

## Proposed Content of the Official Community Plan related to Diversity, Equity and Inclusion

The Official Community Plan (OCP) addresses diversity, equity and inclusion in a number of locations throughout the document. Section C – Our Vision and Strategic Goals, provides the context and direction of the City of Saskatoon’s (City) position and role relating to diversity, equity and inclusion for all people. Section D – Quality of Life, provides general direction on the social development, arts and culture, heritage conservation and placemaking. Section G – Sustainable Growth, provides general direction on public engagement in planning our community and region. Section I – The Economy, provides general direction on the partnerships and coordinated initiatives for economic growth and diversity. Also, within Section J – Implementation, policies guiding public engagement and Indigenous inclusion are provided.

Details on the relevant content of each section and its sources is included below.

### **Section C – Our Vision and Strategic Goals**

This section provides an introduction to the OCP and its use. It includes the City’s civic vision (as described in the [City of Saskatoon Strategic Plan 2018 – 2021](#)), relationships and partnerships. Section C2.0 Our Relationships & Partnerships is proposed to include content that is relevant to diversity, equity and inclusion.

### **C2.0 Our Relationships & Partnerships**

This subsection provides information on relationships and partnerships. The sub-headings relating to diversity, equity and inclusion include:

- Indigenous Partners;
- Reconciliation;
- Wanuskewin Heritage Park; and
- Public Engagement.

In order to achieve a great quality of life for all people in the Saskatoon region, and to support the long-term health of the regional communities, the City is committed to maintaining strong relationships with our municipal neighbours and regional partners. The City also supports strong relationships with rights holders and key stakeholders within Saskatoon and from other orders of government. This ensures our growth benefits all residents, now and in the future.

This section is an entirely new addition to the OCP. The proposed new policies relating to diversity, equity and inclusion are informed by the following documents:

- [Year of Reconciliation Begins July 1st \(PSA\)](#);
- [ayisiyiniwak: A Communication Guide](#);
- [The Truth and Reconciliation Commission of Canada: Calls to Action and The City of Saskatoon's Response](#);

- [City of Saskatoon Indigenous Initiatives - Reconciliation Saskatoon website](#);
- [City of Saskatoon - Community Engagement Manual](#);
- [C02-046 - Public Engagement Policy](#); and
- [Saskatoon Speaks - Community Vision \(June 2011\)](#).

Topics relating to diversity, equity and inclusion that the proposed policies address are listed below under their respective proposed sub-heading:

### Indigenous Partners

This is a new sub-heading that provides an overview of the City's relationship with its Indigenous partners and includes:

- Recognizing the distinct orders of government of First Nations and Métis;
- Commitment to maintaining strong relationships through meaningful dialogue with Indigenous communities and organizations;
- Recognition that strengthening cooperation and mutual support by working in partnership with Indigenous communities toward respective community goals and objectives is vital to fostering more inclusive communities; and
- A summary of some ways the City and First Nations have partnered on projects over the last 30 years.

### Reconciliation

This is a new sub-heading that provides an overview of the City's commitment to reconciliation and includes:

- An overview of the work of the Truth and Reconciliation Commission's (TRC) findings and the importance of Truth and Reconciliation as a means of honouring and strengthening relationships with Indigenous people and communities;
- An acknowledgment of the impacts of Canada's colonial history and residential school system on local Indigenous people, their families, and communities;
- A summary of the City's work towards addressing the TRC's municipally directed calls to action and a commitment to continue that work; and
- A commitment to continued partnerships with Indigenous people and organizations that benefit all residents and create opportunity for meaningful dialogue and participation in the future of Saskatoon.

### Wanuskewin Heritage Park

This sub-heading provides a short overview of the history of Wanuskewin Heritage Park and its importance as a historical, cultural and educational space. The wording highlights the importance of the site itself, as well as the history that led to the creation of Wanuskewin Heritage Park.

The proposed wording for this sub-heading is based on materials produced by Wanuskewin Heritage Park and has been reviewed by Wanuskewin staff.

## Public Engagement

This sub-heading highlights the importance of public engagement in creating a healthy and sustainable community. It acknowledges that:

- Knowledgeable and involved residents, with opportunities to make meaningful contributions to decision-making processes, are better equipped to address community challenges and more likely to value their community; and
- Engagement can help residents understand the importance of sustainability and the links between social, cultural, economic, and environmental issues.

The public engagement sub-heading also provides an overview of the community engagement process City Council has adopted, and identifies the recently approved Public Engagement Policy as the means through which the City provides a consistent approach to engagement with the public.

## **Section D – Quality of Life**

This section provides direction on how the City may address the cultural and social identity and development of the community and includes how:

- Art, culture and health and safety can be supported and built into the community;
- Heritage should be conserved and a sense of place be instilled; and
- Community facilities and the City's open spaces, such as parks and natural areas, may be developed and offer community assets for people.

Section D2.0 – Social Development, D3.0 – Arts & Culture, D4.0 – Heritage Conservation and D7.0 – Placemaking are proposed to include content relevant to diversity, equity and inclusion.

### **D2.0 Social Development**

This subsection includes policies relating to social development. The sub-headings relating to diversity, equity and inclusion include:

- Inclusive Community;
- Accessibility – Physical, Financial, and Cultural; and
- Partnerships & Programs.

Social development addresses issues of income, age, gender, ability, culture, attainable housing and food security at the community level to help ensure all residents have equitable access to a greater quality of life. Investing in social issues means investing in people and the removal of barriers to participation. The City is committed to supporting the social needs of residents through appropriate public engagement, equitable distribution of community services and ongoing consideration of social issues in land use policy and land use decisions.

To address these topics, the policies included in Section 17.0 – Social Development of the [current OCP](#), have been maintained or updated with new policy informed by the following documents:

- [City of Saskatoon - Strategic Plan 2018 - 2021](#);
- [City of Saskatoon - Recreation and Parks Master Plan](#);
- [Saskatoon Speaks - Community Vision \(June 2011\)](#);
- [Policy C10-023 - Cultural Diversity and Race Relations](#);
- [Canadian Coalition of Municipalities Against Racism and Discrimination: Toolkit for Municipalities, Organisations and Citizens](#);
- [Saskatoon Council on Aging - Age-friendly Saskatoon Initiative](#);
- [City of Saskatoon - Culture Plan Implementation Refresh \(2018 - 2022\)](#); and
- [Policy A10-017 - Park Development Guidelines](#).

Topics related to diversity, equity and inclusion, addressed by proposed policies, are listed below under their proposed sub-heading:

#### Inclusive Community

- Recreation and parks programming and opportunities that facilitate social inclusion;
- Respect, understanding, and appreciation of cultural diversity and the inclusion of all people who may be racialized, as well as the communities most affected by social inequities in Saskatoon;
- Opportunities and accessibility for older adults to civic programs and services; and
- The social and recreational needs within newcomer communities.

#### Accessibility – Physical, Financial & Cultural

- Distribution of services, facilities, open spaces, transportation infrastructure;
- Facility accessibility;
- Affordability of recreation facilities and programs; and
- Accessibility of recreation and services.

#### Partnerships & Programs

- Cooperation with other public, private, and voluntary sector organizations on the social aspects of land use planning;
- Working with cross-sectoral partners to create an inclusive community;
- Relationships with First Nations and Métis communities and Indigenous organizations; and
- Support for community associations and interest groups.

### **D3.0 Arts & Culture**

This section includes policies relating to arts and culture. Saskatoon is a cultural city with diverse traditions, languages, stories, and ideas. Our communities work collaboratively to create dynamic, sustainable urban environments that reinforce the freedom to express, feel, innovate, share and take creative risks. The City encourages diverse forms of cultural expression and takes pride in supporting the inclusivity and accessibility of arts and culture in every neighbourhood, so everyone has the opportunity to participate.

This section is an entirely new addition to the OCP. These proposed new policies have been informed by the following documents:

- [City of Saskatoon - Culture Plan](#);
- [City of Saskatoon - Culture Plan Implementation Refresh](#);
- [Saskatoon Speaks - Community Vision \(June 2011\)](#); and
- [C10-025 - Public Art Policy](#).

The topics addressed by new policies and relevant to diversity, equity and inclusion, are listed below under their proposed sub-heading:

#### Culture

- Cultural development;
- Programming, festivals, and events in civic spaces; and
- Cross-cultural initiatives.

#### Public Art

- Diversity of public art and artists.

### **D4.0 Heritage Conservation**

This subsection includes policies relating to heritage. Heritage helps define a community's identity. Saskatoon has a rich history dating back thousands of years – from Indigenous peoples, primarily of Cree, Dakota, and Saulteaux descent, to the establishment of the Métis Nation and arrival of the Temperance Colonization Society and other newcomers.

Saskatoon's natural, built, cultural, and documented heritage resources are indicative of our beginnings, our roots, and our growth and evolution through time. They mark our achievements and challenges and serve to remind us of our resilience, diversity, and resolve to thrive as a community.

To address these topics, the policies included in Section 15.0 – Heritage in the Planning Process of the [current OCP](#), have been maintained or updated with new policy informed by the following documents:

- [C10-020 - Civic Heritage Policy](#);
- [City of Saskatoon - Heritage Plan](#);
- [City of Saskatoon - Culture Plan](#); and
- [ayisiyiniwak: A Communication Guide](#).

The proposed new policies relating to diversity, equity and inclusion address:

- Heritage resources and opportunities in secondary planning processes;
- Maintaining a municipal heritage plan;
- Maintaining a listing of significant heritage resources;
- Support to property owners for the conservation of heritage resources;
- The identification of opportunities to honour, conserve, and revitalize Indigenous culture and heritage;
- Promotion of heritage awareness, appreciation and education;
- The use of the public realm and/or facilities to showcase local history;
- Municipal heritage to promote tourism; and
- The identification of important ecosystems, natural heritage, paleontological and archaeological sites in the planning stages of the land development process.

### **D7.0 Placemaking**

This subsection includes policies relating to placemaking. Placemaking is the creation of a sense of place within the public realm. The City uses community-inspired design to build and preserve creative, welcoming public spaces that promote community interaction.

To address this topic, the policies included in Section 14.0 – Urban Design and Design Review of the [current OCP](#) are incorporated, by identifying the urban design principles to be considered in the preparation and review of all plans for development, including: Design with Nature; Human Scale; Building Design; Open Space; Streetscapes; Views and Vistas; Barrier Free Access; Safety; Art in Public Places; and Landscape Design.

It also includes new policy relating to diversity, equity and inclusion that is informed by the following documents:

- [Saskatoon Speaks - Community Vision \(June 2011\)](#); and
- [City of Saskatoon - Culture Plan Implementation Refresh \(2018 - 2022\)](#).

The proposed new policy relating to diversity, equity and inclusion addresses improvements to the public realm.

## **Section G – Sustainable Growth**

This section provides direction for how and where development should occur in the city and the process that supports this development. It includes: development criteria; the considerations for the financing, phasing and the provisions of services for infill, brownfield and greenfield development; as well as direction for the coordination of growth and development with regional partners. Section G3.0 – Neighbourhood & Housing, and G5.0 – Regional Growth, are proposed to include content that is relevant to diversity, equity and inclusion.

### **G3.0 Neighbourhood & Housing**

This subsection includes policies relating to the secondary planning process in Saskatoon. The sub-heading relating to diversity, equity and inclusion includes a section called, Local Area Plan Neighbourhoods.

Neighbourhoods are the building blocks of the city, each a part of the greater community of Saskatoon. Providing for diversity of neighbourhoods and housing options, while ensuring a consistent level of services and amenities, helps meet the expectations of residents and contributes to overall vitality and sustainability. As Saskatoon grows, neighbourhoods should be thoughtfully developed and maintained to ensure they include appropriate linkages to the city-wide transportation network, support all modes of transportation and provide the opportunity for housing that meets the needs of residents at all stages of life.

Policies included from Section 19.0 – Local Area Plans of the [current OCP](#) are maintained, with updated wording.

The topics relating to diversity, equity and inclusion are addressed by proposed policies, as listed below under the proposed sub-heading:

#### **Local Area Plan Neighbourhood**

That the Local Area Planning process is based on local stakeholder engagement.

### **G5.0 Regional Growth**

This subsection includes policies relating to the long-range planning and development of the region. The sub-heading relating to diversity, equity and inclusion includes a policy on Coordinated Growth.

The Saskatoon North Partnership for Growth (P4G) affirms a vision for a vibrant, prosperous, and internationally competitive region. Given the pressures of rapid regional growth, the P4G recognized that a comprehensive approach to regional planning and servicing was needed to sustain economic prosperity, support a high quality of life and protect the region's natural beauty, ecology and heritage. The P4G District Official Community Plan represents a new vision for regional partnerships and regional planning. It will guide future regional growth through a coordinated approach to land use, development and servicing.

The City will continue to work in partnership on issues of common interest in the P4G Region through integrated, coordinated efforts that support the City's success while respecting the individual aspirations of P4G partners.

This section is a new addition to the OCP. The proposed new policies relating to diversity, equity and inclusion are informed by the following document:

- [Saskatoon North Partnership for Growth Regional Plan](#)

The topic relating to diversity, equity and inclusion, that the proposed policies address, is listed below:

#### Coordinated Growth

- The guiding principles for regional growth.

### **Section I – The Economy**

This section provides direction for how the City may encourage or support the cooperation and/or coordination of development and investment. It includes support for regional economic development; the support for continued growth and diversification of economic development at the local to global scale; as well as the fostering of collaboration and partnerships. Section I3.0 – Collaboration & Partnerships is proposed to include content that is relevant to diversity, equity and inclusion.

#### **I3.0 Collaboration & Partnerships**

This subsection includes policies relating to the cooperation, collaboration and partnerships between the City, and its municipal and provincial partners and authorities. The sub-headings relating to diversity, equity and inclusion include:

- Foster Relationships with Existing Partners; and
- Indigenous Inclusion.

Creating an economically viable city requires strong cooperation, collaboration, and partnerships among the City, its municipal and provincial partners and authorities. The City continues to maintain strong relationships with Saskatoon Regional Economic Development Authority, University of Saskatchewan and Business Improvement Districts.

This section is an entirely new addition to the OCP. The proposed new policies relating to diversity, equity and inclusion are informed by the following documents:

- [Saskatoon North Partnership for Growth Regional Plan](#); and
- [City of Saskatoon - Municipal Manual 2018](#).

Topics relating to diversity, equity and inclusion that proposed policies address are listed below under their proposed sub-heading:

#### Foster Relationships with Existing Partners

- Partnerships with local business groups.

#### Indigenous Inclusion

- The ongoing dialogue of joint interests and long-range planning and development.

### **Section J – Implementation**

This section provides direction for how the City will implement and achieve the contents of the draft OCP. This includes:

- The provision of policies regarding engagement and coordination with other municipalities, jurisdictions, and authorities;
- Secondary planning processes,
- The phasing of development and servicing;
- Constraints to development;
- Regulations, special provisions, enforcement, and amendment of the City of Saskatoon Zoning Bylaw;
- Subdivision of land within municipal boundaries; and
- Operating and capital budgeting.

This section is proposed to include content related to diversity, equity and inclusion under the subsection, Section J1.0 – Coordination and Engagement.

#### **J1.0 Coordination and Engagement**

This subsection includes policies relating to the secondary planning process in Saskatoon. The sub-headings relating to diversity, equity and inclusion include:

- Public Engagement; and
- Indigenous Inclusion

Policies included in Section 18.5 – Public Consultation in the Planning Process of the [current OCP](#), have been maintained or updated with new policy informed by:

- [Saskatoon North Partnership for Growth Regional Plan](#)

Topics relating to diversity, equity and inclusion that proposed policies address are listed below under their proposed sub-heading:

#### Public Engagement

- Context-appropriate public participation as per the Council Policy on Public Engagement and Administrative Policy on Privacy and Confidentiality; and
- The role of the Municipal Planning Commission in facilitating public participation prior to making recommendations to Council.

#### Indigenous Inclusion

- Ongoing dialogue to understand issues and cooperate in long-range planning and development;
- Ongoing engagement with First Nations towards the development and compatibility of Treaty Land Entitlement lands;
- The construction or upgrading of municipal infrastructure and facilities;
- The identification of cultural and heritage sites;
- Acknowledge and honour Indigenous history and culture; and
- The City's ongoing dialogue with First Nations, Métis communities and Indigenous organizations towards municipal participation.