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Project Update & Status

Presented to Governance and Priorities Committee August 24, 2020



Agenda

- Overview of timelines
- Project updates and status
- COVID-19 impacts
- Next steps



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Wave 1 Finance, Core Human Capital Mgmt., Supply Chain & Asset Mgmt.

Explore Oct 2019–Feb 2020

Conference room pilots

- Standardized Processes
- SAP Roles

Technology and integration workshops

COMPLETE

Realize Mar 2020–Oct 2020

We are here

- 1. System Configuration
- 2. SAP security roles assigned to staff
- 3. Data workbooks and conversion plan
- 4. Testing
- 5. Additional payroll testing

Deploy Oct 2020–Jan 2020

- 1. Training
- 2. Cutover
- Material
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- Schedule
- Sessions
- Data migration
- Integration

🛾 Go Live: Jan. 4, 2021 🗙

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Project Status

- Fusion is on schedule and on budget, with an expected Wave 1 go-live date of January 4, 2021
- COVID-19 has shown the importance of Fusion for the City, boards and controlled corporations – increased desire for reduced paper and manual processes, more ready to embrace technology
- Fusion has continued to move forward, successfully managing COVID-19 impacts
- Fusion will touch everyone, modernize business processes and systems and better position the City, boards and controlled corporations for the future



COVID-19 Impacts

- Remote work for project team and consultants
- Reduced scope for SPL and controlled corporations
- All testing and training moved to virtual environment



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Next Steps

- Preparing our employees and organization for Wave 1 go-live date of January 4, 2021
- Next City Council report: early 2021
- Launch of Wave 2: March 2021

