

The Diversity, Equity and Inclusion Advisory Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.

**Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	<b>March 15</b> (for projects taking place from July to December) <b>September 30</b> (for projects taking place from January to June)	
Organization Name	Saskatoon Industry Education Council	
Address: 441 Witney Avenue North		
Postal Code: S7L 3M6	Email Address: janet@saskatooniec.ca	
Contact Name	Janet Uchacz-Hart	
Phone Number: 306.683.7774	Fax Number: 306.657.3999	
Web Address: saskatooniec.ca	Conference site: contactconference.ca	

**Project Name:** Indigenous/Immigrant and Refugee Youth Engagement at Contact Conference

**Project Date and Location:** April 22, 2020

**Project Description (maximum 250 words)**

The Saskatoon Industry Education Council (SIEC) has organized a provincial career development conference for the past 15 years. We are an organization that works with youth from K-12 with the surrounding school divisions and the Saskatoon Tribal Council.

This year, we are fortunate enough to have Sarain Fox, an Indigenous activist and storyteller at Contact 2020. Her presentation will be on April 22 from 2:45 - 4:00 p.m. and her theme is The Golden Thread, Discovering Your Authentic Self. This session will allow people to consider how to think differently about your future career leading to the discovery of your most authentic self. She has built a career at the cross-section of activism and media experiences.

With funding from the fund, we would like to invite youth from around the city and our tribal councils schools to participate in hearing her story and meeting her after her keynote. This would include transportation and possibly some snacks at the event. We would include Indigenous groups in many of our schools. This would be free of charge for youth and their teachers to attend.

**What opportunities are there for a Diversity, Equity and Inclusion Advisory Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?**

We do have representation from the City of Saskatoon on our organizing committee, April Sora. We would welcome committee members to attend this session on the 22 from 2:45 to 4:00 p.m.

**What community impact are you hoping to achieve through this event?**

This part of the conference will be part of a larger audience of participants throughout the province. With the emphasis of Truth and Reconciliation in our communities, along with our Saskatoon Tribal Council partnership, we hope that our conference, and particularly this session, will provide powerful messaging around our commitment to Truth and Reconciliation.

**Who is your target audience?**

The broader conference is particularly those in education, non-profit or career development organizations. For this particular part of the conference, we will target youth from 17-22.

**What are the themes and focuses for the event?**

This particular session will focus on about thinking of your career journey through discovery of your authentic self. Through her story, youth will leave with the tools they need to find a way to make the things they love to do coexist.

**How many people do you anticipate will participate in your event?**

225 for the general conference attendees and 150 possible youth in attendance.



How are you promoting the event to the broader community?

It will be posted on the contactconference.ca and will send to schools in our region to attend.  
We will also promote to non-profits who work with youth in the Saskatoon region.

**Budget Information:**

Total Cost of the Project	10,000 (including speaker fees, food, etc.)
Co-Sponsorship Request	1,000
How will Co-Sponsorship be used?	Provide transportation and snacks for the event along with communication materials for distribution
Other Potential Sources of Revenue	Dakota Dunes will provide Sarain Fox's speaker fees.

What other groups or partners will your project involve and how will they be involved?

All schools, non profit organizations who provide youth programming.

How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a co-sponsor of your event?

We will put the City logo on our website, all print and communication documents to our conference and out to schools to promote this particular event.

Other comments

If approved, we would certainly like to have the committee attend to participate.

February 3, 2020

Signature of Applicant

Date

Janet Uchacz-Hart

Executive Director

Name (Printed)

Position

**Please submit this form to:**

**Diversity, Equity and Inclusion Advisory Committee  
c/o City Clerk's Office, City Hall  
222 Third Avenue North  
Saskatoon, SK S7K 0J5**

**If you have any questions, please contact Joyce Fast, Committee Assistant at 306-975-3240.**