

From: [Web E-mail - City Clerks](#)
To: [Hudson, Janice](#)
Subject: FW: Alternatives for Policing
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For your further handling.

Marlee

From: steven kaszab [REDACTED]
Sent: Tuesday, July 20, 2021 6:34 AM
To: Web E-mail - City Clerks <City.Clerks@Saskatoon.ca>
Subject: Alternatives for Policing

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Saskatoon Police Board

Board Members

"Defund the Police". A universal calling heard through out North America. The reason many people want this is not in question.

Is defunding the police an appropriate thing to do?

We need the Police. They are our protectors, our lawful managers of life. Whether driving or being with others in our society the police are necessary. Defunding them so society can redirect funds to other worthy causes seems appropriate and right. While our police will always be well armed, and well staffed there are certain things we can do to bring about the triumvirate of purpose...Transparency, Accountability and Community Policing.

1. Retrain all Police, basing their training upon Peace Keeping Methodology.

Train these officers over long period of study and real time training. The most important thing our officers need to learn is that their strongest muscle is their brain. They need to learn to think before acting.

Police must be properly interviewed, studied and nurtured. Those who are not empathetic, who do not communicate well must not be allowed to become basically Society's lethal weapon.

De-escalation Technics.

Control of their fear. Mental awareness with an patient empathetic view.

Know their weapons. If they are armed they need to be exceptional shots.

End the practice of shooting first(at center mass) and asking questions later.

Above all Ise review a situation, think, communicate and when possible ,then act in a non violent fashion. We know aggressive behaviour brings the same onto us. Always know yourself before going into situations of chaos and uncertainty. Train officers to recognize mental stress issues in the public and within their department.

Our Police must realize they are societies first and often last means of peaceful co-existence between The Civilian and Police Establishment. The difference between a riot and a gathering of the community.

2. Create a full scale approval process for The Police. If the Police have brought about the maintenance of a peaceful society they need to benefit from this advancement. If Police become the reason for mistrust, hatred and violence within their society, The Community should be allowed to punish these organizations. If a corporations CEO loses sales, money and Corporate advancement, the CEO should not receive their pay*, certainly not get a raise. Unfortunately this method is to scientific, but does make sense in the long run. A form of defunding may happen. Perhaps their pension plans, their education, their benefits should be effected some how.

3. Police Departments must go through their membership and find those officers not suited for policing, those who are not able to communicate with civilians. Anger and racial issues need to be discussed and delt with. You want to save lives? Recognize, Identify and separate those who endanger the public, their fellow officers and society in general. An active officer in the field with issues can be put behind a desk, or perhaps police a institution. Use, never abuse, and encourage officers to do better always.

In a school those students that cannot play well with others are sent home. Send the troublesome officers home without pay*. Establish a score board where their actions or inactions will allow them to serve the public or be kicked out of the pool.

There are police officers who should not be policing. From the very beginning at the academy, the first interview and though out their service period, retraining of these officers allow their superiors the ability to evaluate their mentality and performance. People change over time. The exceptional officer's goes through a lot and several years later ,maybe unable to perform their tasks, or need to be helped.

Each Officer goes through exactly what we all do...job insecurity
divorce-marital issues
unending stress
They are armed and powerful.
that's frightening.

The only difference between Us and Our protectors is they are well armed. Armed and Dangerous.

4. Finding better non lethal weapons, developing these weapons and training

personnel appropriately with the written understanding that these weapons should not be used unless truly necessary.

5. Our Police Officers need to be trained in a large array of psychological and Sociological matters. They need to be able to identify and act upon that recognition of mental stress within themselves, their associates and the public. Applying the full force of an officer, upon a situation where a recognized citizens depression has lead to assumed criminality, can result in violence and death. Recognition of what's before you is essential. Acting upon the facts will save the lives of both the officers and the public.

6. End practice of paying police officers which are under investigation a full salary during that time period which could take months-years.

Retraining, and putting an end to the use of ones firearms is needed.

Respectfully

Steven Kaszab

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