## Financial Services and Human Resources Support

They have recently hired a Chief Strategy and People Officer to coordinate their Human Resources and Strategy needs, which will lessen the needs from the City's Human Resources Department. However, the City's Human Resources Department will continue to represent them regarding union-related matters. Their Chief Strategy and People Officer will oversee Indigenous Initiatives, Human Resources Department functions, along with the City's Solicitor's Office, the City's Financial Services Department, the City's Pay Office, and their ongoing work to ensure a consistent message is communicated. It is unclear what is expected in terms of the City providing more formal support, necessitating personnel, benefits, liability support.

## Legal Services

As per their contract, the City has a responsibility to provide legal services to the Controlled Corporations. The City's Solicitor's Office supports the Library in their work and he supports the City's Corporate Financial Services Department regarding business and other matters. The City Solicitor's Office manages the City's relationship with the pay office and the City looks after paying deductions, etc. for employees. The City's Solicitor's Office also arranges for insurance for employees, the City's Pay Office provides matching funds to the insurance. The Library consults with the Director of Indigenous Initiatives as required. The Library works with the City's Corporate Financial Services Department regarding pensions. For financial services, the Library consults with the City's Corporate Financial Services Department. The Library consults with the City regarding any HR services and legal matters. They do any HR services that assure the City complies with the City's Corporate Financial Services Department, hereafter, they provide support, and the City's Pay Office handles the City's Financial Services Department. They support the City's Solicitor's Office, the City's Pay Office handles the City's Financial Services Department, the City's Financial Services Department manages the City's relationship with the City's Pay Office, and they support the City's Solicitor's Office. For financial services, the City consults with the City's Pay Office. For financial services, the City consults with the City's Pay Office. For financial services, the City consults with the City's Pay Office. For financial services, the City consults with the City's Pay Office. For financial services, the City consults with the City's Pay Office.

## IT Support

The City's Technology Support Services generally provides a provide a role for the City's Human Resources Department. Various support mechanisms are referenced through the City as it's made available and others. Various initiatives and mechanisms are referenced through the City as it's made available and others. Various initiatives and mechanisms are referenced through the City as it's made available and others. Various initiatives and mechanisms are referenced through the City as it's made available and others. Various initiatives and mechanisms are referenced through the City as it's made available and others.

## Pay Office

The City's Pay Office supports the City's Human Resources Department. The City's Pay Office supports the City's Human Resources Department.

## Labour

The City's Director of Indigenous Initiatives has a lot of work with the City's solicitor's Office and human resources and legal matters. For Indigenous Initiatives, they use a mixture of in-house and outside counsel. For Indigenous Initiatives, they do a lot of work with the City's solicitor's Office and human resources and legal matters. For Indigenous Initiatives, they do a lot of work with the City's solicitor's Office and human resources and legal matters. For Indigenous Initiatives, they do a lot of work with the City's solicitor's Office and human resources and legal matters. For Indigenous Initiatives, they do a lot of work with the City's solicitor's Office and human resources and legal matters.