

Office of the Representative of the Matriarchs

Administration's Assumptions:

- a. The Representative must be an Indigenous women or two-spirit person. The ideal candidate will have strong knowledge and ties to the Indigenous communities of Saskatoon, comprehensive knowledge of MMIWG2S, and a minimum of 10 years of experience of increasingly complex managerial roles culminating in senior leadership in the social services sector. The Representative will require additional staff and contractors or consultants to support the development of the office function.
- b. The Annual Operating budget is estimated to be approximately \$400,000. However, it will be dependent on the direction provided by the Office of the Representative of the Matriarchs. It is expected there will be more than just 2 staff and it will continue to build a full staff complement necessary to do the proper job.
- c. The Office of the Representative of Matriarchs will be expected to develop the Office and seek additional funding sources (eg. Federal and Provincial governments and private sector) to sustain operations of the Office and implement the Women's Centre.
- d. Engagement and communications are important components, support of these functions still needs to be determined.
- e. This work needs to be led by the Aunties/Matriarchs.
- f. These estimates are preliminary, and the City expects the requirements of the office to evolve once a Representative is in place.

2022

Contract Representative of the Matriarchs - \$150K/year

Contract Admin support \$50,000/year

Consultant(s)/experts/planning \$10,000

Office furniture/computers/printers/phones \$10K x 2 = \$20,000

Office space rental (includes internet, utilities, etc.) \$1600 x 12 = \$19,200/year

Travel and Office Expenses (paper, monthly phone fee, etc.) \$5,000

Engagement of Matriarchs – 9 matriarchs (reps from 9 culture and language groups) x

\$250 x 6 meetings = \$13,500

MMIWG2S Advisory Group meetings

Elder/knowledge keeper 4 meetings x \$250 honorarium =
\$1,000

Youth stipend 4 meetings x \$100 = \$400

Communications \$10,000

Miscellaneous \$5,900

Startup of IWG2S Women's Centre \$40,000

Total: \$325,000

2023

Contract Representative of the Matriarchs - \$150K/year

Contract Admin support \$50,000/year

Consultant(s)/experts/planning/additional staff \$100,000

Office space rental (includes internet, utilities, etc.) $\$1,600 \times 12 = \$19,200$ / year

Travel and Office Expenses (paper, monthly phone fee, etc.) \$5,000

Engagement of Matriarchs – 9 matriarchs (reps from 9 culture and language groups) x
 $\$250 \times 6$ meetings = \$13,500

MMIWG2S Advisory Group meetings

Elder/knowledge keeper 4 meetings x \$250 honorarium =
\$1,000

Youth stipend 4 meetings x \$100 = \$400

Communications \$10,000

Miscellaneous \$10,900

Development of IWG2S Women's Centre \$40,000

Total: \$400,000