

From: [Marvin Dutton](#)
To: [Bastian, Scott](#)
Subject: Re: Invitation to Provide Comments: BOR Recruitment & Evaluating Performance Report (to GPC)
Date: Friday, October 8, 2021 11:45:19 AM

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I have read your attachment and find that the Committee and associates have thoroughly assembled an all encompassing Document. I feel I cannot add much more.

However;

- 1) I believe the BOR Member recruitment team require a minimum of 2 experienced Board members to select the replacements and those re-appointed.
- 2) The most important part of a hearing is a written decision. They must be completed with the utmost accuracy and sound written reasons of why the appeal decision was denied and/or granted to each of the parties. It is my recommendation that a sample of a written decision, written by the prospective, reappointment applicant, be attached to the application for re-appointment of a current board member. The selection committee should then grade the ROD and select accordingly.
- 3) Do not hire ex municipal assessment officers. They may not be biased, but it may appear. Suggest..... it is OK to hire a real estate appraiser. They are not, nor have been associated with municipal property assessment.

I do not believe I have any more to add.

Thanks, Scott

Marvin Dutton

On Wed, 6 Oct 2021 16:40:52 +0000, "Bastian, Scott" wrote:

Good morning,

At the September Governance and Priorities Committee meeting, a report titled Governance Review – Board of Revision – Recruitment and Evaluating Performance was tabled. The report will be discussed/debated at the October 18 GPC meeting.

You're invited to provide comments on the report (collectively or individually) and appendices. Comments are to be emailed directly to me by noon on Tuesday, October 12, 2021

. Comments submitted will form part of the agenda as public comments.

Here is the direct link to the report - GOVERNANCE AND PRIORITIES COMMITTEE - PUBLIC - September 20, 2021 ([escribemeetings.com](https://www.escribemeetings.com))

Your input is welcome and appreciated.

Scott

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