



**PUBLIC AGENDA  
DIVERSITY, EQUITY AND INCLUSION  
ADVISORY COMMITTEE**

**Thursday, March 13, 2025, 12:00 p.m.  
Committee Room E, Ground Floor, City Hall**

**Committee Members:**

**Tasnim Jaisee, Public, Chair  
Daniel Ash, Public, Vice Chair  
Ali Abukar, Saskatoon Open Door Society  
Abbas Akram, Public  
James Brayshaw, Public  
Hillary Gamelin, Ministry of Social Services  
Jess Hamm, Saskatchewan Intercultural Association  
Dr. Jasmine Hasselback, Saskatchewan Health Authority  
Jeffrey Hendren, Public  
Liz Kuley, Public  
Cornelia Laliberte, Greater Saskatoon Catholic Schools  
Chandrelle Marshall, Saskatoon Public Schools  
Karianne Morin, Public  
Brenda Reynolds, Ministry of Corrections and Policing  
Kole Roth, Public  
Superintendent Dale Solie, Saskatoon Police Service  
Emma Wintermute, Public**

**Other Attendees:**

**Councillor Jasmine Parker  
Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez  
Director of Indigenous Initiatives, Melissa Cote  
Saskatchewan Human Rights Commission, Robin Mowat  
Organizational Development Consultant, Thiago Prado  
Immigration, Diversity and Inclusion Consultant, April Sora**

Submissions providing comments and/or requesting to speak will be accepted for public meetings using the online form at [saskatoon.ca/writetocouncil](https://saskatoon.ca/writetocouncil). If your submission includes a request to speak, you will be contacted by a representative from the City Clerk's Office with further information. **Submissions will be accepted no later than 5:00 p.m. on the Monday the week of the meeting.**

**Pages**

**1. CALL TO ORDER**

The Chair will call the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirm roll call.

**2. CONFIRMATION OF AGENDA**

**Recommendation**

That the agenda be confirmed as presented.

**3. DECLARATION OF CONFLICT OF INTEREST**

**4. ADOPTION OF MINUTES [CK 225-83-1]**

5 - 11

**Recommendation**

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on February 13, 2025, be approved.

**5. UNFINISHED BUSINESS**

**6. VERBAL UPDATES**

**6.1 Report of the Chair [File No. CK 225-83]**

*This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.*

Chair Jaisee will provide a verbal update.

**Recommendation**

That the information be received.

**6.2 Committee or Resource Member Update [CK 225-83]**

*This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.*

**6.2.1 Resource Member Introductions**

This item is on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

**Recommendation**

That the information be received.

**6.3 Subcommittee Updates [CK 225-83]**

*This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.*

**6.3.1 Sponsorship Subcommittee**

**6.3.2 Living in Harmony Awards Subcommittee**

**6.3.3 Annual Planning and Retreat Subcommittee**

12 - 12

The Policy Advisory Subcommittee monthly report dated February 10, 2025, is provided for the Committee's information.

**Recommendation**

That the information be received.

**6.3.4 Policy Advisory Subcommittee**

13 - 13

The Policy Advisory Subcommittee monthly report dated February 5, 2025, is provided for the Committee's information.

**Recommendation**

That the information be received.

**7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE**

**8. WORK PLAN CONSIDERATION**

14 - 14

*In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.*

This matter was deferred to the March meeting of the Diversity, Equity and Inclusion Advisory Committee.

The draft work plan is provided.

**Recommendation**

That the Diversity, Equity and Inclusion Advisory Committee approve its Work Plan for 2025, for submission to City Council through the Standing Policy Committee on Environment, Utilities and Corporate Services by March 31, 2025.

**8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]**

*This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for*

*consideration.*

**9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]**

**9.1 Annual Diversity Awards Gala 2025**

15 - 17

The Sponsorship Follow Up Report Form from Saskatoon Open Door Society is provided. Sponsorship in the amount of \$1,000.00 was approved by the Committee at its February 13, 2025, meeting.

**Recommendation**

That the Sponsorship Follow Up Report Form from Saskatoon Open Door Society be received as information and the Committee Assistant be authorized to issue a cheque in the amount of \$1,000.00 to Saskatoon Open Door Society for their event, Annual Diversity Awards Gala 2025.

**9.2 Introduce and Celebrate Tamil's Traditional Event**

18 - 21

A Sponsorship Request Application from Thiruvalluvar Tamil Language School for their event, Introduce and Celebrate Tamil's Traditional Event, taking place in July of 2025, is provided.

**Recommendation**

That the Committee provide direction.

**9.3 World Refugee Day 2025**

22 - 24

A Sponsorship Request Application from Saskatoon Refugee Coalition for their event, World Refugee Day 2025, taking place June 19, 2025, is provided.

**Recommendation**

That the Committee provide direction.

**10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]**

25 - 25

The current Statement of Expenditures is provided for the Committee's information.

**Recommendation**

That the information be received.

**11. ADJOURNMENT**



## **PUBLIC MINUTES**

### **DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE**

**February 13, 2025, 12:00 pm  
Committee Room E, Ground Floor, City Hall**

- PRESENT:** Tasnim Jaisee, Public, Chair  
Daniel Ash, Public, Vice Chair  
James Brayshaw, Public  
Hillary Gamelin, Ministry of Social Services  
Jess Hamm, Saskatchewan Intercultural Association  
Jeffrey Hendren, Public  
Chandrelle Marshall, Saskatoon Public Schools  
Brenda Reynolds, Ministry of Corrections and Policing  
Kole Roth, Public, via teleconference  
Superintendent Dale Solie, Saskatoon Police Service  
Emma Wintermute, Public
- ABSENT:** Ali Abukar, Saskatoon Open Door Society  
Abbas Akram, Public  
Dr. Jasmine Hasselback, Saskatchewan Health Authority  
Liz Kuley, Public  
Cornelia Laliberte, Greater Saskatoon Catholic Schools  
Karianne Morin, Public
- ALSO PRESENT:** Councillor Jasmine Parker, via teleconference  
Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez  
Saskatchewan Human Rights Commission, Robin Mowat, via teleconference  
Committee Assistant Heather Janzen

#### **1. CALL TO ORDER**

The Chair called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

**1.1 Appointment of Vice-Chair [CK 225-83]**

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

The Committee was requested to appoint a Vice-Chair for 2025.

**Moved By:** E. Wintermute

That Daniel Ash be appointed Vice Chair of the Diversity, Equity and Inclusion Advisory Committee for 2025.

**CARRIED**

**2. CONFIRMATION OF AGENDA**

**Moved By:** E. Wintermute

1. That Item 9.2 be added; and
2. That the agenda be confirmed as amended.

**CARRIED**

**3. DECLARATION OF CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

**4. ADOPTION OF MINUTES [CK 225-83-1]**

**Moved By:** D. Ash

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on January 16, 2025, be approved.

**CARRIED**

**5. UNFINISHED BUSINESS**

**6. VERBAL UPDATES**

**6.1 Report of the Chair [CK 225-83]**

*This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.*

Chair Jaisee provided an update that the Subcommittees met, there are currently no vacancies for the Committee, and creating a committee land

acknowledgement. The Committee discussed the possibility of creating a committee specific land acknowledgement to open the meetings.

**Moved By:** E. Wintermute

That the information be received.

**CARRIED**

Item 6.2.2 was considered next.

## **6.2 Committee or Resource Member Update [CK 225-83]**

*This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.*

### **6.2.1 Resource Member Introductions**

This item was on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

Director, Reconciliation, Equity, Diversity and Inclusion Stryker Calvez and Councillor Jasmine Parker provided an update on their roles with the Committee and their portfolios.

**Moved By:** B. Reynolds

That the information be received.

**CARRIED**

Item 6.3.1 was considered next.

### **6.2.2 Jess Hamm**

Jess Hamm provided a verbal update on Saskatchewan Intercultural Association's events for Black History Month and for International Day for the Elimination of Racism including:

- February 28, 2025, from 6:30 to 8:30 p.m. a film screening of "Where Do White People Go When The Long Weekend Comes?" at the Roxy Theatre; and
- March 21, 2025, from 6:00 to 9:00 p.m. Reel to Real event with a showing of Peace by Chocolate at the Roxy Theatre.

Robin Mowat joined the meeting at 12:20 p.m.

**Moved By:** H. Gamelin

That the information be received.

**CARRIED**

Item 6.2.1 was considered next.

### **6.3 Subcommittee Updates [CK 225-83]**

*This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.*

#### **6.3.1 Sponsorship Subcommittee**

No update was provided.

#### **6.3.2 Living in Harmony Awards Subcommittee**

Emma Wintermute provided an update that the Subcommittee met on January 31, 2025, and discussed the process and timelines for the 2025 awards. She asked that Committee members share the awards information on their social media to reach further audiences.

**Moved By:** C. Marshall

That the information be received.

**CARRIED**

#### **6.3.3 Annual Planning and Retreat Subcommittee**

Jess Ham provided an update that the Subcommittee met on February 6, 2025, and discussed creating a team charter, hosting a committee training session, and changing the name of the Subcommittee.

The Committee discussed the possibility of a whole day or half day training and if that would also include discussion of creating the team charter. The Committee also discussed the name change for the Subcommittee and noted that it would be discussed at the next Committee meeting.



Jess Hamm excused herself from the meeting at 12:44 p.m.

**Moved By:** Superintendent D. Solie

That the information be received.

**CARRIED**

#### **6.3.4 Policy Advisory Subcommittee**

Daniel Ash updated that the Subcommittee met at the end of January and discussed what they would be working on, including the Race Relations Policy, creating terms of reference for the Subcommittees and updating the composition of the Committee and renaming some of the citizen representative positions.

**Moved By:** J. Hendren

That the information be received.

**CARRIED**

### **7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE**

### **8. WORK PLAN CONSIDERATION**

*In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.*

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

Kole Roth excused himself from the meeting at 12:56 p.m.

The Committee discussed the 2025 Work Plan.

**Moved By:** H. Gamelin

That the matter be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on March 13, 2025.

**CARRIED**

**8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]**

*This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.*

**9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]**

**9.1 Mindfully Unwinding Whiteness**

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee due to time constraints.

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, was provided.

The Committee discussed the application.

**Moved By:** J. Hendren

That the Diversity, Equity and Inclusion Advisory Committee deny the Sponsorship Application for funding.

**CARRIED**

**9.2 Annual Diversity Awards Gala 2025**

A Sponsorship Request Application from Saskatoon Open Door Society for their event, Annual Diversity Awards Gala 2025, taking place February 20, 2025, was provided.

The Committee discussed the application.

**Moved By:** Superintendent D. Solie

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$1,000.00 to Saskatoon Open Door Society for their event Annual Diversity Awards Gala 2025, taking place February 20, 2025.

**CARRIED**

**10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]**

The current Statement of Expenditures was provided for the Committee's information as well as an email from the Wâhkôhtowin Project in regard to the Committee's sponsorship for Pleasant Hill Rap Opera.

The Committee discussed the email from the Wâhkôhtowin Project and went over the 2025 budget distribution.

**Moved By:** B. Reynolds

That the information be received.

**CARRIED**

**11. ADJOURNMENT**

The meeting adjourned at 1:43 p.m.

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T. Jaisee, Chair

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H. Janzen, Committee Assistant

## Annual Planning & Retreat Subcommittee

### *Monthly Report*

<b>Committee:</b>	Annual Planning & Retreat
<b>Report by:</b>	Jess Hamm
<b>Date:</b>	Feb 10, 2025

**Last Meeting:** Feb 6, 2025

#### **Recent Progress:**

- *Proposed that DEIAC could work together on a team charter.*
- *Considered formats for the team training session, discussing whether to schedule a full-day gathering that includes work on the charter, or to dedicate an entire day exclusively to training.*
- *They discussed the potential need for extra funding to support team development activities, depending on the options selected.*

#### **Recommendations for Consideration:**

- *Motion to change this subcommittee name to: Team Development & Planning Subcommittee.*
- *A vote will be held to determine interest and availability for a dedicated session, lasting either half a day or a full day, or spanning multiple meetings, to work on the team charter.*

#### **Flags & Potential Concerns:**

- *None.*

#### **Upcoming Events & Timelines:**

<b>Activity / Event:</b>	<b>Timeline / Date:</b>
Membership charter planning	TBD
Training Opportunity	TBD

## Policy Advisory Subcommittee

### Monthly Report

<b>Committee:</b>	Policy Advisory
<b>Report by:</b>	Daniel Ash
<b>Date:</b>	February 5, 2025

**Last Meeting:** Jan 31, 2025

#### Recent Progress:

- Exploring proper methods for submitting a request to the SPC-EUCS to include representation from the Inuit community to the DEIAC membership.
- Reviewing DEIAC Work Plan 2025: Policy Upkeep item.
- Reviewing the Cultural Diversity and Race Relations (CDDR) Policy to make recommendations on the creation of a new policy. Members will use a shared document to keep track of comments.
- Discussing the need for a Terms of Reference for the Policy Advisory Committee. Terms of References from other subcommittees will be reviewed and used as a starting point to make a TOR that fits this subcommittee's goals.

#### Recommendations for Consideration:

- None.

#### Flags & Potential Concerns:

- None.

#### Upcoming Events & Timelines:

Activity / Event:	Timeline / Date:
Comments on CDDR to be reviewed as a subcommittee.	February 28, 2025

**DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE - WORK PLAN 2025 (DRAFT)**

Item	Action	Delegation	Status
Policy Upkeep	Create a Terms of Reference for the Policy Review Subcommittee.	Policy Review Subcommittee	<input type="checkbox"/>
	Review and provide feedback on updating the Cultural Diversity and Race Relations Policy.		<input type="checkbox"/>
	Create a request to the SPC-EUCS to add a designated membership position in DEIAC for a citizen representative of the Inuit identity.		<input type="checkbox"/>
Education and Awareness Fund Management	Review the Sponsorship Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary.	Sponsorship Subcommittee	<input type="checkbox"/>
	Review the Sponsorship Application and Evaluation Matrix to align with the subcommittee's needs and make updates if necessary.		<input type="checkbox"/>
Team Development	Create a Terms of Reference for the Team Development Planning Subcommittee.	Team Development Planning Subcommittee	<input type="checkbox"/>
	Oversee the development of a team charter focused on creating an engaging committee environment and meaningful contributions from all members.		<input type="checkbox"/>
	Plan and conduct a team development session to strengthen committee collaboration and teamwork.		<input type="checkbox"/>
Living in Harmony Awards (LIHA)	Review the LIHA Subcommittee's Terms of Reference to align with the committee's needs and make updates if necessary.	Living in Harmony Awards Subcommittee	<input type="checkbox"/>
	Collaborate with the Reconciliation, Equity, Diversity and Inclusion (REDI) Office to update the 2025 LIHA categories and format to engage the Saskatoon community, while also supporting promotion, review, selection and showcase of winners' projects online.		<input type="checkbox"/>
	Provide feedback to the REDI Office in preparation for the 2026 LIHA.		<input type="checkbox"/>
Public Outreach	Explore the feasibility and value of creating a community outreach plan.	Team Development Planning Subcommittee	<input type="checkbox"/>
	Connect with Chair of Environmental Advisory Committee to learn about their committee's social media strategy.		<input type="checkbox"/>

*Updated: February 11, 2025*



Diversity, Equity & Inclusion Advisory Committee

### Diversity, Equity and Inclusion Advisory Committee Sponsorship Follow Up Report Form

Prior to forwarding a cheque for sponsorship, the Organization must forward a follow-up report to the Diversity, Equity and Inclusion Advisory Committee.

#### Applicant Information

1. Organization Name: Saskatoon Open Door Society

2. Address: 100 - 129 3rd Ave. N

3. Postal Code: S7K 2H4

4. Email Address: [REDACTED]

5. Contact Name: David Keegan

6. Pronouns: ( She/Her,  
 He/Him,  They/Them)

7. Contact's Role: Employer Relations

8. Phone Number: [REDACTED]

9. Fax Number: 306.653.7159

10. Project Name: Annual Diversity Awards Gala (ADAG 2025)

11. Project Date: Thursday, February 20th, 2025

12. Website: <https://www.sods.sk.ca/events/annual-diversity-awards-gala>

#### Project Information

13. How many people attended your event? 472

14. Describe or share participant feedback:

A great amount of feedback has been received through a follow up survey of attendees. Many mentions of the gala feeling like a celebration of inclusivity, and a welcoming atmosphere with amazing entertainment and food that highlighted the

15. The intention of the sponsorship is to fund projects that champion inclusion of marginalized groups in Saskatoon. Please answer the following questions. (Maximum 250 characters)

- a) Did your project achieve your stated goals?
- b) What expected or unexpected results came from your event?

a) Yes

b) ADAG 2025 successfully brought to the forefront the achievements of both individuals and organizations that champion inclusion inclusivity. Through 9 awards, ADAG showcased these recipients as vital ambassadors to our community.

16. How did you communicate your project to your target audience(s)? Was it effective?  
We had extensive social media posts leading up to the event, highlighting the finalists for each award as the date came closer. We also had live postings on the event date to maximize effectiveness.

17. How did you recognize the Diversity, Equity, and Inclusion Advisory Committee?

Social Media Post  Display Our Logo on Event Materials  Verbal Recognition at Event

**Budget Information**

18. Total cost of the project: 91,870

19. Sponsorship Approved Amount: 1000

20. Amount Used: 1000

**Please attach a budget with the actual expenditures of your event.  
(See budget template in Sponsorship Application Form)**

**Confirmation of Information**

I hereby declare the information in this follow-up report to be accurate and complete.

Applicant Name (Print): David Keegan

Applicant Signature:  \_\_\_\_\_

Date: March 3rd, 2025

Please submit this form to: [City.Clerks@saskatoon.ca](mailto:City.Clerks@saskatoon.ca)

Diversity, Equity and Inclusion Advisory Committee  
c/o City Clerk's Office, City Hall  
222 3<sup>rd</sup> Avenue North  
Saskatoon, SK S7K 0J5

If you have any questions, please contact:  
Heather Janzen, Committee Assistant - 306-975-3240



**Saskatoon Open Door Society  
ADAG  
Schedule of Revenue and Expenses  
Fiscal Year 2024-2025**

	<b>Actual Amount 2024-2025</b>
<b><u>Revenue:</u></b>	
<b>Sponsorships:</b>	
<b>Total Sponsorship:</b>	<b>\$50,000</b>
<b>Ticket Sales</b>	<b>\$39,000</b>
<b>Total Revenue</b>	<b>\$89,000</b>
	<b>Actual Amount 2024-2025</b>
<b><u>Expenses:</u></b>	
Event Planner	\$3,000
Venue & Food (Saskatoon Prairieland Park Corp)	\$61,000
Door Prizes	\$200
Entertainment	\$10,000
Photography	\$0
Editing	\$0
Supplies	\$607
Video	\$1,000
Film	\$0
Advertising	\$2,173
Honoraria	\$0
EMCCE	\$6,100
Fashion Show	\$2,500
Event Decorator	\$4,961
Management & Admin Support	\$0
GST	\$329
Paypal/Stripe Charges	\$0
<b>Total Expenses</b>	<b>\$91,870</b>
<b>Net Surplus/(Deficit) before other entries</b>	<b>-2,870</b>



## Diversity, Equity and Inclusion Advisory Committee Sponsorship Application Form

The Diversity, Equity and Inclusion Advisory Committee (DEIAC) was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee supports education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.

**Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:

April 1 (for projects taking place from April to September)  
October 1 (for projects taking place from October to March)

### Applicant Information

1. Organization Name: Thiruvalluvar Tamil Language School

2. Your Group Is A: (check all that apply)

registered non-profit    registered charity    not a registered organization

3. Address: ██████ Gray Avenue. Saskatoon.

4. Postal Code: SK ██████

5. Email Address: thiruvalluvarkalvikkoodam@gmail.com

6. Contact Name: Ajantha Jeyadharshan

7. Pronouns: ( She/Her,  
 He/Him,  They/Them)

8. Contact's Role: Director of the organization	
9. Phone Number: [REDACTED]	10. Fax Number:
11. Website:	
Project Information	
12. Project Name: Introduce and celebrate Tamils' traditional event (AADIPPIRAPPU) ar	
13. Project Date and Location: July weekends. Various (Forestry Farm and Zoo, 410 Gray	
14. What is the fee/ticket amount for the event? <input checked="" type="checkbox"/> Free <input type="checkbox"/> Other (If other please specify the amount) \$	
15. Project Description: (Maximum 350 characters) We designed a "Cross-Cultural" learning project. We host Tamils' cultural and traditional event in July which is called "Aadippirappu", this is a festival of water, nature, and fertility, celebrated with joy and gratitude. We will facilitate introduction of learning Indigenous history from Wanuskewin and this commits Indigenous learning initiatives	
16. What is the primary purpose of your event? <input checked="" type="checkbox"/> Learning/Education <input checked="" type="checkbox"/> Artistic Expression <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Community Celebration	
17. What communities will your event or project serve? (Maximum 200 characters) Kids, youth, adults, and elders from Tamil community and include interested youth, adults and families from diverse communities Saskatoon .	
18. How many people do you anticipate will attend your event? 35 to 45	
19. How does your project contribute to inclusion of marginalized groups in Saskatoon? Please speak to one or both of the following questions within your answer: (Maximum 450 characters) a) How does your event contribute to celebrating multiculturalism? b) How does your event contribute to an equitable, anti-racist, and anti-oppressive Saskatoon? (See definitions below) a) & b) We welcome, include, and respect all the interested participants from diverse community in Saskatoon. Our event will provide space for communities to make meaningful connections and learning opportunities in a respect full way.	

20. How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a funder of your event? (check all that apply)	
<input checked="" type="checkbox"/> Social media post	<input checked="" type="checkbox"/> Display our logo on event materials <input checked="" type="checkbox"/> Verbal recognition at event
<b>Budget Information</b>	
21. Sponsorship Request Amount: \$ 2000	
22. Total cost of the project: \$2240 (expected)	
23. What other groups/partners/funders will your project involve: Multicultural Council of Saskatchewan	
24. Please submit a budget for your project, which shows how the DEIAC Sponsorship will be used. Please see budget template and example budget.	
Signature of Applicant: <u>Ajantha.J</u>	Date: <u>February 9, 2025</u>
Name of Applicant: (printed) <u>Ajantha. Jeyadharshan</u>	
How to submit this application:	
<ol style="list-style-type: none"> <li>1. Complete this form in full</li> <li>2. Attach a simple budget for your event (see example document)</li> <li>3. Email <a href="mailto:City.Clerks@saskatoon.ca">City.Clerks@saskatoon.ca</a> <ol style="list-style-type: none"> <li>a. Address your email to the Diversity, Equity and Inclusion Advisory Committee c/o City Clerk's Office</li> <li>b. Put in your subject line "DEIAC Sponsorship Request Application"</li> </ol> </li> </ol>	
If you have any questions, please contact: Heather Janzen, Committee Assistant - 306-975-3240	

**Definitions:**

Anti-racism: the active process of identifying and opposing racism and working towards eliminating it through changing beliefs, actions, and structures.

Source: Alberta Civil Liberties Research Centre

Anti-oppression: the active process of identifying, opposing, and working towards eliminating systems of oppression, which include: colonialism, racism, sexism, homophobia, transphobia, classism and ableism. These forms of discrimination result in individual discriminatory actions as well as structural or systemic inequalities for certain groups in society. Anti-oppressive practices and goals seek to recognize and counteract such discriminatory actions and power imbalances.

Source: The Anti-Oppression Network

No.	Estimated Income	Amount
1	DEIAC sponsorship	\$2000
2	Multicultural Council of Saskatchewan	\$250
	<b>Total Revenue</b>	<b>\$2250</b>
	Estimated expenses	Amount
1	Food ingredients (1 <sup>st</sup> day)	\$300
2	Food (2 <sup>nd</sup> day)	\$150
3	Camp stove	\$300
4	Folding table	\$300
5	Groundsheet	\$40
6	Icebox	\$90
7	Cooking utensil	\$100
8	Disposable plates and cups	\$50
9	First Aid kit	\$40
10	Wanuskewin educational visit	\$200
11	Craft activities and Stationaries	\$150
12	Drinking water	\$20
13	Transportation	\$100
14	Food (3 <sup>rd</sup> day Wanuskewin visit)	\$300
15	Other	\$100
	<b>Total expected expenses</b>	<b>\$2240</b>



## Diversity, Equity and Inclusion Advisory Committee Sponsorship Application Form

The Diversity, Equity and Inclusion Advisory Committee (DEIAC) was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee supports education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.

**Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:

April 1 (for projects taking place from April to September)  
October 1 (for projects taking place from October to March)

### Applicant Information

1. Organization Name: Saskatoon Refugee Coalition

2. Your Group Is A: (check all that apply)

registered non-profit     registered charity     not a registered organization

3. Address: ■ Richmond Place North

4. Postal Code: ■

5. Email Address: ■

6. Contact Name:  
David D'Eon

7. Pronouns: ( She/Her,  
 He/Him,  They/Them)

8. Contact's Role: Co-chair	
9. Phone Number: [REDACTED]	10. Fax Number: [REDACTED]
11. Website: <a href="https://www.facebook.com/search/top?q=saskatoon%20refugee%20coalitic">https://www.facebook.com/search/top?q=saskatoon%20refugee%20coalitic</a>	
Project Information	
12. Project Name: World Refugee Day	
13. Project Date and Location: June 19, 2025 at Gather Market	
14. What is the fee/ticket amount for the event? <input checked="" type="checkbox"/> Free <input type="checkbox"/> Other (If other please specify the amount) \$	
15. Project Description: (Maximum 350 characters) To celebrate World Refugee Day, we will be booking space at Gather Market to feature refugee businesses in Saskatoon. We will have speakers and performers to highlight the stories and cultures of refugees who have settled in Saskatoon. We will have an Indigenous Elder open with a prayer. We may also plan a march from City Hall to the Market.	
16. What is the primary purpose of your event? <input checked="" type="checkbox"/> Learning/Education <input type="checkbox"/> Artistic Expression <input checked="" type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Community Celebration	
17. What communities will your event or project serve? (Maximum 200 characters) The refugee community is our primary focus, however the aim is also to build awareness and raise support for refugees and the services needed for their success.	
18. How many people do you anticipate will attend your event? 250-300	
19. How does your project contribute to inclusion of marginalized groups in Saskatoon? Please speak to one or both of the following questions within your answer: (Maximum 450 characters) a) How does your event contribute to celebrating multiculturalism? b) How does your event contribute to an equitable, anti-racist, and anti-oppressive Saskatoon? (See definitions below)  Refugees are an integral part of the Saskatoon community. They contribute to our culture, to our communities, and to our economy. However, they are often the target of discrimination and stereotypes. By giving a platform to refugees to showcase their art, culture, and entrepreneurship, we are reaffirming that their place in Saskatoon is cherished and welcomed by the broader community and by our citizens.	

20. How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a funder of your event? (check all that apply)

Social media post  Display our logo on event materials  Verbal recognition at event

#### Budget Information

21. Sponsorship Request Amount: 2000

22. Total cost of the project: 5000

23. What other groups/partners/funders will your project involve:

SIA, SODS, IWS, GGP, Amnesty, City of Saskatoon, Truly Alive, Anglican, RCDOS, etc

24. Please submit a budget for your project, which shows how the DEIAC Sponsorship will be used. Please see budget template and example budget.

Signature of Applicant:



Date: 27/02/2025

Name of Applicant: (printed)

David D'Eon

How to submit this application:

1. Complete this form in full
2. Attach a simple budget for your event (see example document)
3. Email [City.Clerks@saskatoon.ca](mailto:City.Clerks@saskatoon.ca)
  - a. Address your email to the Diversity, Equity and Inclusion Advisory Committee  
c/o City Clerk's Office
  - b. Put in your subject line "DEIAC Sponsorship Request Application"

If you have any questions, please contact:

Heather Janzen, Committee Assistant - 306-975-3240

#### Definitions:

Anti-racism: the active process of identifying and opposing racism and working towards eliminating it through changing beliefs, actions, and structures.

Source: Alberta Civil Liberties Research Centre

Anti-oppression: the active process of identifying, opposing, and working towards eliminating systems of oppression, which include: colonialism, racism, sexism, homophobia, transphobia, classism and ableism. These forms of discrimination result in individual discriminatory actions as well as structural or systemic inequalities for certain groups in society. Anti-oppressive practices and goals seek to recognize and counteract such discriminatory actions and power imbalances.

Source: The Anti-Oppression Network



**Diversity, Equity and Inclusion Advisory Committee**  
**2025 EXPENDITURES - \$15,100.00**

City Clerk's Office	Budget	Actuals	Variance
<b>Member Development/Travel, Conferences, Meetings (Planning Session/Retreat)</b>	\$ 1,100.00		
		\$ -	\$ 1,100.00
<b>Cultural Diversity and Race Relations Month</b>	\$ 3,000.00		
		\$ -	\$ 3,000.00
<b>Education and Awareness (Sponsorships)</b>	\$ 11,000.00		
		\$ -	\$ 11,000.00
<b>TOTALS</b>	\$ 15,100.00	\$ -	\$ 15,100.00

<b>Approved Sponsorship Applications - Pending Payment (Follow-up Report Required)</b>	
The Amal Club - Sip of Culture (January 23, 2025)	\$ 500.00
Saskatoon Open Door Society - Annual Diversity Awards Gala 2025 (February 20, 2025)	\$ 1,000.00
	<b>\$ 1,500.00</b>