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1										, ,							Appendix 5a
3	Current State	- Shared Services	- Controlled Co	rporations, L	brary Board ar	nd City of Saskate	oon										
4		. Bugai Spariaces	,		STREETER SECTION	di ²		T Support			Juggi Resoutces			ndage rous triust	s ^o		JSD Colombria
5	SaskTel Centre	Strictly In House	Strictly City Provided	Shared between In House & City	Strictly In House	Strictly City Provided	Shared between In House & City	Strictly In House	Strictly City Provided	Shared between In House & City	Strictly In House	Strictly City Provided	Shared between in House & City	Strictly In House	Strictly City Provided	Shared between In House & City	They have recently hired a Chief Strategy and People Officer to oversee their Human Resources and Strategy needs, which will lessen their needs from he City's Human Resources Department. However, it as the understanding that the City's Human Resources Department will confirms by Propertied them regarding union related marties. Their Chief them regarding union related marties. Their Chief them to the confirm of the confirm of the confirm of the confirm of the confirm of the confirm of Resources Department will continue to be needed so that a consideral message is communicated. It is
6	TCU Place		√		٧			V					V	4			unclear what is sepsected in terms of the Cby providing other RF supports such as by ownitation, compensation, recruitment, pension, benefits, disability support. The Cby generally provides an advisory role with many compensation, and the compensation of the compen
7	Remai			٧	V			√					4	4			For the areas of Human Resources, IT, Finance and Indigenous Initiatives, they use a mixture of employees, consultants and contractors for those services. They do nociete some support from the City for facilities/custodial services and legal services. They do nociete some support from the City, It is unclear what its expected in terms of the City, It is unclear what its expected in terms of the City providing other His supports auto a job evaluation, compensation, recruitment, persion, behalf, sizeability apport, labour relations support.
	Library			٧			V	4					V			٧	The Library table to the City Human Resources Department regarding bapanism reasons became the City's Human Resources Department regarding pensions. For financial services, the Library works with the City's Human Resources Department required payerd. Lought enter a proper services. On occasion, the City's resources have success to the City's City's resources have success the City Societies's Office to assist but also resident and the City's Societies's Office to assist but also retains a cutaled council on occasion. For Indigenous Initiatives, the Library consults with the Director of Indigenous Initiatives as required. The Library works and indigenous Initiatives in Flux works and the Saksketon. The Library supports the Director of Indigenous Initiatives in his work and the supports to Library in theirs. For IT services, they use City-supported IT products such as VIOIP phone and Outlook for email but do not receive direct support
9	City Comments	The City Solicitor's Office provides legal services to the Controlled Corporations when asked. The Remail Modern is the only Controlled Corporation that has chosen at threat to relate there on legal that has chosen at these to relate their own legal controlled controlled Corporations of any services provided. The City Solicitor's Office also arranges for insurance for the Controlled Corporations. The Controlled Corporations do contribute funds to the insurance budget.			The City's Corporate Financial Services Department commented that the Controlled Corporations are flatly independent when it is controlled Corporations are flatly independent when it is manage deally financial transactions, prepare their own budget and have their own accounting software, prosess and policies. The payroll that comes from the Corporations goes through Corporate Pay office and the City looks after paying deductions, etc. or employees. The Corporate Pransical Services Department prepares the City's portion of the Controlled Corporations Propagates that City Sportion of the Controlled Corporation from their propagates that are visually supported that comes that it vouid be cost-effective to bring the Controlled Corporations from enior in-house services, the Controlled Corporations that Corporations from enior in-house services, the Controlled Corporations that they reset to follow the ensure unformity and consistency. Finally, Corporate Rizarda Services commended that when EFP comes on board, there may be other changes to consider.						Each Board has hired or contracted their own Human Resources personnel; however, assistance from the City is required from time to time. The City manages loans for computer/exercise equipment purchases for employees, and provides immigration services life Boards are himps from cutside Canadia. Although each Board has their own payrol clerks, all payments come form and are managed by the City in Smart/Stream. In addition to these duties, the City provides advice and guidance whenever eaked to do so regarding workforce planning, performance emanagement, recultiment/selection grantening exercises planning, performance emanagement, recultiment/selection consultations and provides of the Smart/Stream. In addition to these consultances are consultanced to the consultance of the consultan			The City's Director of Indigenous Initiatives has been consulted on occasion by the Controlled Carporations with respect to employment and recomment makes, occernously adultions, inclusion, education and strategic planning.			
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