

2017 Contract Negotiations (2017-2019) Amalgamated Transit Union No. 615

ISSUE

The purpose of this report is to provide information in respect of collective bargaining with the Amalgamated Transit Union (ATU) Local No. 615 and seek approval of a thirty-three (33) month agreement, expiring December 31, 2019.

The City and ATU 615 have reached a tentative Memorandum of Agreement on November 1, 2019, ratified by the Union on November 4, 2019.

RECOMMENDATION

1. That the proposed changes set out in the Revision to the Collective Agreement (Attachment 1) with respect to the 2013-2017 Collective Agreement with the Amalgamated Transit Union, Local No. 615 be approved; and
2. That His Worship the Mayor and the City Clerk be authorized to execute the revised contract under the Corporate Seal.

BACKGROUND

The Amalgamated Transit Union, Local No. 615 and the City began collective bargaining on September 13, 2017 and the parties reached a Tentative Agreement on November 1, 2019.

DISCUSSION/ANALYSIS

The term of the agreement is for thirty-three (33) months, for the period April 1, 2017 to December 31, 2019. Terms of the new collective agreement include:

1. The following wage adjustments:
 - December 1, 2017 0.50%
 - July 1, 2018 1.50%
 - July 1, 2019 1.75%
2. Improvements to annual vacation pay for employees with greater than 16 years' of service.
3. Introduction of a \$0.25/hr. night premium for employees who work after 9:00 p.m.
4. Improved differential pay for maintenance staff by \$0.10/hr.
5. Commitment by the parties to meet and review of the spareboard (dispatch) rules within 60 days of ratification
6. The premium paid for employees who hold a Professional Bus Operator Certification will be included in the base wage.

7. Compensation Review for Office Staff and Customer Service prior to the next round of collective bargaining.

Attachment 1, The Amalgamated Transit Union, Local 615, Revisions to the Collective Agreement dated November 5, 2019, identifies the wage adjustments and other Collective Agreement changes in more detail.

IMPLICATIONS

The recommendation falls within the fiscal mandate approved by City Council for the renewal of its collective agreement with City of Saskatoon Unions and Associations.

NEXT STEPS

Implementation will occur after approval by City Council.

APPENDICES

1. Revision to the Collective Agreement identifies the wage adjustments and other Collective Agreement changes in more detail.

Report Approval

Written by:	Marno McInnes, Director Labour Relations
Reviewed by:	Sarah Cameron, Chief Human Resource Officer
Approved by:	Jeff Jorgenson, City Manager

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