

SREDA – 2019/2020 Report

ISSUE

The Funding Agreement between the City of Saskatoon (City) and SREDA requires an annual report that details SREDA's performance to determine the annual bonus payment for 2019. In addition, City Council approval of SREDA's 2020 Key Performance Indicators (KPIs) is required.

RECOMMENDATION

That the Standing Policy Committee on Finance recommend to City Council:

1. That a bonus payment of \$117,500 to SREDA be approved; and
2. That SREDA's 2020 Key Performance Indicators and Targets be approved.

BACKGROUND

At its 2017 Business Plan and Budget Review meeting, City Council approved a revised Funding Agreement with SREDA based on the previous formula of \$3 per capita.

At its meeting on December 17, 2018, City Council adopted SREDA's 2019 KPIs and Targets.

As per the Funding Agreement, SREDA shall report on its achievement of the agreed-upon performance measures. If the City and SREDA agree that SREDA has met the performance measures, a bonus payment shall be provided.

DISCUSSION/ANALYSIS

Appendix 1 is a copy of SREDA's Annual Report, which includes SREDA's 2019 KPI results, outlining the approved performance measures, targets, results and ratings. The ratings are calculated by prorating the weighting based on actual results. The total for 2019 is 94%.

The Funding Agreement provides for a bonus payment of up to \$125,000 annually, based on successful achievement of the agreed-upon annual performance measure targets. Accordingly, the bonus payment to SREDA for 2019 is \$117,500 (94% of the maximum bonus), which is funded from industrial property sale proceeds that reside within the Property Realized Reserve.

SREDA's Annual Report also includes its 2020 KPIs and Targets. Future reporting will be in line with the timelines specified in the Funding Agreement.

IMPLICATIONS

The financial implications include the payout of the bonus amount, although funding for this bonus payment already exists within the Property Realized Reserve.

There are no legal, social or environmental implications identified.

NEXT STEPS

Pending City Council approval, SREDA's 2019 bonus payment will be paid and the 2020 performance measures will be established.

APPENDICES

1. SREDA Annual Report to the City of Saskatoon – 2019 Performance Results/2020 Targets and Budget

REPORT APPROVAL

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