

August 31, 2021

Secretary, Standing Policy Committee on Environment, Utilities and Corporate Services

Dear Secretary:

Re: 2020 Diversity and Inclusion Report [File No. CK 4500-1]

The Saskatoon Accessibility Advisory Committee, at its meeting held on June 11, 2021, reviewed a report of the Chief Human Resource Officer dated May 3, 2021, for feedback.

During discussion, the Committee provided the following feedback and requests:

- Removal of the self-declaration form or create an anonymous form.
- Language culture change related to the word disability.
- PDF format is not used for documentation.
- Better hearing assistance equipment in Council Chambers.
- Recruitment Barrier – Re-evaluate qualifications/experience for entry level positions.
- Implement an accessible client centred approach.
- Ensure that navigating the systems is easy from an accessibility lens.
- Ongoing support.
- Align with the Saskatchewan Disabilities Strategy.
- Further consultation with agencies, service providers, advocacy groups and people with lived experience; and
- Corporate Culture - Accommodation is for everyone.

The Committee resolved:

That a letter be forwarded to the Standing Policy Committee on Environment, Utilities and Corporate Services providing the Saskatoon Accessibility Advisory Committee feedback on the submitted report.

The Saskatoon Accessibility Advisory Committee respectfully requests that the recommendation be considered by the Standing Policy Committee on Environment, Utilities and Corporate Services.

Yours truly,



Bill Lehne, Chair
Saskatoon Accessibility Advisory Committee

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cc: General Manager, Strategy & Transportation
Chief Human Resource Officer
General Manager, Community Services