

Wave 1: Timelines and Scope

Finance:

- **Functionality:** general ledger, accounts payable, accounts receivable, bank reconciliation, fixed assets, and budgeting
- **Legacy systems:** Epicor, Questica TeamBudget, CityWide

Supply Chain Management:

- **Functionality:** purchase requisitions, purchase orders, purchase contracts, and inventory including material master data
- **Legacy systems:** Epicor and manual requisition/invoice

Human Resources/Human Capital Management:

- **Functionality:** core HR, time and attendance, and payroll
- **Legacy Systems:** SmartStream, TSE and numerous time tracking apps/spreadsheets

Operations:

- **Functionality:** asset management, work order, project/activity management template for Avantis replacement
- **Legacy systems:** Avantis, possibly some TSE and Timberline

	2019	2020			
	Wave 1				
Business unit	Q4	Q1	Q2	Q3	Q4
Finance	GL, AP, AR, bank rec, budgeting, payroll				
Supply Chain Management	Procurement, inventory				
Human Resources	Core HR, time & attendance, payroll				
Operations	Asset management template, Avantis replacement				
Boards & Corporations	Police: included, Library: Finance, HR, Controlled Corporations: HR				

Wave 1: Phases to Support Implementation

