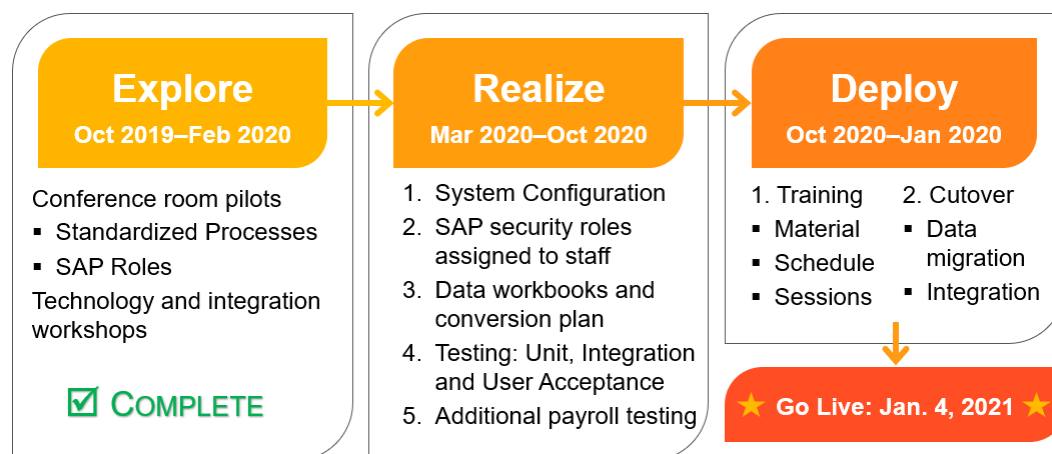# fusion

Wave 1 and Wave 2 Timeline

The Fusion implementation is divided into two waves. In Wave 1, we will deliver finance, procurement, inventory, core HR, payroll, and asset management & work order management functionality for the Saskatoon Water and Waste Water teams (current Avantis users).

Business unit	2019	2020			
	Wave 1				
	Q4	Q1	Q2	Q3	Q4
Finance	GL, AP, AR, bank reconciliation, budgeting				
Supply Chain Management	Procurement, inventory				
Human Resources	Core HR, time & attendance, payroll				
Operations	Asset management template, Avantis replacement				
Boards & Corporations	Police: included, Library: Finance & HR, Controlled Corporations: HR				

In Wave 2, work continues in HR to add onboarding, recruiting, learning, performance and succession management functionality and extends the asset and work order management functionality to all users.

Business unit	2021	2022			
	Wave 2				
	Q1	Q2	Q3	Q4	Q1
Human Resources	Onboarding, recruiting, learning, performance, succession				
Operations	Work order, project & activity management				
Boards & Corporations	To be determined				

Wave 1

Explore
Oct 2019–Feb 2020

Conference room pilots
- Standardized Processes
- SAP Roles

Technology and integration workshops

☑ COMPLETE

Realize
Mar 2020–Oct 2020

1. System Configuration
2. SAP security roles assigned to staff
3. Data workbooks and conversion plan
4. Testing: Unit, Integration and User Acceptance
5. Additional payroll testing

Deploy
Oct 2020–Jan 2020

1. Training
   - Material
   - Schedule
   - Sessions
2. Cutover
   - Data migration
   - Integration

★ Go Live: Jan. 4, 2021 ★

Wave 2

Explore
Mar 2021–Jun 2021

Conference room pilots
- Standardized Processes
- SAP Roles

Technology and integration workshops

Realize
Jul 2021–Nov 2021

1. System Configuration
2. SAP security roles assigned to staff
3. Data workbooks and conversion plan
4. Testing: Unit, Integration and User Acceptance

Deploy
Dec 2021–Jan 2022

1. Training
   - Material
   - Schedule
   - Sessions
2. Cutover
   - Data migration
   - Integration

★ Go Live: Feb. 2022 ★