%). The largest change is the mid-year scheduled end of the Remand Services funding, offset by some other minor, but appreciated, increases.

Federal Government revenue will increase \$6,000 (2.37%). The increases are nominal, but appreciated.

EXPENDITURE SUMMARY - 2023

Staff Compensation

Staff Compensation is budgeted to increase \$4,395,900 (4.68%) over 2022.

Contractual salary and payroll costs are budgeted to increase \$3,470,600 including increases for police and civilian personnel and the impact of a large number of staff moving up through negotiated pay levels.

Staffing changes as discussed in the first part of this document comprise the remainder of the value increase.

SPS 2023 BUDGET STAFFING SUMMARY

Full-Time Equivalents (FTE)

	- 1 411 1			,
	2023	2022	Change	%
Police Personnel				
Police Executive	14.00	14.00	0.00	0.0%
NCO's	127.00	127.00	0.00	0.0%
Constables	353.00	348.00	5.00	1.4%
Total Regular Police Members	494.00	489.00	5.00	1.0%
Special Constables	74.50	72.50	2.00	2.8%
Total Police Personnel	568.50	561.50	7.00	1.2%
Civilian Personnel				
Civilian Executive	7.00	7.00	0.00	0.0%
Exempt	30.60	29.60	1.00	3.4%
CUPE	108.23	108.23	0.00	0.0%
Total Civilian Personnel	145.83	144.83	1.00	0.7%
Total Personnel (FTEs)	714.33	706.33	8.00	1.1%

Operating Costs other than Staff

Operating costs are budgeted to increase \$544,700 (2.09%) over 2022. Major pressure points impacting 2022 operating costs include the following:

- General Operating Costs will increase \$751,400.
- The biggest single category of increases from a dollar value perspective is Contracts and Services, representing a net increase of \$409,900. The bulk of the increase is to account for cross-charges from the City for insurance (\$102,000) and the Fusion annual licensing.
- Vehicles Operating and Maintenance comprises the next largest increase of \$277,300 to the operating cost increases. V&E rentals and fuel costs account for substantially all of that figure.

Debt Charges

The Service will not be carrying any debt charges in the 2023 Operating Budget.

Cost Recovery

Cost recovery is estimated to increase \$1,700 compared to 2022.

• Transfers to Reserves - Capital Contributions

Total transfers to SPS reserves, capital and other, will decrease \$205,000 compared to 2022, due to previous temporary funding now being required for the originally

intended operating purpose. This still fits the Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement, yet allows for the funds to be utilized more effectively elsewhere.

2022/23 Preliminary Operating Budget – Appendix Additional Information

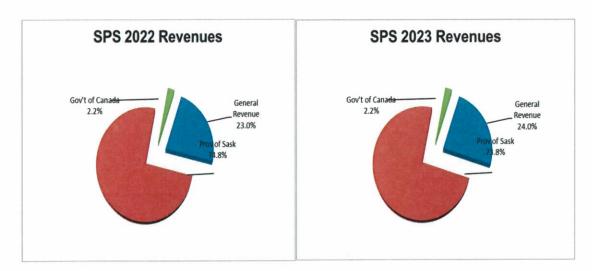
1. Budget Components

Revenue Sources

The Saskatoon Police Service 2022/23 Operating Budgets include \$11,491,600/\$11,656,400 respectively, in anticipated revenues. Province of Saskatchewan funding grants are the major source of this revenue. These grants fund programs such as the Provincial Enhanced Community Policing Program, the 911 emergency telephone answering program, the Serious Habitual Youth Offender Comprehensive Action Program (SHOCAP), the Internet Child Exploitation unit (ICE) and the Combined Traffic Services Saskatchewan unit to name a few. A change reflected in 2022 and ending in mid-2023 is the province providing funding for female remands kept during the weekend at the SPS detention facility.

General Revenue sources account for \$2,638,700/\$2,798,700 respectively. Revenues in this category are generated from providing services such as managing false alarms, providing criminal record checks, providing special duty services and disposing of lost and found items.

The final revenue source comes from the Federal Government accounting for \$252,800/\$258,800 respectively. This revenue funds programs such as the national firearm enforcement program (NWEST) and the Internet Child Exploitation (ICE) program with some other program funding sprinkled throughout other areas of the Service.



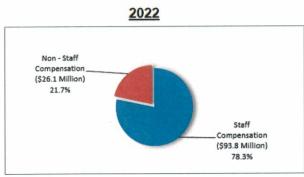
Appendix - Additional Information

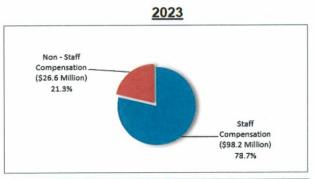
Expenditure Categories

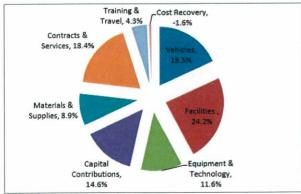
The Saskatoon Police Service 2022/23 operating budgets include \$119.9 million/\$124.8 million in gross expenditures (including the transferred Saskatoon Crisis Funding) respectively. Staff compensation, which covers the cost of 706.33/714.33 positions respectively, is the largest expenditure category. The remaining \$26.1 million/\$26.6 million covers essential, non-staff-compensation expenditures such as vehicles, equipment, training, technology and facility operations.

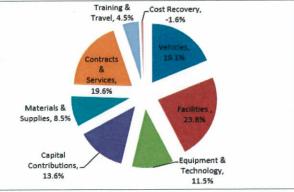
As shown in the following graph, a significant proportion, approximately 43%, of non-staff compensation expenditures each year, are used to cover vehicles and facility related costs. The operating budget is also a source of funding for capital projects. Approximately 14% of non-staff compensation expenditures are set aside to fund capital projects related to technology & equipment, police radios and vehicles as well as facility furnishings and renovations and cross charges from Corporate Asset Management related to facility reserve contributions.

SPS 2022/23 Expenditures with Non-Staff Compensation Expanded









Appendix – Additional Information

2. Review of Budget Changes by Major Budget Component

Major Budget Components	2022 OP	IVATINO E	SUDGET SUMMAR			BOARD IN-CAMERA
	2022 BUDGET		2021 BUDGET		VARIANCE	%VARIANCE
REVENUES						
General Revenue	2,638,700	23.0%	2,376,600	22.0%	262,100	11.039
Prov. of Sask. Revenue	8,600,100	74.8%	7,877,200	73.1%	722,900	9.18%
Govt of Canada Revenue	252,800	2.2%	525,200	4.9%	(272,400)	-51.87%
Total Revenues	11,491,600	100%	10,779,000	100%	712,600	6.61%
EXPENDITURES						
Staff Compensation Salaries	80,521,600		79.030.600		1,491,000	1.89%
Severance Pay	326,400		326,400	-	1,431,000	0.00%
Allowances	340,700		343,500		(2,800)	-0.82%
Payroll Costs	12,660,700		12,004,300		656,400	5.47%
Total Staff Compensation	93,849,400	78.3%	91,704,800	79.8%	2,144,600	2.34%
Non- Staff Compensation						
Operating Costs	4.946.400	4.0%	4.044.400	4.3%	(09.000)	-1.99%
Vehicles - Operating & Maint.	4,816,100 6,312,700	5.3%	4,914,100 6,330,100	5.5%	(98,000) (17,400)	-0.27%
Facilities - Operating & Maint. Contract & Services	4,804,000	4.0%	4,198,500	3.7%	605,500	14.42%
Technology & Equipment	3,032,000	2.5%	2,541,700	2.2%	490,300	19.29%
Training & Travel	1,131,800	0.9%	971,800	0.8%	160,000	16.46%
Materials & Supplies	2,324,400	1.9%	2,040,200	1.8%	284,200	13.93%
Total Operating Costs	22,421,000	18.7%	20,996,400	17.9%	1,424,600	6.78%
Transfers to Reserves	3,809,400	3.2%	2,675,900	2.3%	1,133,500	42.36%
Cost Recovery	(174,500)	-0.1%	(387,000)	-0.3%	212,500	-54.91%
Total Non-Staff Compensation	26,055,900	21.7%	23,285,300	20.2%	2,770,600	11.90%
Total Expenditures	119,905,300		114,990,100		4,915,200	4.27%
Total Net Budget	\$ 108,413,700	\$	104,211,100		\$ 4,202,600	4.03%
	700.00		692.33		14.00	2.02%
Total Staff - Full Time Equivalents (FTE)	706.33					
Total Staff - Full Time Equivalents (FTE) Total Staff - Positions	706.33		692.33		14.00	2.02%
	706.33	RATING B		Y	14.00	BOARD
Total Staff - Positions	706.33	ERATING B	692.33	Υ	14.00	010100000
Total Staff - Positions	706.33	ERATING B	692.33	Y	VARIANCE	BOARD IN-CAMERA
Total Staff - Positions Major Budget Components REVENUES	706.33 2023 OPE 2023 BUDGET		692.33 BUDGET SUMMAR 2022 BUDGET		VARIANCE	BOARD IN-CAMERA %VARIANCE
Total Staff - Positions Major Budget Components REVENUES General Revenue	706.33 2023 OPE 2023 BUDGET 2,798,700	24.0%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700	23.0%	VARIANCE	BOARD IN-CAMERA %VARIANCE 6.06%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue	2023 BUDGET 2,798,700 8,598,900	24.0% 73.8%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100	23.0% 74.8%	VARIANCE 160,000 (1,200)	BOARD IN-CAMERA %VARIANCE 6.06% -0.01%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Gov't of Canada Revenue	2023 BUDGET 2,798,700 8,598,900 258,800	24.0% 73.8% 2.2%	692.33 BUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800	23.0% 74.8% 2.2%	VARIANCE 160,000 (1,200) 6,000	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues	2023 BUDGET 2,798,700 8,598,900	24.0% 73.8%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100	23.0% 74.8%	VARIANCE 160,000 (1,200)	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Gov't of Canada Revenue	2023 BUDGET 2,798,700 8,598,900 258,800	24.0% 73.8% 2.2%	692.33 BUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800	23.0% 74.8% 2.2%	VARIANCE 160,000 (1,200) 6,000	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation	2023 BUDGET 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400	24.0% 73.8% 2.2%	692.33 BUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600	23.0% 74.8% 2.2%	VARIANCE 160,000 (1,200) 6,000 164,800	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400	24.0% 73.8% 2.2%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600	23.0% 74.8% 2.2%	VARIANCE 160,000 (1,200) 6,000	6.06% -0.01% 2.37% 1.43%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400	24.0% 73.8% 2.2%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600 326,400	23.0% 74.8% 2.2%	160,000 (1,200) 6,000 164,800	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances	2023 BUDGET 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100	24.0% 73.8% 2.2%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600 326,400 340,700	23.0% 74.8% 2.2%	160,000 (1,200) 6,000 164,800 3,804,500	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400	24.0% 73.8% 2.2%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600 326,400	23.0% 74.8% 2.2%	160,000 (1,200) 6,000 164,800	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation	2023 BUDGET 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700	24.0% 73.8% 2.2% 100%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600 326,400 340,700 12,660,700	23.0% 74.8% 2.2% 100%	160,000 (1,200) 6,000 164,800 3,804,500 -3,400 588,000	## BOARD IN-CAMERA %VARIANCE 6.06% -0.01% 2.37% 1.439 4.72% 0.00% 1.00% 4.64%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Operating Costs	2023 BUDGET 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300	24.0% 73.8% 2.2% 100%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 80,521,600 326,400 340,700 12,660,700 93,849,400	23.0% 74.8% 2.2% 100%	160,000 (1,200) 6,000 164,800 3,804,500 -3,400 588,000 4,395,900	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.439 4.72% 0.00% 1.00% 4.64% 4.689
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non-Staff Compensation Operating Costs Vehicles - Operating & Maint.	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,400 84,326,100 326,400 7 344,100 13,248,700 98,245,300	24.0% 73.8% 2.2% 100%	80,521,600 326,400 340,700 4,816,100	23.0% 74.8% 2.2% 100%	3,804,500 3,804,500 4,395,900	## BOARD IN-CAMERA %VARIANCE 6.06% -0.01% 2.37% 1.439 4.72% 0.00% 1.00% 4.64% 4.68%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint.	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600	24.0% 73.8% 2.2% 100% 78.7%	80,521,600 326,400 340,700 93,849,400 4,816,100 6,312,700	23.0% 74.8% 2.2% 100% 78.3%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900	## BOARD IN-CAMERA **WARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2%	80,521,600 326,400 340,700 12,660,700 93,849,400 4,816,100 4,804,000	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0%	160,000 (1,200) 6,000 164,800 3,804,500 	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment	2023 BUDGET 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4%	80,521,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5%	160,000 (1,200) 6,000 164,800 3,804,500 - 3,400 588,000 4,395,900 277,300 29,900 409,900 26,500	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 7 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 326,400 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000 1,131,800	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9%	3,804,500 3,804,500 3,400 588,000 4,395,900 409,900 409,900 26,500 75,600	## BOARD IN-CAMERA %VARIANCE 6.06% -0.01% 2.37% 1.439 4.72% 0.00% 1.00% 4.64% 4.689 5.76% 0.47% 8.53% 0.87% 6.68%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 3244,100 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8%	80,521,600 326,400 340,700 12,660,700 93,849,400 4,816,100 4,804,000 3,032,000 1,131,800 2,324,400 2,324,400	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900 277,300 29,900 409,900 26,500 75,600 (67,800)	## BOARD IN-CAMERA **WARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8%	80,521,600 326,400 340,700 12,660,700 93,849,400 4,816,100 4,804,000 3,032,000 1,131,800 2,324,400 22,421,000	23.0% 74.8% 2.2% 100% 78.3% 4.0% 2.5% 0.9% 1.9%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900 277,300 29,900 409,900 26,500 75,600 (67,800) 751,400	## BOARD IN-CAMERA **WARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Gov't of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Total Operating Costs	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 3,604,400	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 18.6% 2.9%	80,521,600 326,400 326,600,700 12,660,700 93,849,400 4,816,100 4,804,000 3,032,000 1,131,800 22,421,000 3,809,400	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2%	160,000 (1,200) 6,000 164,800 3,804,500 	## BOARD IN-CAMERA **VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Transfers to Reserves Cost Recovery	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 3,604,400 (176,200)	24.0% 73.8% 2.2% 100% 100% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8% 2.9% -0.1%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000 1,131,800 2,324,400 22,421,000 3,809,400 (174,500)	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2% -0.1%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900 29,900 409,900 26,500 75,600 (67,800) 751,400 (205,000) (1,700)	## BOARD IN-CAMERA **VARIANCE* 6.06% -0.01% 2.37% 1.439 4.72% 0.00% 1.00% 4.64% 4.689 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38% 0.97%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Transfers to Reserves Cost Recovery Total Non-Staff Compensation	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 25,8800 11,656,400 84,326,100 326,400 3244,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 3,604,400 (176,200) 26,600,600	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 18.6% 2.9%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000 1,131,800 2,324,400 22,421,000 3,809,400 (174,500) 26,055,900	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900 277,300 29,900 409,900 26,500 75,600 (67,800) 751,400 (205,000) (1,700) 544,700	## BOARD IN-CAMERA **WARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38% 0.97% 2.09%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Transfers to Reserves Cost Recovery	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 3,604,400 (176,200)	24.0% 73.8% 2.2% 100% 100% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8% 2.9% -0.1%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000 1,131,800 2,324,400 22,421,000 3,809,400 (174,500)	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2% -0.1%	160,000 (1,200) 6,000 164,800 3,804,500 3,400 588,000 4,395,900 29,900 409,900 26,500 75,600 (67,800) 751,400 (205,000) (1,700)	## BOARD IN-CAMERA **VARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38% 0.97% 2.09% 4.12%
REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Total Operating Costs Total Operating Costs Transfers to Reserves Cost Recovery Total Non-Staff Compensation Total Expenditures Total Net Budget	706.33 2023 OPE 2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 326,400 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 (176,200) 26,600,600 124,845,900	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8% 2.9% -0.1% 21.3%	692.33 SUDGET SUMMAR 2022 BUDGET 2,638,700 8,600,100 252,800 11,491,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 3,032,000 1,131,800 22,421,000 3,809,400 (174,500) 26,055,900 119,905,300 108,413,700	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2% -0.1%	160,000 (1,200) 6,000 164,800 3,804,500 -3,400 588,000 4,395,900 277,300 29,900 409,900 26,500 75,600 (67,800) 751,400 (205,000) (1,700) 544,700 4,940,600 \$ 4,775,800	IN-CAMERA %VARIANCE 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38% 0.97% 2.09% 4.12%
Major Budget Components REVENUES General Revenue Prov. of Sask. Revenue Govt of Canada Revenue Total Revenues EXPENDITURES Staff Compensation Salaries Severance Pay Allowances Payroll Costs Total Staff Compensation Non- Staff Compensation Operating Costs Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Total Operating Costs Transfers to Reserves Cost Recovery Total Non-Staff Compensation Total Expenditures	2023 BUDGET 2,798,700 8,598,900 258,800 11,656,400 84,326,100 326,400 344,100 13,248,700 98,245,300 5,093,400 6,342,600 5,213,900 3,058,500 1,207,400 2,256,600 23,172,400 3,604,400 (176,200) 26,600,600 124,845,900	24.0% 73.8% 2.2% 100% 78.7% 4.1% 5.1% 4.2% 2.4% 1.0% 1.8% 2.9% -0.1% 21.3%	80,521,600 326,400 340,700 12,660,700 93,849,400 4,816,100 6,312,700 4,804,000 1,131,800 2,324,400 3,032,000 1,131,800 2,324,400 3,809,400 (174,500) 26,055,900 119,905,300	23.0% 74.8% 2.2% 100% 78.3% 4.0% 5.3% 4.0% 2.5% 0.9% 1.9% 17.9% 3.2% -0.1%	160,000 (1,200) 6,000 164,800 3,804,500 	## BOARD IN-CAMERA **VARIANCE* 6.06% -0.01% 2.37% 1.43% 4.72% 0.00% 1.00% 4.64% 4.68% 5.76% 0.47% 8.53% 0.87% 6.68% -2.92% 3.35% -5.38% 0.97% 2.09% 4.12%

Appendix - Additional Information

Commentary

Key revenue and expense changes were highlighted on pages 8 - 15.

Though highlights of the Non-Staff Expenditure changes were touched on in those pages, this appendix provides additional insight into those major budget components.

Please see the following commentary:

Non-Staff Compensation Expenditures

Total non-staff compensation expenditures are budgeted to total \$25,900,00/\$26,600,000 respectively, increases of \$2,600,000/\$644,700 respectively.

Major changes are as follow:

Vehicle - Operating & Maintenance

Vehicle related costs are budgeted to total \$4,800,000/\$5,100,000 respectively. This funding supports capital replacement and operating costs for vehicles leased from the City's Vehicle & Equipment Branch, the cost of a small number of externally leased units as well as fuel, including fuel for the airplane. Generally, the biggest changes relate to vehicle rentals.

Facilities - Operating & Maintenance

Expenditures for facility operations, maintenance and telephones are budgeted to total \$6,300,000/\$6,300,000 respectively. This expenditure category includes all facility repairs, maintenance, utilities, telephones, custodian services and offsite leasing costs. The primary cause for the decrease in 2022 was related to cross charges from the City related to Maintenance and Energy consumption at SPS headquarters.

Contracts & Services

Contracts and Services are budgeted at \$4,800,000/\$5,200,000 respectively including the transfer of funds for Saskatoon Crisis Intervention Grant. The three largest contributors to the increase are Contractual Services, Special Services and License & Insurance. The primary increases are inflationary costs associated with service provision to support the police service. Of note in the 2022 budget is the transfer of the budget for the Saskatoon Crisis Intervention Services Grant from the City and providing additional funding to expand the PACT program. In 2023, the Fusion program will begin charging the SPS a share of the annual operating cost of the program.

Appendix - Additional Information

Technology & Equipment

Technology and equipment related expenditures are budgeted to total \$3,000,000/\$3,100,000, respectively. The 2022 increase is primarily related to software support costs.

Training & Travel

Training and travel expenditures are budgeted at \$1,100,000/\$1,200,000 respectively remaining relatively static.

Materials & Supplies

\$2,300,000/\$2,300,000 respectively has been budgeted for expenditures on materials and supplies. The uniform budget was increased and right-sized in 2022 and, as noted before, the Equity & Cultural Unit intends to have some more significant outreach in 2022.

Transfers to Reserves - SPS Capital Contributions

Budgeted transfers to reserves in 2022/23 will be distributed as follows:

	2022	2023
Equipment & Technology Reserve	\$ 2,845,300	\$ 3,249,700
Radio Reserve	\$ -	\$ 70,000
General Capital Reserve (Additional Vehicles)	\$ 955,000	\$ 213,600
Renovations Reserve	\$ -	\$ 62,000
Corporate Digital Data Reserve	\$ 9,100	\$ 9,100
	\$ 3,809,400	\$ 3,604,400

Total transfers to reserves, capital and other, will increase \$1,133,500 in 2022 and decrease \$205,000 in 2023. This meets Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average projected cash flow requirement.

This will also mark the final year (2022) of the SPS returning the General Capital Reserve to a positive value after having the SPS portion of that reserve reflect a negative value relating to the purchase of the SPS aircraft. The replacement of the SPS aircraft is built into the existing ten year capital plan.

Transfers to Reserves - Facility Reserve Contribution

As noted on page 7, the police headquarters facility will have no impact in City of Saskatoon Corporate Asset Management cross charges for facility reserve contributions. Though 2017 was the last year for a significant increase in cross charges from Corporate Asset Management related to facility reserve contributions, an increase in this regard would be related to a minor, inflationary increase reflecting an increase in the value of the building as a City asset.

Appendix - Additional Information

Grants/Subsidies

Sponsorships are budgeted to total \$453,200 in 2022, and \$457,300 in 2023. 2022 represents a significant increase over 2021 as the only line item before was the \$12,000 set aside to support the Police Pipes and Drums Band. This amount remains in the budget and has been static for years. As noted previously in this report, the SPS has taken over budget (\$203,700) and responsibility for the Saskatoon Crisis Intervention Service funding grant. This means that the net City budget has not changed related to this transfer, but the SPS budget increased and the City budget decreased.

The other item previously mentioned was SPS providing additional funding to SCIS on top of the transferred funding from the City to provide \$132,500 to fund the social worker component required to add a PACT Team to the current complement. That will change the number of PACT teams from 2 to 3.

Debt Charges

The Service will not be carrying any debt charges in the 2022 or 2023 Operating Budgets.

Cost Recovery

\$174,500 and \$176,200 respectively has been budgeted for Cost Recovery. This budget category reflects cost recovery situations including staff parking fees and recovery of travel costs related to Saskatchewan Police College and Canadian Police College courses.

Other key items include:

The funded positions will have a minor change in 2022 and the ratio of funded positions will change in 2023. For ease of reporting the 2023 chart is included.

2023 GOVERNMENT FUNDED POSITIONS

Provincial Government Funded	Police	S/Cst	Civilian	Total	
I-CRT (Integrated Crime Response Team)	6		1	7	
Enhanced Community Policing Program	11			11	
Police and Crisis Team (PACT)	2			2	
Combined Traffic Services Sask. (CTSS)	5			5	
Combined Traffic Services Sask. (SGI - CTSS)	5			5	
VICE - Child Sexual Exploitation	3			3	
CE	3			3	
Street Gang (SHOCAP- 4, HRO- 2, 2 G&G)	8			8	
GIS- SHOCAP	2			2	
Targeted Enforcement - Missing Persons Unit	2			2	
Serious Violent Offender	1		1	2	
Subtotal	48	0	2	50	
Victim Services & ARO	+-+		4	4	
Missing Person Liaison			1	1	
Victim Services Responder			1	1	72
911 Program	0.75	10	0.25	11	
Automated Speed Enforcement	1			1	
Total Provincial Government Funded	49.75	10	8.25	68	
% of SPS by category	10.1%	13.4%	5.7%	9.5%	
Federal Government Funded	+ +				
NWEST	1			1	
International Secondments	0			0	
Total Federal Government Funded	1	0	0	1	
% of SPS by category	0.2%	0.0%	0.0%	0.1%	
Total Government Funded Positions	50.75	10	8.25	69	
% of SPS by category	10.3%	13.4%	5.7%	9.7%	
	-			0	
Total Other Funded	0	0	0	0	
% of SPS by category	0.0%	0.0%	0.0%	0.0%	

Appendix - Additional Information

3. Program Budgets

2022/23 budget expenditures by program allocation are included here.

			BOARD	IN-CAME
	FTE	% OF TOTAL	BUDGET	% OF TOTAL
BOARD OF POLICE COMMISSIONERS	0.00	0.0%	383,900	0.4%
OFFICE OF THE CHIEF	2.00	0.3%	554,300	0.5%
LEGAL SERVICES DIVISION	6.00	0.8%	857,200	0.8%
OPERATIONS				
OPERATIONS - DEPUTY CHIEF	1.50	0.2%	507,000	0.5%
PROFESSIONAL STANDARDS DIVISION	5.50	0.8%	763,000	0.7%
PUBLIC AFFAIRS	6.00	0.8%	755,900	0.7%
PATROL	291.00	41.2%	36,871,200	34.0%
CRIMINAL INVESTIGATIONS	160.00	22.7%	19,053,300	17.6%
TOTAL - OPERATIONS	464.00	65.7%	57,950,400	53.5%
SUPPORT SERVICES				
SUPPORT SERVICES - DEPUTY CHIEF	3.50	0.5%	800,200	0.7%
OPERATIONAL SUPPORT DIVISION	120.55	17.1%	22,135,200	20.4%
CORPORATE STRATEGY AND PERFORMANCE - CR & PLANNING	62.73	8.9%	4,701,200	4.3%
HUMAN RESOURCES DIVISION	17.80	2.5%	3,581,000	3.3%
TECHNOLOGICAL SERVICES DIVISION	12.75	1.8%	3,911,600	3.6%
FINANCE AND ASSET MANAGEMENT DIVISION*	17.00	2.4%	13,538,700	12.5%
TOTAL - SUPPORT SERVICES	234.33	33.2%	48,667,900	44.9%
SPS TOTAL	706.33	100.0%	108,413,700	100.0%

			BOARD	IN-CAME
No.	FTE	% OF TOTAL	BUDGET	% OF TOTAL
BOARD OF POLICE COMMISSIONERS	0.00	0.0%	379.500	0.3%
OFFICE OF THE CHIEF	2.00	0.3%	580,300	0.5%
LEGAL SERVICES DIVISION	7.00	1.0%	974,300	0.5%
OPERATIONS OPERATIONS - DEPUTY CHIEF	1.50	0.2%	507,700	0.4%
PROFESSIONAL STANDARDS DIVISION	5.50	0.8%	769,000	0.7%
PUBLIC AFFAIRS	6.00	0.8%	758,000	0.7%
PATROL	295.00	41.3%	38,400,600	33.9%
CRIMINAL INVESTIGATIONS	162.00	22.7%	19,525,000	17.2%
TOTAL - OPERATIONS	470.00	65.8%	59,960,300	53.0%
SUPPORT SERVICES				
SUPPORT SERVICES - DEPUTY CHIEF	3.50	0.5%	800,900	0.7%
OPERATIONAL SUPPORT DIVISION	120.55	16.9%	22,680,500	20.0%
CORPORATE STRATEGY AND PERFORMANCE - CR & PLANNING	62.63	8.8%	4,717,900	4.2%
HUMAN RESOURCES DIVISION	17.80	2.5%	3,575,900	3.2%
ECHNOLOGICAL SERVICES DIVISION	13.75	1.9%	3,943,000	3.5%
FINANCE AND ASSET MANAGEMENT DIVISION*	17.10	2.4%	15,576,900	13.8%
TOTAL - SUPPORT SERVICES	235.33	32.9%	51,295,100	45.3%
SPS TOTAL	714.33	100.0%	113,189,500	100.0%

4. Five Year Historical Budget SummaryA schedule containing five year historical budget information is attached.

Approved Operating Budget							
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5		
YEAR	2017	2018	2019	2020	2021		
REVENUES	9,129,200	9,890,200	10,410,300	10,749,000	10,779,000		
EXPENDITURES							
STAFF COMPENSATION	77,250,200	79,671,100	83,676,900	88,129,700	91,704,800		
OPERATING EXPENSES	16,650,800	17,716,300	18,865,200	19,829,500	20,609,400		
TRFS TO RESERVES	1,877,200	1,966,300	2,471,900	2,471,900	2,675,900		
TOTAL EXPENDITURES	95,778,200	99,353,700	105,014,000	110,431,100	114,990,100		
NET BUDGET	86,649,000	89,463,500	94,603,700	99,682,100	104,211,100		

Actual Revenues and Expenditures							
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5		
YEAR	2017	2018	2019	2020	2021		
REVENUES	10,598,100	11,330,700	11,987,900	10,949,600	10,779,000		
EXPENDITURES							
STAFF COMPENSATION	78,397,900	80,568,200	84,132,100	88,586,200	91,704,800		
OPERATING EXPENSES	16,652,600	18,063,400	19,677,300	18,657,100	20,609,400		
TRFS TO RESERVES	1,877,200	2,003,800	2,476,900	2,474,300	2,675,900		
TOTAL EXPENDITURES	96,927,700	100,635,400	106,286,300	109,717,600	114,990,100		
NET ACTUAL	86,329,600	89,304,700	94,298,400	98,768,000	104,211,100		
BUDGET SURPLUS/	319,400	158,800	305,300	914,100	0		
(DEFICIT)	0.37%	0.18%	0.32%	0.92%	0.00%		
				- 1			

				j P	rojected June			
Approved Budget Change from Previous Year (\$)								
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5			
YEAR	2017	2018	2019	2020	2021			
REVENUES	-702,700	761,000	520,100	338,700	30,000			
EXPENDITURES								
STAFF COMPENSATION	1,597,900	2,420,900	4,005,800	4,452,800	3,575,100			
OPERATING EXPENSES	24,500	1,065,500	1,148,900	964,300	779,900			
TRFS TO RESERVES	0	89,100	505,600	0	204,000			
TOTAL EXPENDITURES	1,622,400	3,575,500	5,660,300	5,417,100	4,559,000			
NET BUDGET CHANGE	2,325,100	2,814,500	5,140,200	5,078,400	4,529,000			
	3 94%	3 25%	3 94%	5 37%	1 51%			

Approved Budget Change from Previous Year (%)							
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5		
YEAR	2017	2018	2019	2020	2021		
REVENUES	-7.15%	8.34%	5.26%	3.25%	0.28%		
EXPENDITURES							
STAFF COMPENSATION	2.11%	3.13%	5.03%	5.32%	4.06%		
OPERATING EXPENSES	0.15%	6.40%	6.48%	5.11%	3.93%		
TRFS TO RESERVES	0.00%	4.75%	25.71%	0.00%	8.25%		
TOTAL EXPENDITURES	1.72%	3.73%	5.70%	5.16%	4.13%		
NET BUDGET CHANGE	3.94%	3.25%	3.94%	5.37%	4.54%		