

## GOVERNANCE AND PRIORITIES COMMITTEE

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### Governance Review – Other Bodies – Board of Revision

#### Recommendation of the Committee

1. That Option 1 as outlined in the report of the Leadership Team Governance Subcommittee dated May 19, 2020, be pursued:
  - a) That preferred qualifications advertised for potential appointees to the Board of Revision be amended to include:
    - i) Previous experience on or with a quasi-judicial or an administrative tribunal;
    - ii) The ability to be fair, open-minded and impartial;
    - iii) The ability to conduct themselves with integrity and consistency;
    - iv) The ability to interpret and apply the relevant statutes and case law to complex scenarios;
    - v) The ability to absorb and analyze complex material information and write comprehensive, intelligible decisions;
    - vi) Previous real estate experience;
    - vii) Previous property appraisal experience would be an asset; or
    - viii) Previous assessment experience would be an asset;
  - b) That the compensation of members appointed to the Board of Revision be increased as of January 1, 2021 as outlined in this report;
  - c) That advertising forums for Board of Revision vacancies be reviewed and expanded at the discretion of the City Clerk's Office;
  - d) That training options for both Board of Revision members and the Board of Revision Secretary be explored and mandatory training be implemented for 2021 appointments;
  - e) That resources, including access to legal counsel for members appointed to the Board of Revision and the Secretary to the Board of Revision continue to be offered and the potential to increase access to those resources be further explored; and
  - f) That a process be established for the performance evaluation of appointed Board of Revision members for consideration by the Governance and Priorities Committee in advance of reappointments and to identify potential areas for further training and development; and
2. That Policy No, C01-011, *Remuneration – Members of Board of Revision* be repealed.



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## History

The Governance and Priorities Committee, at its meeting held on August 24, 2020, considered a tabled report of the Leadership Team Governance Subcommittee regarding the above, along with a supplemental report of the City Solicitor presenting engagement results and recommending appeal of an outdated policy.

The Committee also received a delegation from Asit Sarkar, long-time member of the Board.

## Attachments

- Report of the Leadership Team Governance Subcommittee dated May 19, 2020
- Report of the City Solicitor dated August 24, 2020