

Saskatoon Board of Police Commissioners
Strategic Plan Status Report
As At December 31, 2019

In the interests of public accountability and as established in the Board of Police Commissioners' Strategic Plan, at the end of each year, the Board is to report on the status of its execution of its Plan. Following is a status report on the actions taken and strategies enacted during 2019, presented to the public session of the January 2020 Board meeting.

Our Mission: To strengthen the culture of community safety.

Our Goals:	Actions Taken / Strategies Enacted:
<p>Goal #1: To provide effective and objective oversight of the Saskatoon Police Service.</p> <p>Strategies:</p> <ul style="list-style-type: none"> • Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety. • Evaluate the performance of the Saskatoon Police Service in strengthening community safety. • Evaluate the alignment of the Saskatoon Police Service strategic plan with the community it serves. • Establish targets for Saskatoon Police Service that will increase the public's sense of community safety. 	<p>Actions Taken / Strategies Enacted:</p> <ul style="list-style-type: none"> • Approved an SPS preliminary budget that increased staffing by 4 positions. • Approved an SPS preliminary budget that increased staff by 8 more positions to ensure SPS has the resources to address community safety. • Captured community safety perspectives and measurements used by the public at annual Community Consultation. • Preparing to undertake annual evaluation of Police Service performance indicators. • To undertake review of SPS Strategic Plan when received in spring 2020.
<p>Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service.</p> <p>Strategies:</p> <ul style="list-style-type: none"> • Monitor key indicators of community safety. • Objectively measure residents' views on community safety every second year. • Actively gather input from a wide cross-section of the public on issues that impact community safety. • Communicate the Board's conduit role. • Receive reports from Saskatoon Police Service that provide an accurate picture of the level of community safety. • Communicate with regulators or governments on community safety and policing issues, when required. • Support the efforts of community safety groups in achieving their objectives. 	<p>Actions Taken / Strategies Enacted:</p> <ul style="list-style-type: none"> • Engaged 80 plus residents in a highly successful community consultation between residents and Commissioners that effectively identified community safety issues. • Gathered advice from numerous community associations and front line service providers on community safety issues. • Engaged during the year with 190 groups and individuals on community safety issues. • Revamped SPS reporting schedule to the Board to better enable community safety assessment and reporting to the public. • Supported efforts of Safe Community Action Alliance and Community Safety & Well-being Partners.
<p>Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.</p> <p>Strategies:</p> <ul style="list-style-type: none"> • Operate the Board in accordance with its Strategic Plan. • Adhere to a Governance Policy that reflects best practices in governance. • Undertake a Board self-governance evaluation every second year. • Ensure the Board has continuous access to the support services that enable effective Board operation. 	<p>Actions Taken / Strategies Enacted:</p> <ul style="list-style-type: none"> • Completely revamped Governance Policy to reflect best practices. • Developed specific and measurable Strategic Plan. • Regularly executed on Strategic Plan actions as scheduled. • Issued RFP for contract Executive Director services.