



**REVISED PUBLIC AGENDA
DIVERSITY, EQUITY AND INCLUSION
ADVISORY COMMITTEE**

**Thursday, March 13, 2025, 12:00 p.m.
Committee Room E, Ground Floor, City Hall**

Committee Members:

**Tasnim Jaisee, Public, Chair
Daniel Ash, Public, Vice Chair
Ali Abukar, Saskatoon Open Door Society
Abbas Akram, Public
James Brayshaw, Public
Hillary Gamelin, Ministry of Social Services
Jess Hamm, Saskatchewan Intercultural Association
Dr. Jasmine Hasselback, Saskatchewan Health Authority
Jeffrey Hendren, Public
Liz Kuley, Public
Cornelia Laliberte, Greater Saskatoon Catholic Schools
Chandrelle Marshall, Saskatoon Public Schools
Karianne Morin, Public
Brenda Reynolds, Ministry of Corrections and Policing
Kole Roth, Public
Superintendent Dale Solie, Saskatoon Police Service
Emma Wintermute, Public**

Other Attendees:

**Councillor Jasmine Parker
Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez
Director of Indigenous Initiatives, Melissa Cote
Saskatchewan Human Rights Commission, Robin Mowat
Organizational Development Consultant, Thiago Prado
Immigration, Diversity and Inclusion Consultant, April Sora**

Pages

1. CALL TO ORDER

The Chair will call the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirm roll call.

2. CONFIRMATION OF AGENDA

Recommendation

1. That Item 7.1 be added; and
2. That the agenda be confirmed as amended.

3. DECLARATION OF CONFLICT OF INTEREST

4. ADOPTION OF MINUTES [CK 225-83-1]

6 - 12

Recommendation

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on February 13, 2025, be approved.

5. UNFINISHED BUSINESS

6. VERBAL UPDATES

6.1 Report of the Chair [File No. CK 225-83]

This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.

Chair Jaissee will provide a verbal update.

Recommendation

That the information be received.

6.2 Committee or Resource Member Update [CK 225-83]

This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.

6.2.1 Resource Member Introductions

This item is on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

Recommendation

That the information be received.

6.3 Subcommittee Updates [CK 225-83]

This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.

6.3.1 Sponsorship Subcommittee

6.3.2 Living in Harmony Awards Subcommittee

6.3.3 Annual Planning and Retreat Subcommittee

13 - 13

The Policy Advisory Subcommittee monthly report dated February 10, 2025, is provided for the Committee's information.

Recommendation

That the information be received.

6.3.4 Policy Advisory Subcommittee

14 - 14

The Policy Advisory Subcommittee monthly report dated February 5, 2025, is provided for the Committee's information.

Recommendation

That the information be received.

7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE

7.1 Blake Tait – Denounce 1 Million March 4 Children GPC2023-1103

15 - 45

This item was considered at the Governance and Priorities Committee meetings on November 8, 2023, and March 12, 2025. The Committee is being requested to provide feedback on the matter.

Recommendation

That the Diversity, Equity and Inclusion Advisory Committee provide feedback to City Council.

8. WORK PLAN CONSIDERATION

46 - 46

In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.

This matter was deferred to the March meeting of the Diversity, Equity and Inclusion Advisory Committee.

The draft work plan is provided.

Recommendation

That the Diversity, Equity and Inclusion Advisory Committee approve its Work Plan for 2025, for submission to City Council through the Standing Policy Committee on Environment, Utilities and Corporate Services by March 31, 2025.

8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]

This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.

9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]

9.1 Annual Diversity Awards Gala 2025

47 - 49

The Sponsorship Follow Up Report Form from Saskatoon Open Door Society is provided. Sponsorship in the amount of \$1,000.00 was approved by the Committee at its February 13, 2025, meeting.

Recommendation

That the Sponsorship Follow Up Report Form from Saskatoon Open Door Society be received as information and the Committee Assistant be authorized to issue a cheque in the amount of \$1,000.00 to Saskatoon Open Door Society for their event, Annual Diversity Awards Gala 2025.

9.2 Introduce and Celebrate Tamil's Traditional Event

50 - 53

A Sponsorship Request Application from Thiruvalluvar Tamil Language School for their event, Introduce and Celebrate Tamil's Traditional Event, taking place in July of 2025, is provided.

Recommendation

That the Committee provide direction.

9.3 World Refugee Day 2025

54 - 56

A Sponsorship Request Application from Saskatoon Refugee Coalition for their event, World Refugee Day 2025, taking place June 19, 2025, is provided.

Recommendation

That the Committee provide direction.

10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]

57 - 57

The current Statement of Expenditures is provided for the Committee's information.

Recommendation

That the information be received.

11. ADJOURNMENT

PUBLIC MINUTES

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE

February 13, 2025, 12:00 pm

Committee Room E, Ground Floor, City Hall

PRESENT:

Tasnim Jaisee, Public, Chair
Daniel Ash, Public, Vice Chair
James Brayshaw, Public
Hillary Gamelin, Ministry of Social Services
Jess Hamm, Saskatchewan Intercultural Association
Jeffrey Hendren, Public
Chandrelle Marshall, Saskatoon Public Schools
Brenda Reynolds, Ministry of Corrections and Policing
Kole Roth, Public, via teleconference
Superintendent Dale Solie, Saskatoon Police Service
Emma Wintermute, Public

ABSENT:

Ali Abukar, Saskatoon Open Door Society
Abbas Akram, Public
Dr. Jasmine Hasselback, Saskatchewan Health Authority
Liz Kuley, Public
Cornelia Laliberte, Greater Saskatoon Catholic Schools
Karianne Morin, Public

ALSO PRESENT:

Councillor Jasmine Parker, via teleconference
Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez
Saskatchewan Human Rights Commission, Robin Mowat, via teleconference
Committee Assistant Heather Janzen

1. CALL TO ORDER

The Chair called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

1.1 Appointment of Vice-Chair [CK 225-83]

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

The Committee was requested to appoint a Vice-Chair for 2025.

Moved By: E. Wintermute

That Daniel Ash be appointed Vice Chair of the Diversity, Equity and Inclusion Advisory Committee for 2025.

CARRIED

2. CONFIRMATION OF AGENDA

Moved By: E. Wintermute

1. That Item 9.2 be added; and
2. That the agenda be confirmed as amended.

CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4. ADOPTION OF MINUTES [CK 225-83-1]

Moved By: D. Ash

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on January 16, 2025, be approved.

CARRIED

5. UNFINISHED BUSINESS

6. VERBAL UPDATES

6.1 Report of the Chair [CK 225-83]

This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.

Chair Jaissee provided an update that the Subcommittees met, there are currently no vacancies for the Committee, and creating a committee land

acknowledgement. The Committee discussed the possibility of creating a committee specific land acknowledgement to open the meetings.

Moved By: E. Wintermute

That the information be received.

CARRIED

Item 6.2.2 was considered next.

6.2 Committee or Resource Member Update [CK 225-83]

This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.

6.2.1 Resource Member Introductions

This item was on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

Director, Reconciliation, Equity, Diversity and Inclusion Stryker Calvez and Councillor Jasmine Parker provided an update on their roles with the Committee and their portfolios.

Moved By: B. Reynolds

That the information be received.

CARRIED

Item 6.3.1 was considered next.

6.2.2 Jess Hamm

Jess Hamm provided a verbal update on Saskatchewan Intercultural Association's events for Black History Month and for International Day for the Elimination of Racism including:

- February 28, 2025, from 6:30 to 8:30 p.m. a film screening of "Where Do White People Go When The Long Weekend Comes?" at the Roxy Theatre; and
- March 21, 2025, from 6:00 to 9:00 p.m. Reel to Real event with a showing of Peace by Chocolate at the Roxy Theatre.

Robin Mowat joined the meeting at 12:20 p.m.

Moved By: H. Gamelin

That the information be received.

CARRIED

Item 6.2.1 was considered next.

6.3 Subcommittee Updates [CK 225-83]

This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.

6.3.1 Sponsorship Subcommittee

No update was provided.

6.3.2 Living in Harmony Awards Subcommittee

Emma Wintermute provided an update that the Subcommittee met on January 31, 2025, and discussed the process and timelines for the 2025 awards. She asked that Committee members share the awards information on their social media to reach further audiences.

Moved By: C. Marshall

That the information be received.

CARRIED

6.3.3 Annual Planning and Retreat Subcommittee

Jess Ham provided an update that the Subcommittee met on February 6, 2025, and discussed creating a team charter, hosting a committee training session, and changing the name of the Subcommittee.

The Committee discussed the possibility of a whole day or half day training and if that would also include discussion of creating the team charter. The Committee also discussed the name change for the Subcommittee and noted that it would be discussed at the next Committee meeting.

Jess Hamm excused herself from the meeting at 12:44 p.m.

Moved By: Superintendent D. Solie

That the information be received.

CARRIED

6.3.4 Policy Advisory Subcommittee

Daniel Ash updated that the Subcommittee met at the end of January and discussed what they would be working on, including the Race Relations Policy, creating terms of reference for the Subcommittees and updating the composition of the Committee and renaming some of the citizen representative positions.

Moved By: J. Hendren

That the information be received.

CARRIED

7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE

8. WORK PLAN CONSIDERATION

In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

Kole Roth excused himself from the meeting at 12:56 p.m.

The Committee discussed the 2025 Work Plan.

Moved By: H. Gamelin

That the matter be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on March 13, 2025.

CARRIED

8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]

This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.

9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]

9.1 Mindfully Unwinding Whiteness

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee due to time constraints.

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, was provided.

The Committee discussed the application.

Moved By: J. Hendren

That the Diversity, Equity and Inclusion Advisory Committee deny the Sponsorship Application for funding.

CARRIED

9.2 Annual Diversity Awards Gala 2025

A Sponsorship Request Application from Saskatoon Open Door Society for their event, Annual Diversity Awards Gala 2025, taking place February 20, 2025, was provided.

The Committee discussed the application.

Moved By: Superintendent D. Solie

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$1,000.00 to Saskatoon Open Door Society for their event Annual Diversity Awards Gala 2025, taking place February 20, 2025.

CARRIED

10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]

The current Statement of Expenditures was provided for the Committee's information as well as an email from the Wâhkôhtowin Project in regard to the Committee's sponsorship for Pleasant Hill Rap Opera.

The Committee discussed the email from the Wâhkôhtowin Project and went over the 2025 budget distribution.

Moved By: B. Reynolds

That the information be received.

CARRIED

11. ADJOURNMENT

The meeting adjourned at 1:43 p.m.

T. Jaisee, Chair

H. Janzen, Committee Assistant

Annual Planning & Retreat Subcommittee

Monthly Report

Committee:	Annual Planning & Retreat
Report by:	Jess Hamm
Date:	Feb 10, 2025

Last Meeting: Feb 6, 2025

Recent Progress:

- *Proposed that DEIAC could work together on a team charter.*
- *Considered formats for the team training session, discussing whether to schedule a full-day gathering that includes work on the charter, or to dedicate an entire day exclusively to training.*
- *They discussed the potential need for extra funding to support team development activities, depending on the options selected.*

Recommendations for Consideration:

- *Motion to change this subcommittee name to: Team Development & Planning Subcommittee.*
- *A vote will be held to determine interest and availability for a dedicated session, lasting either half a day or a full day, or spanning multiple meetings, to work on the team charter.*

Flags & Potential Concerns:

- *None.*

Upcoming Events & Timelines:

Activity / Event:	Timeline / Date:
Membership charter planning	TBD
Training Opportunity	TBD

Policy Advisory Subcommittee

Monthly Report

Committee:	Policy Advisory
Report by:	Daniel Ash
Date:	February 5, 2025

Last Meeting: Jan 31, 2025

Recent Progress:

- Exploring proper methods for submitting a request to the SPC-EUCS to include representation from the Inuit community to the DEIAC membership.
- Reviewing DEIAC Work Plan 2025: Policy Upkeep item.
- Reviewing the Cultural Diversity and Race Relations (CDDR) Policy to make recommendations on the creation of a new policy. Members will use a shared document to keep track of comments.
- Discussing the need for a Terms of Reference for the Policy Advisory Committee. Terms of References from other subcommittees will be reviewed and used as a starting point to make a TOR that fits this subcommittee's goals.

Recommendations for Consideration:

- None.

Flags & Potential Concerns:

- None.

Upcoming Events & Timelines:

Activity / Event:	Timeline / Date:
Comments on CDDR to be reviewed as a subcommittee.	February 28, 2025

Blake Tait – Denounce 1 Million March 4 Children

ISSUE

Should the City of Saskatoon declare itself a 2SLGBTQQAI+ Sanctuary City?

BACKGROUND

At its meeting held on [November 8, 2023](#), the Governance and Priorities Committee (“GPC”) considered this matter which came from a communication from the public and resolved, in part:

That the Administration report back on the request to declare Saskatoon a 2SLGBTQ+ Sanctuary City

CURRENT STATUS

Some cities in the United States have declared themselves 2SLGBTQQAI+ Sanctuary Cities. The Administration could not find an example from Canada where a municipality has declared itself a 2SLGBTQQAI+ Sanctuary City.

The issue of declaring Saskatoon a Sanctuary City was previously considered by the Standing Policy Committee on Planning, Development and Community Services (“SPC-PDCS”) at its meeting on [April 3, 2017](#). At that meeting, SPC-PDCS considered communications from members of the public regarding whether or not the City of Saskatoon should declare itself a Sanctuary City for undocumented refugees or migrants. SPC-PDCS received the communications as information and took no further action on the issue.

DISCUSSION/ANALYSIS

The term “Sanctuary City” has generally been used in the context of a municipality’s treatment or handling of undocumented immigrants. Sanctuary Cities commonly limit or deny cooperation with the national government in enforcing its immigration laws.

Sanctuary Cities are more common outside of Canada in countries such as the United States, though a handful of Canadian cities such as Toronto and Hamilton have declared themselves to be Sanctuary Cities with respect to undocumented immigrants.

There is limited information available with respect to 2SLGBTQQAI+ Sanctuary Cities.

In general, the 2SLGBTQQAI+ Sanctuary City declarations in the United States are comparable to Sanctuary City declarations in the context of immigration in that they frequently involve cities choosing not to enforce certain federal laws, or otherwise encouraging low prioritization of enforcement of laws considered anti-2SLGBTQQAI+. As noted above, to date, it appears that no Canadian city has declared itself a 2SLGBTQQAI+ Sanctuary City.

It is unknown what it means to be a 2SLGBTQQAI+ Sanctuary City in Canada at this time. It could be argued that such a declaration would be purely symbolic in nature, but as there is limited information available in this area, the long-term implications are unknown at this time.

To date, the City has instead focused on specific initiatives to promote diversity and inclusion in Saskatoon. Attached as Appendix 1 is a summary of recent initiatives.

OTHER IMPLICATIONS

There are no financial, or legal implications identified in this report. However, actions taken by City Council as a result of this report may have financial and legal implications.

NEXT STEPS

The City will continue with its plans to encourage diversity and inclusion at the City and in the wider community beyond. However, in terms of the Sanctuary City declaration, the Administration is planning no further action at this time.

APPENDICES

1. 2SLGBTQQAI+ City of Saskatoon Recent Initiatives Overview

Report Approval

Written by: Cindy Yelland, City Solicitor
Celene Anger, General Manager, Community Services

Reviewed by: Stryker Calvez, Director Reconciliation, Equity, Diversity & Inclusion
Richard Phillips, Chief Strategy & Transformation Officer
Chelsea Mack, Director HR Shared Services
Marno McInnes, Chief Human Resources Officer
Jeff Jorgenson, City Manager

Approved by: Cindy Yelland, City Solicitor

Admin Report - Blake Tait – Denounce 1 Million March 4 Children.docx

2SLGBTQQAI+ City of Saskatoon Recent Initiatives Overview

The following is a list of recent and current initiatives aimed at building and providing support and services to the 2SLGBTQQAI+ Community in Saskatoon.

Building support for 2SLGBTQQAI+

- Public acknowledgements of pronouns by City Council and by Administration.
- Public endorsement of Annual Pride Month through social media posts and application of Pride logos on City Vehicles.
 - Employee opportunities for planning and participation in various activities during Pride Month.
- Gender inclusive washrooms and access policy at Leisure Centres.
 - Continuing support to provide safe and inclusive recreation experiences for transgender individuals.
- A statement of inclusion signage rolled out at all Leisure Centres.
- Staff training and awareness sessions for Leisure Centre staff regarding 2SLGBTQQAI+ Community.
- The Transgender Inclusion Working Group was established for ongoing engagement related to programs, services and infrastructure with our recreation and leisure facilities.
- Recreation and Community Development hosted a workshop in partnership with Saskatchewan Parks & Recreation Association: Inclusion in Action – Gender Equity in Recreation and Parks.
- Staff participated in the webinar 2SLGBTQQAI+ Inclusion in Parks & Recreation.

Strategic Plan Priority Area Outcomes

Goal: The City's workforce is reflective of the population of Saskatoon.

- Educational Sessions includes a 2SLGBTQQAI+ 101 course for all employees.
- Developing tools and processes for job descriptions and job postings that use inclusive language and remove systemic barriers and bias.
- Establishing community and academic partnerships to support inclusive recruitment.
 - City of Saskatoon recruitment information sessions specifically focused on reaching equity-seeking groups.

Goal: The City is successful at identifying and eradicating systemic and institutionalized oppression, racism and discrimination.

- Respectful and Harassment Free Workplace policy that includes language related to gender identity and sexual orientation.
- Piloted a Systemic Barriers Training Project for City employees to develop methodologies to identify and dismantle systemic barriers.
 - i. Undergoing a systematic sector review of municipal best practices and literatures to identify best practices in identifying and dismantling systemic barriers.

- Equity Tools and resources using the Triple Bottom Line Equity Toolkit for Projects.
- Collaborate with union working groups to address barriers to diversity and inclusion in collective agreements.

Goal: City Council, Administration, and community decision-making bodies are reflective of the Saskatoon community.

- Diversity, Equity and Inclusion Advisory Committee of City Council – provides advice to City Council on policy matters relating to diversity, equity and inclusion in the community, including 2SLGBTQQAI+.
- City Strategic Plans include a Strategic Goal "to offer an inclusive workplace that embraces diverse backgrounds".
 - Our values of People Matter and Respect One Another speak to the valuing of diversity and bringing your whole self to the workplace.
 - Commitment to continuously build equitable and accessible services.

From: [REDACTED]
To: [Bryant, Shellie](#)
Subject: Re: Report link
Date: Tuesday, March 11, 2025 1:32:53 PM

[Warning: This email originated outside our email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.]

Hi Shellie,

I would like to speak tomorrow on the matter 6.3.1.

My updated address is [REDACTED] 22nd St W. Saskatoon SK [REDACTED]

Thanks again,
Blake Tait
(He/Him/His)

On Tue, Mar 11, 2025, 13:19 Bryant, Shellie <Shellie.Bryant@saskatoon.ca> wrote:

As per our telephone call.

It's item 6.3.1.

<https://pub-saskatoon.escribemeetings.com/Meeting.aspx?Id=ffade85b-8fb2-4f59-a451-545205b3ddf4&Agenda=Merged&lang=English&Item=24&Tab=attachments>

Shellie Bryant | tel 306-975-2880

Deputy City Clerk – Director, Legislative Services, City Clerk's Office

City of Saskatoon | 222 3rd Avenue North | Saskatoon, SK S7K 0J5

Treaty 6 Territory & Homeland of the Métis

shellie.bryant@saskatoon.ca

www.saskatoon.ca

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Please contact the sender and delete the message and any attachments.*

Walter, Penny

Subject: FW: Email - Request to Speak - Blake Tait - Denounce 1 Million March 4 Children - CK 150-1

From: Web NoReply <web-noreply@Saskatoon.ca>

Sent: Wednesday, October 11, 2023 7:19 PM

To: City Council <City.Council@Saskatoon.ca>

Subject: Email - Request to Speak - Blake Tait - Denounce 1 Million March 4 Children - CK 150-1

--- Replies to this email will go [REDACTED] ---

Submitted on Wednesday, October 11, 2023 - 19:19

Submitted by user: [REDACTED]

Submitted values are:

I have read and understand the above statements.: Yes

I do not want my comments placed on a public agenda. They will be shared with members of Council through their online repository.: No

I only want my comments shared with the Mayor or my Ward Councillor.: No

Date: Wednesday, October 11, 2023

To: His Worship the Mayor and Members of City Council

Pronouns: He/him/his

First Name: Blake

Last Name: Tait

Phonetic spelling of first and/or last name: [REDACTED]

Phone Number : [REDACTED]

Email: [REDACTED]

Address: [REDACTED] Gladmer Crescent

Neighbourhood: [Haultain](#)

City: Saskatoon

Province: Saskatchewan

Postal Code: [REDACTED]

What do you wish to do ?: Request to Speak

If speaking will you be attending in person or remotely: In person

Comments:

I would like to come in to formally ask council to denounce the message being introduced by the "1 Million March 4 Children". This is a campaign based in hate and fear mongering. In March council made it very clear that Saskatoon is a safe space for queer and trans individuals and I am now asking that they make it abundantly clear that it is also a safe place for queer and trans youth (regardless of provincial regulations).

Will you be submitting a video to be vetted prior to council meeting?: No

Walter, Penny

Subject: FW: Email - Request to Speak - Miki Mappin - Denounce 1 Million March 4 Children - File CK 150-1

From: Web NoReply <web-noreply@Saskatoon.ca>

Sent: Sunday, November 5, 2023 7:51 PM

To: City Council <City.Council@Saskatoon.ca>

Subject: Email - Request to Speak - Miki Mappin - Denounce 1 Million March 4 Children - File CK 150-1

--- Replies to this email will go to [REDACTED] ---

Submitted on Sunday, November 5, 2023 - 19:51

Submitted by user: [REDACTED]

Submitted values are:

I have read and understand the above statements.: Yes

I do not want my comments placed on a public agenda. They will be shared with members of Council through their online repository.: No

I only want my comments shared with the Mayor or my Ward Councillor.: No

Date: Sunday, November 05, 2023

To: His Worship the Mayor and Members of City Council

Pronouns: She/her/hers

First Name: Miki

Last Name: Mappin

Phonetic spelling of first and/or last name: MEE-kee MA-pen

Phone Number : [REDACTED]

Email: [REDACTED]

Address: [REDACTED] Ave L S

Neighbourhood: [Pleasant Hill](#)

City: Saskatoon

Province: Saskatchewan

Postal Code: [REDACTED]

What do you wish to do ?: Request to Speak

If speaking will you be attending in person or remotely: In person

What meeting do you wish to speak/submit comments ? (if known):: GOVERNANCE AND PRIORITIES
COMMITTEE - PUBLIC, November 8, 9:30 am

What agenda item do you wish to comment on ?: 6.1 Blake Tait - Denounce '1 Million March 4 Children'

Comments:

I would like to speak in support of a request and petition, asking Saskatoon City Council to declare itself and LGBT Sanctuary City.

Will you be submitting a video to be vetted prior to council meeting?: No

Walter, Penny

Subject: FW: Email - Petition - Blake Tait - Denounce 1 Million March 4 Children - CK 150-1
Attachments: petition small.pdf

From: Web NoReply <web-noreply@Saskatoon.ca>
Sent: Monday, November 6, 2023 4:42 PM
To: City Council <City.Council@Saskatoon.ca>
Subject: Email - Petition - Blake Tait - Denounce 1 Million March 4 Children - CK 150-1

--- Replies to this email will go to [REDACTED] ---

Submitted on Monday, November 6, 2023 - 16:41

Submitted by user: [REDACTED]s

Submitted values are:

I have read and understand the above statements.: Yes

I do not want my comments placed on a public agenda. They will be shared with members of Council through their online repository.: No

I only want my comments shared with the Mayor or my Ward Councillor.: No

Date: Monday, November 06, 2023

To: His Worship the Mayor and Members of City Council

Pronouns: He/him/his

First Name: Blake

Last Name: Tait

Phone Number : [REDACTED]

Email: [REDACTED]

Address: [REDACTED] Gladmer Pk

Neighbourhood: [Haultain](#)

City: Saskatoon

Province: Saskatchewan

Postal [REDACTED]

What do you wish to do ?: Submit Comments

What meeting do you wish to speak/submit comments ? (if known):: Governance and Policy Committee Nov 8th

What agenda item do you wish to comment on ?: Denounce '1 Million March 4 Children'

Comments:

Attached is a petition asking city council to declare Saskatoon an LGBT Sanctuary City that goes along with the comments I will be sharing on Wednesday morning.

Will you be submitting a video to be vetted prior to council meeting?: No

We, the undersigned, petition Mayor Charlie Clark and Saskatoon City Council as follows:

Following the action of over a dozen cities in the US, we are asking the Saskatoon City Council to declare itself an LGBT Sanctuary City. Saskatoon has long been leading the way for progressive policy on the prairies and the current council continues to speak on the importance of queer and trans rights. It is now time something is done to protect our community. In the declaration of becoming a sanctuary city we ask that city council does the following:

- Implement a queer advisory council including at minimum 10 members of whom at least half be trans identifying, for regular advisory on issues affecting 2SLGBTQ+ community members.
- Require all Saskatoon Police Service members be educated on queer and trans identities and re-educated on a yearly basis.
- Require the Saskatoon Police Service Hate Crimes Unit add an advisory committee of marginalised community members.
- Refuse to allow Saskatoon Public and Catholic schools to take action against teachers protecting queer and trans youth. In the case this is not possible legally, any action required should be of the absolute lowest priority.
- Formally and publicly denounce the messages being portrayed by the 1 Million March 4 Children and those associated.

We, the undersigned, find these requests to be more than reasonable and entirely feasible.

By signing this petition, I acknowledge that this petition will become a public document and all information contained in it will be publicly available.

Name	Address	Date	Signature
AMANDA BOARS		28 OCT 2023	
BRYAN BECKER		28 OCT. 2023	
JAN Baldwin		28 Oct 2023	
Michael Volk		28 Oct / 23	
Kelly Bjornstuen		28 Oct / 23	
Brian Keen		28 Oct / 23	
Joe Walters		28 Oct 23	
Morgan Reschny		28 Oct 23	
Joe R		28/04/2023	
Kyle J		28/04/2023	
Brian Jansen		28/04/2023	
Steve		28/04/2023	
M.S. Brown		28/04/2023	
Craig R		28/04/2023	

We, the undersigned, petition Mayor Charlie Clark and Saskatoon City Council as follows:

Following the action of over a dozen cities in the US, we are asking the Saskatoon City Council to declare itself an LGBT Sanctuary City. Saskatoon has long been leading the way for progressive policy on the prairies and the current council continues to speak on the importance of queer and trans rights. It is now time something is done to protect our community. In the declaration of becoming a sanctuary city we ask that city council does the following:

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We, the undersigned, find these requests to be more than reasonable and entirely feasible.

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Name		Date	Signature
		2023/11/06	

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Name	Address	Date	Signature
Jayme Acres		November 6, 2023	

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Name	Address	Date	Signature
Kirsten Zlukosky		Nov 6, 2023	

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Name	Address	Date	Signature
Nitesh Jaiswal		2023-01-0	

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Name	Address	Date	Signature
Shane Doucette		2023-11-06	
Meagan Kennebra		2023-11-06	
Jason Dahl		2023-11-06	
Garett Gelsinger		2023-11-06	
Branson Perreault		2023-11-06	
Autumn D. Baillie		2023-11-06	
JESS TREMBLAY		2023-11-06	

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Name	Address	Date	Signature
Hunter McInnell		Oct 30, 2023	
Emily Hubick		Oct. 30, 2023	
Rey Scherer		Oct 31, 2023	
Anna Simonson		Oct 31 2023	
Yana Dasgupta		Oct 31 2023	
Cheryl Cho		Nov 3, 2023	
ANDY TAIT		Nov 6/23	

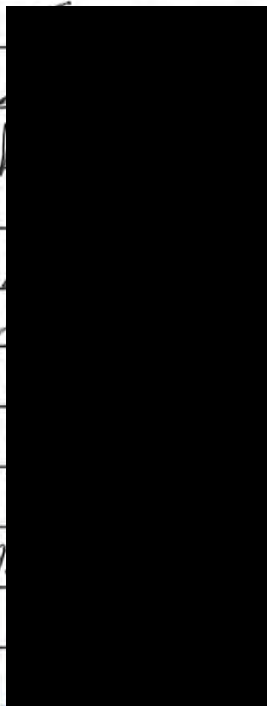
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Name	Address	Date	Signature
Edna Mackinnon		10/27/23	
Finley Mines		10/27/23	
Nova Hartline		10/27/23	
Danielle Russell		10/27/23	
Trinity Kenna		10/27/23	
KSENIA PINSKALNY		10/27/23	
Jack Bell		10/30/23	
Nin Acorda		10/30/23	
Ash McDonald		10/30/23	
Mae Marchin		10/30/23	
Cole Vetter		10/30/23	
Julia Gordon		11/02/23	

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Name	Address	Date	Signature
Yash Bither		Oct. 26, 2023	
Dominic Tran		Oct 26, 2023	
Jaycen Jakubowski		Oct 26 2023	
Micah Sollid		Oct. 30 2023	
Missie Chute		Oct 30 2023	
Jennifer Amy		Oct 30 2023	
Josephine Hodgins		Oct 30 2023	
Lyra Re's		Oct 30 2023	
Nuraeh Brown		Oct 30, 2023	
Elle Barnes		Oct 30, 2023	
Norlia Watts		Oct 30, 2023	
Sarah Tonk		Oct 30, 2023	

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Name	Address	Date	Signature
Grahame Kent		Oct 26/23	
RORY JEWISS		Oct 26/23	
Judith Schultz		Oct 26/23	
YVETTE NORMAN		Oct 26/23	
Kristi Fridman		Oct 27/23	
Jodi Schellenberg		Oct 27/23	
Olivia Sweetorek		Oct. 27/23	
Andrea Folster		Oct 27, 2023	
Robyn Clithbert-Al		Oct. 27/23	
Sally Mitch		Oct 27/23	
Larissa Kiehn		Oct 27/23	
Skye Brandon		Oct. 28/2023	

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Name	Address	Date	Signature
Kristy Novak Levenick		Nov 1, 2023	
Bryanna Klassen		Nov 3, 2023	
Colette Giguere		3 Nov 2023	
Nichol Kapell		Nov 3, 2023	
ANDREA MARTIN		NOV 3, 2023	
Kristan Carey		Nov 3, 2023	
Siarra Riehl		NOV 3, 2023	
Cristin Sawchuk		Nov 3, 2023	
Jordyn Schmidt		Nov 3, 2023	
Benjamin Johnson		Nov. 3, 2023	
Cindy Reddick		NOV 3, 2023	
Sylvia Legacy		Nov. 3, 2023	

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Name	Address	Date	Signature
Rellie Mananzan		26 Oct 2023	
Salem Patrick Cates		26 th October 2023	
Milo Hill		26 th October 2023	
Christian Moreira		27 October 2023	
Richard Taylor		27/10/23	
Curtis Myers		27/10/23	
Timmi Soni		27/10/2023	
Gord Edwards		27/10/2023	
Griffin Andrews		29/10/2023	
Diane Wagner		30/10/2023	
M. Symon-Lungyal		30/10/2023	
Sarah Russell		Oct 30/23	

Name	Address	Date	Signature
Madison Hawkes		Oct 30, 2023	
Autumn ^{Scottfield}		Oct 30, 2023	
Lisa Finnson		Oct 31 2023	
Parker Tait		Nov 2 2023	
Heaven Hamb		Nov 2 / 23	
Annika Lessing		Nov 2 / 23	
Lauren Scruton		Nov 2 / 23	
Zoe Harris		Nov 2 / 23	
Miki Mappin		Nov 3, 2023	
Kyle Syverson		Nov 3, 2023	
Heather Toews		Nov 3, 2023	
Brenda Walker		Nov 4 2023	
Taylor Badger		Nov 4 2023	
Mackenzie Burnett		Nov 4 2023	
Claire Card		Nov 4 2023	
Gillian Walker		Nov 4, 2023	
Jonj Cadman		Nov 4 / 23	
G. Edgar Francis		Nov 4 / 23	
L. Tweedell		Nov 4 / 23	
S. Siemens		Nov 4 / 23	
Eva Peters-Kay		Nov 4 / 23	
TARA KOO		Nov 4 / 23	
Sperry Smith		Nov 4 / 23	
Kristi Harder		Nov 4 / 23	
Aron DoSantos		Nov 4 / 2023	
Rahul Mehta		Nov 4 / 2023	
Ravi Singh		Nov 4 / 2023	
Mitchell Larsen		Nov 4 / 2023	

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Name	Address	Date	Signature
Gretchen Peterson		Nov. 2, 2023	
Janet Sartison		Nov 6 2023	
Heely Maynard		Nov 6, 2023	
Jacqueline Enne		Nov 6 2023	
Magdalene Adis		Nov 6 2023	
David			
Ally Fey		Nov 6/2023	
Kari Mahinga		Nov 6/23	
Yashika		Nov 6/23	

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Name	Address	Date	Signature
Gilles Prince		Oct 26, 23	
Stephnie Watson		Oct. 26, 23	
Zoltan MARKAN		Oct 26, 23	
BARREY DICKIE		Oct 26/23	
Naomi Hunter		Oct. 26/23	
Kenleigh Kazakoff		Oct 28/23	
Jen Hrynuk		Oct 28/23	
Thom's Fehr		Oct. 28 th /23	
Megan Olson		Oct 28 th /23	
Dee Klassen		Oct 28/23	
Urban Morelli		Oct 28/23	
Dorothy Merrigan		Oct. 28/23	
CHRIS MITCHELL		Oct 28/23	
EMILY DOWNS		Oct 28/23	

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Name	Address	Date	Signature
Erik D'Aprile		Oct 30, 2023	
Alfred Aguilar		Oct 30, 2023	
Chantel Gruba		Oct 30, 2023	
Bob Scott		Oct 30/23	
Charmaine Hryakina		"	
Jessica Fehr		Oct 30/23	
Andrew Cameron		Oct 31/23	
Sarah Prevost		Oct 31/23	
Kylie Zachary		Oct 31/23	
Karen King		Oct 31/23	
Dawn Burnside		Oct 31/23	
Deke Pheasant		Nov 2/2023	
Erica Teflate		Nov 4/2023	
Sarah Kunzel			

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE - WORK PLAN 2025			
Item	Action	Delegation	Status
Policy Upkeep	Create a Terms of Reference for the Policy Review Subcommittee.	Policy Advisory Subcommittee	<input type="checkbox"/>
	Review and provide feedback on updating the Cultural Diversity and Race Relations Policy.		<input type="checkbox"/>
	Create a request to the SPC-EUCS to add a designated membership position in DEIAC for a citizen representative of the Inuit identity.		<input type="checkbox"/>
Education and Awareness Fund Management	Review the Sponsorship Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary.	Sponsorship Subcommittee	<input type="checkbox"/>
	Review all sponsorship related documents (Grant Application Form, Grant Follow Up Report, Sponsorship Website and Evaluation Matrix) to align with the committee's needs and make updates if necessary.		<input type="checkbox"/>
Annual Planning	Create a Terms of Reference for the Retreat and Annual Planning Subcommittee.	Retreat and Annual Planning Subcommittee	<input type="checkbox"/>
	Oversee the development of a team charter focused on creating an engaging committee environment from all members.		<input type="checkbox"/>
	Plan and conduct a team development session to strengthen committee teamwork.		<input type="checkbox"/>
Living in Harmony Awards (LIHA)	Review the LIHA Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary.	Living in Harmony Awards Subcommittee	<input type="checkbox"/>
	Collaborate with the Reconciliation, Equity, Diversity and Inclusion (REDI) Office to update the 2025 LIHA categories and format to engage the Saskatoon community, while also supporting promotion, review, selection and showcase of winners' projects online.		<input type="checkbox"/>
	Provide feedback to the REDI Office in preperation for the 2026 LIHA.		<input type="checkbox"/>
Public Outreach	Explore the feasibility and value of creating a community outreach plan.	Retreat and Annual Planning Subcommittee	<input type="checkbox"/>
	Connect with Chair of Environmental Advisory Committee to learn about their committee's social media strategy.		<input type="checkbox"/>
Continuity Documents	Develop a transition document for the committee chair role.	Committee Chair	<input type="checkbox"/>
	Draft a transition document for subcommittee chair roles in consultation with all subcommittee chairs.		<input type="checkbox"/>
	Draft a committee values-focused Land Acknowledgment.		<input type="checkbox"/>
Updated: March 6, 2025			



Diversity, Equity & Inclusion Advisory Committee

Diversity, Equity and Inclusion Advisory Committee Sponsorship Follow Up Report Form

Prior to forwarding a cheque for sponsorship, the Organization must forward a follow-up report to the Diversity, Equity and Inclusion Advisory Committee.

Applicant Information

1. Organization Name: Saskatoon Open Door Society

2. Address: 100 - 129 3rd Ave. N

3. Postal Code: S7K 2H4

4. Email Address: [REDACTED]

5. Contact Name: David Keegan

6. Pronouns: (☐ She/Her,
☒ He/Him, ☐ They/Them)

7. Contact's Role: Employer Relations

8. Phone Number: [REDACTED]

9. Fax Number: 306.653.7159

10. Project Name: Annual Diversity Awards Gala (ADAG 2025)

11. Project Date: Thursday, February 20th, 2025

12. Website: <https://www.sods.sk.ca/events/annual-diversity-awards-gala>

Project Information

13. How many people attended your event? 472

14. Describe or share participant feedback:

A great amount of feedback has been received through a follow up survey of attendees. Many mentions of the gala feeling like a celebration of inclusivity, and a welcoming atmosphere with amazing entertainment and food that highlighted the

15. The intention of the sponsorship is to fund projects that champion inclusion of marginalized groups in Saskatoon. Please answer the following questions. (Maximum 250 characters)

a) Did your project achieve your stated goals?

b) What expected or unexpected results came from your event?

a) Yes

b) ADAG 2025 successfully brought to the forefront the achievements of both individuals and organizations that champion inclusion inclusivity. Through 9 awards, ADAG showcased these recipients as vital ambassadors to our community.

16. How did you communicate your project to your target audience(s)? Was it effective?

We had extensive social media posts leading up to the event, highlighting the finalists for each award as the date came closer. We also had live postings on the event date to maximize effectiveness.

17. How did you recognize the Diversity, Equity, and Inclusion Advisory Committee?

☐ Social Media Post ☐ Display Our Logo on Event Materials ☒ Verbal Recognition at Event

Budget Information

18. Total cost of the project: 91,870

19. Sponsorship Approved Amount: 1000


20. Amount Used: 1000

**Please attach a budget with the actual expenditures of your event.
(See budget template in Sponsorship Application Form)**

Confirmation of Information

I hereby declare the information in this follow-up report to be accurate and complete.

Applicant Name (Print): David Keegan

Applicant Signature: 

Date: March 3rd, 2025

Please submit this form to: City.Clerks@saskatoon.ca

Diversity, Equity and Inclusion Advisory Committee
c/o City Clerk's Office, City Hall
222 3rd Avenue North
Saskatoon, SK S7K 0J5

If you have any questions, please contact:
Heather Janzen, Committee Assistant - 306-975-3240

Saskatoon Open Door Society
ADAG
Schedule of Revenue and Expenses
Fiscal Year 2024-2025

	Actual Amount 2024-2025
<u>Revenue:</u>	
Sponsorships:	
Total Sponsorship:	\$50,000
Ticket Sales	\$39,000
Total Revenue	\$89,000
	Actual Amount 2024-2025
<u>Expenses:</u>	
Event Planner	\$3,000
Venue & Food (Saskatoon Prairieland Park Corp)	\$61,000
Door Prizes	\$200
Entertainment	\$10,000
Photography	\$0
Editing	\$0
Supplies	\$607
Video	\$1,000
Film	\$0
Advertising	\$2,173
Honoraria	\$0
EMCCE	\$6,100
Fashion Show	\$2,500
Event Decorator	\$4,961
Management & Admin Support	\$0
GST	\$329
Paypal/Stripe Charges	\$0
Total Expenses	\$91,870
Net Surplus/(Deficit) before other entries	-2,870

Diversity, Equity and Inclusion Advisory Committee Sponsorship Application Form

The Diversity, Equity and Inclusion Advisory Committee (DEIAC) was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee supports education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- ☐ The workforce will be representative of the population of Saskatoon;
- ☒ There will be zero tolerance for racism and discrimination in Saskatoon;
- ☒ Community decision-making bodies will be representative of the whole community of Saskatoon; and
- ☒ There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

Please indicate which of the above community outcome(s) your project is addressing.

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.

Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.

Events to be considered for sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:

April 1 (for projects taking place from April to September)
October 1 (for projects taking place from October to March)

Applicant Information

1. Organization Name: Thiruvalluvar Tamil Language School

2. Your Group Is A: (check all that apply)

☒ registered non-profit ☐ registered charity ☐ not a registered organization

3. Address: [REDACTED] Gray Avenue. Saskatoon.

4. Postal Code: SK [REDACTED]

5. Email Address: thiruvalluvarkalvikkoodam@gmail.com

6. Contact Name: Ajantha Jeyadharshan

7. Pronouns: (☒ She/Her,
☐ He/Him, ☐ They/Them)

8. Contact's Role: Director of the organization	
9. Phone Number: [REDACTED]	10. Fax Number:
11. Website:	
Project Information	
12. Project Name: Introduce and celebrate Tamils' traditional event (AADIPPIRAPPU) and	
13. Project Date and Location: July weekends. Various (Forestry Farm and Zoo, 410 Gray	
14. What is the fee/ticket amount for the event? <input checked="" type="checkbox"/> Free <input type="checkbox"/> Other (If other please specify the amount) \$	
15. Project Description: (Maximum 350 characters) We designed a "Cross-Cultural" learning project. We host Tamils' cultural and traditional event in July which is called "Aadippirappu", this is a festival of water, nature, and fertility, celebrated with joy and gratitude. We will facilitate introduction of learning Indigenous history from Wanuskewin and this commits Indigenous learning initiatives	
16. What is the primary purpose of your event? <input checked="" type="checkbox"/> Learning/Education <input checked="" type="checkbox"/> Artistic Expression <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Community Celebration	
17. What communities will your event or project serve? (Maximum 200 characters) Kids, youth, adults, and elders from Tamil community and include interested youth, adults and families from diverse communities Saskatoon .	
18. How many people do you anticipate will attend your event? 35 to 45	
19. How does your project contribute to inclusion of marginalized groups in Saskatoon? Please speak to one or both of the following questions within your answer: (Maximum 450 characters) a) How does your event contribute to celebrating multiculturalism? b) How does your event contribute to an equitable, anti-racist, and anti-oppressive Saskatoon? (See definitions below) a) & b) We welcome, include, and respect all the interested participants from diverse community in Saskatoon. Our event will provide space for communities to make meaningful connections and learning opportunities in a respect full way.	

20. How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a funder of your event? (check all that apply)	
<input checked="" type="checkbox"/> Social media post	<input checked="" type="checkbox"/> Display our logo on event materials <input checked="" type="checkbox"/> Verbal recognition at event
Budget Information	
21. Sponsorship Request Amount: \$ 2000	
22. Total cost of the project: \$2240 (expected)	
23. What other groups/partners/funders will your project involve: Multicultural Council of Saskatchewan	
24. Please submit a budget for your project, which shows how the DEIAC Sponsorship will be used. Please see budget template and example budget.	
Signature of Applicant: <u>Ajantha.J</u>	Date: <u>February 9, 2025</u>
Name of Applicant: (printed) <u>Ajantha. Jeyadharshan</u>	
<p>How to submit this application:</p> <ol style="list-style-type: none"> 1. Complete this form in full 2. Attach a simple budget for your event (see example document) 3. Email City.Clerks@saskatoon.ca <ol style="list-style-type: none"> a. Address your email to the Diversity, Equity and Inclusion Advisory Committee c/o City Clerk's Office b. Put in your subject line "DEIAC Sponsorship Request Application" <p>If you have any questions, please contact: Heather Janzen, Committee Assistant - 306-975-3240</p>	

Definitions:

Anti-racism: the active process of identifying and opposing racism and working towards eliminating it through changing beliefs, actions, and structures.

Source: Alberta Civil Liberties Research Centre

Anti-oppression: the active process of identifying, opposing, and working towards eliminating systems of oppression, which include: colonialism, racism, sexism, homophobia, transphobia, classism and ableism. These forms of discrimination result in individual discriminatory actions as well as structural or systemic inequalities for certain groups in society. Anti-oppressive practices and goals seek to recognize and counteract such discriminatory actions and power imbalances.

Source: The Anti-Oppression Network

No.	Estimated Income	Amount
1	DEIAC sponsorship	\$2000
2	Multicultural Council of Saskatchewan	\$250
	Total Revenue	\$2250
	Estimated expenses	Amount
1	Food ingredients (1 st day)	\$300
2	Food (2 nd day)	\$150
3	Camp stove	\$300
4	Folding table	\$300
5	Groundsheet	\$40
6	Icebox	\$90
7	Cooking utensil	\$100
8	Disposable plates and cups	\$50
9	First Aid kit	\$40
10	Wanuskewin educational visit	\$200
11	Craft activities and Stationaries	\$150
12	Drinking water	\$20
13	Transportation	\$100
14	Food (3 rd day Wanuskewin visit)	\$300
15	Other	\$100
	Total expected expenses	\$2240

Diversity, Equity and Inclusion Advisory Committee Sponsorship Application Form

The Diversity, Equity and Inclusion Advisory Committee (DEIAC) was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee supports education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- ☒ The workforce will be representative of the population of Saskatoon;
- ☒ There will be zero tolerance for racism and discrimination in Saskatoon;
- ☒ Community decision-making bodies will be representative of the whole community of Saskatoon; and
- ☒ There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

Please indicate which of the above community outcome(s) your project is addressing.

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.

Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.

Events to be considered for sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:

April 1 (for projects taking place from April to September)
October 1 (for projects taking place from October to March)

Applicant Information

1. Organization Name: **Saskatoon Refugee Coalition**

2. Your Group Is A: (check all that apply)

☒ registered non-profit ☐ registered charity ☐ not a registered organization

3. Address: **Richmond Place North**

4. Postal Code:

5. Email Address:

6. Contact Name:

David D'Eon

7. Pronouns: (☐ She/Her,

☒ He/Him, ☐ They/Them)

8. Contact's Role: Co-chair	
9. Phone Number: [REDACTED]	10. Fax Number: [REDACTED]
11. Website: https://www.facebook.com/search/top?q=saskatoon%20refugee%20coalitic	
Project Information	
12. Project Name: World Refugee Day	
13. Project Date and Location: June 19, 2025 at Gather Market	
14. What is the fee/ticket amount for the event? <input checked="" type="checkbox"/> Free <input type="checkbox"/> Other (If other please specify the amount) \$	
15. Project Description: (Maximum 350 characters) To celebrate World Refugee Day, we will be booking space at Gather Market to feature refugee businesses in Saskatoon. We will have speakers and performers to highlight the stories and cultures of refugees who have settled in Saskatoon. We will have an Indigenous Elder open with a prayer. We may also plan a march from City Hall to the Market.	
16. What is the primary purpose of your event? <input checked="" type="checkbox"/> Learning/Education <input type="checkbox"/> Artistic Expression <input checked="" type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Community Celebration	
17. What communities will your event or project serve? (Maximum 200 characters) The refugee community is our primary focus, however the aim is also to build awareness and raise support for refugees and the services needed for their success.	
18. How many people do you anticipate will attend your event? 250-300	
19. How does your project contribute to inclusion of marginalized groups in Saskatoon? Please speak to one or both of the following questions within your answer: (Maximum 450 characters) a) How does your event contribute to celebrating multiculturalism? b) How does your event contribute to an equitable, anti-racist, and anti-oppressive Saskatoon? (See definitions below) Refugees are an integral part of the Saskatoon community. They contribute to our culture, to our communities, and to our economy. However, they are often the target of discrimination and stereotypes. By giving a platform to refugees to showcase their art, culture, and entrepreneurship, we are reaffirming that their place in Saskatoon is cherished and welcomed by the broader community and by our citizens.	

20. How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a funder of your event? (check all that apply)

☒ Social media post ☒ Display our logo on event materials ☒ Verbal recognition at event

Budget Information

21. Sponsorship Request Amount: 2000

22. Total cost of the project: 5000

23. What other groups/partners/funders will your project involve:

SIA, SODS, IWS, GGP, Amnesty, City of Saskatoon, Truly Alive, Anglican, RCDOS, etc

24. Please submit a budget for your project, which shows how the DEIAC Sponsorship will be used. Please see budget template and example budget.

Signature of Applicant:

Date: 27/02/2025

Name of Applicant: (printed)

David D'Eon

How to submit this application:

1. Complete this form in full
2. Attach a simple budget for your event (see example document)
3. Email City.Clerks@saskatoon.ca
 - a. Address your email to the Diversity, Equity and Inclusion Advisory Committee
c/o City Clerk's Office
 - b. Put in your subject line "DEIAC Sponsorship Request Application"

If you have any questions, please contact:

Heather Janzen, Committee Assistant - 306-975-3240

Definitions:

Anti-racism: the active process of identifying and opposing racism and working towards eliminating it through changing beliefs, actions, and structures.

Source: Alberta Civil Liberties Research Centre

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Source: The Anti-Oppression Network

Diversity, Equity and Inclusion Advisory Committee

2025 EXPENDITURES - \$15,100.00

City Clerk's Office	Budget	Actuals	Variance
Member Development/Travel, Conferences, Meetings (Planning Session/Retreat)	\$ 1,100.00		
		\$ -	\$ 1,100.00
Cultural Diversity and Race Relations Month	\$ 3,000.00		
		\$ -	\$ 3,000.00
Education and Awareness (Sponsorships)	\$ 11,000.00		
		\$ -	\$ 11,000.00
TOTALS	\$ 15,100.00	\$ -	\$ 15,100.00

Approved Sponsorship Applications - Pending Payment (Follow-up Report Required)	
The Amal Club - Sip of Culture (January 23, 2025)	\$ 500.00
Saskatoon Open Door Society - Annual Diversity Awards Gala 2025 (February 20, 2025)	\$ 1,000.00
	\$ 1,500.00