

Official Community Plan Redesign – Diversity, Equity and Inclusion

ISSUE

As part of the Official Community Plan Redesign project, a draft of a new Official Community Plan (OCP) has been developed. This report provides an introduction to the OCP redesign project, as well as an overview of content related to diversity, equity and inclusion that is expected to be included in the proposed Official Community Plan.

BACKGROUND

The OCP is a statutory plan created under the authority of *The Planning and Development Act, 2007*, that provides a comprehensive policy framework to shape long-term growth and development of Saskatoon. Its purpose is to guide the physical, environmental, economic, social and cultural development of the community through a broad set of goals, objectives and policies.

These policies provide a framework for decision-making that guides future development and redevelopment in Saskatoon and helps to achieve the community that residents desire and envision. This framework encompasses and supports other City plans, policies and guides, such as *ayisiyiniwak: A Communication Guide* and the Cultural Diversity and Race Relations Policy. The OCP provides the long-term vision that supports these policies and connect them to the overall vision for the City.

Since the last major update of the OCP, in 2009, a number of initiatives have helped shape a new direction for the City of Saskatoon (City), including: the Saskatoon Speaks Community Visioning process; Plan for Growth and associated initiatives; the Culture Plan and its subsequent update; adoption of the Strategic Plan and its subsequent update; and City Council's endorsement of the municipally relevant Calls to Action from the Truth and Reconciliation Committee report. Consolidating these changes into the OCP ensures a consistent direction for development in the city and provides residents, stakeholders, City Council and Administration a clearly defined vision for the city's future, supported by the policies necessary to achieve that vision.

CURRENT STATUS

Long Range Planning has led the Official Community Plan Redesign project. The intent of the project is to update the OCP to appropriately reflect the current vision for Saskatoon, based on current management documents (bylaws, policies, strategies, plans, procedures and guidelines) and endorsed initiatives (see Appendix 1 for a listing of documents which have informed updates to the OCP). The result includes a reorganization of the layout of the OCP to align it with the Strategic Plan, including making use of the Strategic Goals as titles for individual sections of the document (see Appendix 2 for the draft Table of Contents).

Each section is being drafted based on an extensive review of City management documents and endorsed initiatives, as well as internal engagement with relevant City staff to confirm direction. Internal engagement occurred throughout 2017, 2018 and 2019 and included meetings with representatives from 29 of the 34 City divisions. Resulting updates to the OCP will reflect this engagement, as well as the engagement that informed each guiding document or direction.

A comprehensive review and approval strategy has been developed to ensure all appropriate committees have the opportunity to consider the proposed sections of the OCP. Before the full document is presented for approval at a public hearing, an overview of each section of the proposed OCP will be shared with the Municipal Planning Commission. An overview of relevant content will be provided to each of the City's five advisory committees, as well as to City Council, through the Governance and Priorities Committee.

DISCUSSION/ANALYSIS

This report provides an overview of content of the proposed OCP related to diversity, equity and inclusion. This content is included throughout the proposed OCP, with references to diversity, equity and inclusion included in:

- Section C – Our Vision and Strategic Goals;
- Section D – Quality of Life;
- Section G – Sustainable Growth;
- Section I – The Economy; and
- Section J – Implementation.

General details on content are included below, with additional information provided in Appendix 3 – Proposed Content of the Official Community Plan related to Diversity, Equity and Inclusion.

Included are new policies relating to:

- Our Relationships & Partnerships;
- Arts & Culture;
- Regional Growth; and
- Collaboration & Partnerships.

Also included are updates to wording from the following sections of the [current OCP](#):

- Section 14.0 – Urban Design and Design Review;
- Section 15.0 – Heritage;
- Section 17.0 – Social Development;
- Section 18.0 – Implementation; and
- Section 19.0 – Local Area Plans.

New and updated content related to diversity, equity and inclusion is informed by:

- [Saskatoon Speaks - Community Vision \(June 2011\);](#)
- [The Truth and Reconciliation Commission of Canada: Calls to Action and The City of Saskatoon's Response;](#)
- [City of Saskatoon - Community Engagement Manual;](#)
- [City of Saskatoon - Indigenous Initiatives: Reconciliation Saskatoon website;](#)
- [City of Saskatoon - Strategic Plan 2018 - 2021;](#)
- [City of Saskatoon - Recreation and Parks Master Plan;](#)
- [City of Saskatoon - Culture Plan Implementation Refresh \(2018 - 2022\);](#)
- [City of Saskatoon - Culture Plan;](#)
- [City of Saskatoon - Heritage Plan;](#)
- [City of Saskatoon - Municipal Manual 2018;](#)
- [Saskatoon North Partnership for Growth Regional Plan;](#)
- [ayisiyiniwak: A Communication Guide;](#)
- [Saskatoon Council on Aging - Age-friendly Saskatoon Initiative;](#)
- [Year of Reconciliation Begins July 1st \(PSA\);](#)
- [Canadian Coalition of Municipalities Against Racism and Discrimination: Toolkit for Municipalities, Organisations and Citizens;](#)
- [A10-017 - Park Development Guidelines;](#)
- [C02-046 - Public Engagement Policy;](#)
- [C10-020 - Civic Heritage Policy;](#) and
- [C10-023 - Cultural Diversity and Race Relations.](#)

The policies will provide overall direction for how the City makes decisions relating to diversity, equity and inclusion. For implementation of these policies, they should be considered in the context of the full OCP document, and decisions should be assessed against all the policies contained within it.

NEXT STEPS

Reports providing an overview of the each section of the proposed OCP are being provided to the Municipal Planning Commission for review. Additionally, each of the City's five Advisory Committees are being provided reports summarizing the topics relevant to their mandate. As these reports are reviewed, updates to the draft OCP will be made as needed, based on discussions at the Municipal Planning Commission and the Advisory Committees. Once every section has been reviewed, discussions and direction from the Municipal Planning Commission and Advisory Committees will be summarized in a final report to the Municipal Planning Commission. This report will provide an overview of the proposed OCP document and will include a recommendation that the report be forwarded to City Council recommending that, at the time of a public hearing, City Council consider the Administration's recommendations that the proposed OCP Bylaw be approved.

APPENDICES

1. Guiding Documents
2. Proposed Table of Contents
3. Proposed Content of the Official Community Plan related to Diversity, Equity and Inclusion

REPORT APPROVAL

Written by: Lars Ketilson, Senior Planner, Long Range Planning
Reviewed by: Tyson McShane, Acting Manager of Long Range Planning
Gilles Dorval, Director of Indigenous Initiatives
Lesley Anderson, Director of Planning and Development
Approved by: Lynne Lacroix, General Manager, Community Services Department

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