



**PUBLIC AGENDA  
DIVERSITY, EQUITY AND INCLUSION  
ADVISORY COMMITTEE**

**Thursday, February 13, 2025, 12:00 p.m.  
Committee Room E, Ground Floor, City Hall**

**Committee Members:**

**Tasnim Jaisee, Public, Chair  
Ali Abukar, Saskatoon Open Door Society  
Abbas Akram, Public  
Daniel Ash, Public  
Hillary Gamelin, Ministry of Social Services  
Jess Hamm, Saskatchewan Intercultural Association  
Dr. Jasmine Hasselback, Saskatchewan Health Authority  
Jeffrey Hendren, Public  
Liz Kuley, Public  
Cornelia Laliberte, Greater Saskatoon Catholic Schools  
Chandrelle Marshall, Saskatoon Public Schools  
Karianne Morin, Public  
Brenda Reynolds, Ministry of Corrections and Policing  
Kole Roth, Public  
Superintendent Dale Solie, Saskatoon Police Service  
Emma Wintermute, Public**

**Other Attendees:**

**Councillor J. Parker  
Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez  
Director of Indigenous Initiatives, Melissa Cote  
Saskatchewan Human Rights Commission, Robin Mowat  
Organizational Development Consultant, Thiago Prado  
Immigration, Diversity and Inclusion Consultant, April Sora**

Submissions providing comments and/or requesting to speak will be accepted for public meetings using the online form at [saskatoon.ca/writetocouncil](https://saskatoon.ca/writetocouncil). If your submission includes a request to speak, you will be contacted by a representative from the City Clerk's Office with further information. **Submissions will be accepted no later than 5:00 p.m. on the Monday the week of the meeting.**

**Pages**

**1. CALL TO ORDER**

The Chair will call the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirm roll call.

**1.1 Appointment of Vice-Chair [CK 225-83]**

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

The Committee is requested to appoint a Vice-Chair for 2025.

**Recommendation**

That the Diversity, Equity and Inclusion Advisory Committee appoint a Vice-Chair for 2025.

**2. CONFIRMATION OF AGENDA**

**Recommendation**

That the agenda be confirmed as presented.

**3. DECLARATION OF CONFLICT OF INTEREST**

**4. ADOPTION OF MINUTES [CK 225-83-1]**

5 - 13

**Recommendation**

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on January 16, 2025, be approved.

**5. UNFINISHED BUSINESS**

**6. VERBAL UPDATES**

**6.1 Report of the Chair [CK 225-83]**

*This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.*

**Recommendation**

That the information be received.

**6.2 Committee or Resource Member Update [CK 225-83]**

*This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.*

**6.2.1 Resource Member Introductions**

This item is on the agenda as an opportunity for the City of Saskatoon Resource Members to introduce themselves.

**6.2.2 Jess Hamm**

Jess Hamm will provide a verbal update on Saskatchewan Intercultural Association's events for Black History Month and for International Day for the Elimination of Racism.

**6.3 Subcommittee Updates [CK 225-83]**

*This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.*

**6.3.1 Sponsorship Subcommittee**

**6.3.2 Living in Harmony Awards Subcommittee**

**6.3.3 Annual Planning and Retreat Subcommittee**

**6.3.4 Policy Advisory Subcommittee**

**7. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE**

**8. WORK PLAN CONSIDERATION**

14 - 15

*In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.*

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee.

**Recommendation**

That the Diversity, Equity and Inclusion Advisory Committee draft its Work Plan for 2025, for submission to City Council through the Standing Policy Committee on Environment, Utilities and Corporate Services by March 31, 2025.

**8.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]**

*This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.*

**9. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]**

**9.1 Mindfully Unwinding Whiteness**

16 - 18

This matter was deferred to the February meeting of the Diversity, Equity and Inclusion Advisory Committee due to time constraints.

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, is provided.

**Recommendation**

That the Committee provide direction.

**10. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]**

19 - 20

The current Statement of Expenditures is provided for the Committee's information as well as an email from the Wâhkôhtowin Project in regard to the Committee's sponsorship for Pleasant Hill Rap Opera.

**Recommendation**

That the information be received.

**11. ADJOURNMENT**



## **PUBLIC MINUTES**

### **DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE**

**January 16, 2025, 12:00 pm**

**Committee Room E, Ground Floor, City Hall**

- PRESENT:**
- Tasnim Jaisee, Public, Chair
  - Ali Abukar, Saskatoon Open Door Society, via teleconference
  - Abbas Akram, Public, via teleconference
  - Daniel Ash, Public
  - Hillary Gamelin, Ministry of Social Services
  - Jess Hamm, Saskatchewan Intercultural Association
  - Dr. Jasmine Hasselback, Saskatchewan Health Authority, via teleconference
  - Jeffrey Hendren, Public
  - Brenda Reynolds, Ministry of Corrections and Policing
  - Superintendent Dale Solie, Saskatoon Police Service
  - Emma Wintermute, Public
- ABSENT:**
- Liz Kuley, Public
  - Cornelia Laliberte, Greater Saskatoon Catholic Schools
  - Chandrelle Marshall, Saskatoon Public Schools
  - Karianne Morin, Public
  - Kole Roth, Public
- ALSO PRESENT:**
- Director, Reconciliation, Equity, Diversity and Inclusion, Stryker Calvez
  - Saskatchewan Human Rights Commission, Robin Mowat, via teleconference
  - Immigration, Diversity and Inclusion Consultant, April Sora, via teleconference
  - Committee Assistant P. Walter

#### **1. CALL TO ORDER**

The Committee Assistant called the meeting to order on Treaty 6 Territory and the Traditional Homeland of the Métis People and confirmed roll call.

**1.1 Committee Orientation [CK 225-83]**

Committee Assistant Walter provided an overview of the Committee process.

**Moved By:** B. Reynolds

That the information be received.

**CARRIED**

**1.2 2025 Membership - Diversity, Equity and Inclusion Advisory Committee [CK 225-83]**

City Council, at its Regular Business meeting held on December 18, 2024, adopted a recommendation of its Governance and Priorities Committee that the following be (re)appointed to the Diversity, Equity and Inclusion Advisory Committee for the terms indicated.

(Re)appointed to the end of 2026:

- Cornelia Laliberte, Greater Saskatoon Catholic Schools
- Chandrelle Marshall, Saskatoon Public Schools
- Ali Abukar, Open Door Society
- Dr. Jasmine Hasselback, Saskatchewan Health Authority
- Jess Hamm, Saskatchewan Intercultural Association
- Liz Kuley, Public
- Kole Roth, Public
- Jeffrey Hendren, Public
- Emma Wintermute, Public
- Abbas Akram, Public

**Moved By:** Superintendent D. Solie

That the information be received.

**CARRIED**

### **1.3 Appointment of Chair and Vice-Chair [CK 225-83]**

The Committee was requested to appoint a Chair and Vice-Chair for 2025. It was noted that former member Amanda Guthrie was Chair and former member Rashid Ahmed was Vice-Chair for 2024.

**Moved By:** H. Gamelin

That Tasnim Jaisee be appointed Chair of the Diversity, Equity and Inclusion Advisory Committee for 2025.

**CARRIED**

Tasnim Jaisee assumed the Chair.

**Moved By:** D. Ash

That the appointment of Vice-Chair be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee meeting to be held February 13, 2025.

**CARRIED**

### **1.4 2025 Meeting Dates**

The meeting dates for 2025 were provided:

- January 16
- February 13
- March 13
- April 10
- May 8
- June 12
- September 11
- October 9
- November 13

**Moved By:** H. Gamelin

That the information be received.

**CARRIED**

**2. CONFIRMATION OF AGENDA**

**Moved By:** J. Hamm

1. That Item 11 – Budget be considered following Item 9 – Work Plan Consideration; and
2. That the agenda be confirmed as amended.

**CARRIED**

**3. DECLARATION OF CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

**4. ADOPTION OF MINUTES [CK 225-83-1]**

**Moved By:** H. Gamelin

That the minutes of the Diversity, Equity and Inclusion Advisory Committee meeting held on November 28, 2024, be approved.

**CARRIED**

**5. UNFINISHED BUSINESS**

**6. VERBAL UPDATES**

**6.1 Report of the Chair [File No. CK 225-83]**

*This is a standing item on the agenda to provide the Chair an opportunity to update on their activities since the last meeting.*

Chair Jaisee provided an overview of the potential matters the Committee could work on through 2025 including completing the terms of reference for the subcommittees, possibly bring back round tables as an item, and have a social media presence.

**Moved By:** H. Gamelin



That the information be received.

**CARRIED**

## **6.2 Committee or Resource Member Update [CK 225-83]**

*This is a standing item on the agenda to provide an opportunity for a Committee or Resource Member to update on issues, trends, events, etc. that pertain to the Committee's mandate.*

### **6.2.1 Tasnim Jaisee**

Tasnim Jaisee provided an update on the Black History Month initiatives at the University of Saskatchewan including a Black History Month Launch Event to be held on February 3, 2025 at 10:00 a.m. and Ubuntu Digital Storytelling Project to be held on February 12, 2025 at 5:15 p.m. More information can be found at <https://spotlight.usask.ca/black-history-month>.

**Moved By:** B. Reynolds

That the information be received.

**CARRIED**

### **6.2.2 Daniel Ash**

Daniel Ash spoke on the matter of updating the composition of the Committee and renaming some of the citizen representative positions.

**Moved By:** J. Hendren

That the Policy Advisory Subcommittee discuss the matter further and report back to Committee.

**CARRIED**

## **6.3 Subcommittee Updates [CK 225-83]**

*This is a standing item to provide an opportunity for the Subcommittee to report back on referred matters.*

No subcommittee updates were provided.

**6.3.1 Sponsorship Subcommittee**

**6.3.2 Living in Harmony Awards Subcommittee**

**6.3.3 Annual Planning and Retreat Subcommittee**

**6.3.4 Policy Advisory Subcommittee**

**7. SUBCOMMITTEE MEMBERSHIP [CK 225-83]**

An advisory committee may form subcommittees and working group within its membership as necessary to address specific issues within its mandate. Subcommittees shall draw upon voting members of the Committee.

The Committee currently has four Subcommittees:

- Sponsorship Subcommittee
- Living in Harmony Awards Subcommittee
- Annual Planning and Retreat Subcommittee
- Policy Advisory Subcommittee

The Committee is requested to determine if a subcommittee is required and to appoint members for the Subcommittees for 2025.

**Moved By:** D. Ash

That the subcommittees be comprised of the following voting members for 2025:

- Sponsorship Subcommittee – Daniel Ash, Dale Solie and Abbas Akram
- Living in Harmony Awards Subcommittee – Tasnim Jaisee and Emma Wintermute
- Annual Planning and Retreat Subcommittee – Tasnim Jaisee, Jess Hamm and Hillary Gamelin
- Policy Advisory Subcommittee – Daniel Ash, Jeffrey Hendren, Emma Wintermute and Ali Abukar

**CARRIED**

**8. REFERRALS FROM COUNCIL OR STANDING POLICY COMMITTEE**

## 9. WORK PLAN CONSIDERATION

*In accordance with the Committee's Terms of Reference, it shall submit an annual report outlining the previous year's accomplishments and a work plan for the upcoming year.*

As stated in the Terms of Reference, the Committee shall submit a work plan for the upcoming year to City Council, through the Standing Policy Committee on Environment Utilities and Corporate Services.

The 2024 Work Plan was provided for the Committee's information.

The Committee reviewed the 2025 workplan.

H. Gamelin excused herself from the meeting at 1:05 p.m.

**Moved By:** B. Reynolds

That the matter be deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on February 13, 2025.

**CARRIED**

### 9.1 Work Plan and Referrals to Standing Policy Committee [CK 225-83]

*This is a standing item on the agenda for the Committee, and/or any subcommittees, to provide updates regarding items on its work plan and any matters being referred to the Standing Policy Committee for consideration.*

Item 11 was considered next.

## 10. EDUCATION AND AWARENESS INITIATIVES - SPONSORSHIP [CK 225-83]

### 10.1 Pleasant Hill Rap Opera

The Sponsorship Request Application from Wâhkôhtowin project for their event, Pleasant Hill Rap Opera, taking place June 2-8, 2025, was provided.

The Committee discussed the application and approving sponsorship for the event.

**Moved By:** A. Abukar

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$ 1,000 to the Wâhkôhtowin Project for their event Pleasant Hill Rap Opera taking place June 2 - 8, 2025.

**CARRIED**

Item 10.3 was considered next.

### **10.2 Mindfully Unwinding Whiteness**

The Sponsorship Request Application from The Stand Community Organizing Centre for their event, Mindfully Unwinding Whiteness, taking place bi-monthly in March of 2025, was provided.

This matter was deferred to the next meeting of the Diversity, Equity and Inclusion Advisory Committee to be held on February 13, 2025 due to time constraints.

### **10.3 Sip of Culture**

The Sponsorship Request Application from The Amal Club for their event, Sip of Culture, taking place January 23, 2025, was provided.

J. Hamm excused herself from the meeting at 1:45 p.m.

**Moved By:** A. Abukar

That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$500 to The Amal Club for their event Sip of Culture, taking place January 23, 2025.

**CARRIED**

Item 10.2 was considered next.

## **11. BUDGET - STATEMENT OF EXPENDITURES FOR 2025 [CK 1704-5]**

The 2024 year end budget is provided. The 2025 approved budget is \$15,100.00.

The 2024 distribution was as follows:

- Member Development/Travel, Conferences, Meetings - \$1,100.00
- Cultural Diversity and Race Relations Month - \$3,000.00
- Education and Awareness - \$11,000.00

The Committee is requested to review the budget and provide the 2025 distribution.

**Moved By:** A. Abukar

The 2025 budget be distributed as follows:

- Member Development/Travel, Conferences, Meetings - \$1,100.00
- Cultural Diversity and Race Relations Month - \$3,000.00
- Education and Awareness (Sponsorships) - \$11,000.00

**CARRIED**

## 12. ADJOURNMENT

The meeting adjourned at 1:56 p.m.

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T. Jaisee, Chair

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P. Walter, Committee Assistant

2024 DEIAC WORK PLAN					
	Work Plan Item	Action	Assigned To	Timeline	Progress
1.	<b>Cultural Diversity and Race Relations Policy</b>	<ul style="list-style-type: none"> <li>A. Review the Cultural Diversity and Race Relations Policy</li> <li>B. Provide feedback</li> </ul>	Policy Advisory Subcommittee	1-2 years	Stryker Calvez presented on the current state of the policy and possible next steps.
2.	<b>Sponsorships</b>	<ul style="list-style-type: none"> <li>A. Draft evaluation matrix</li> <li>B. Review the sponsorships location on City website</li> <li>C. Determine whether funding can be given proactively</li> <li>D. Draft a budget sample</li> <li>E. Adjudicate applications</li> <li>F. Work towards ensuring all sponsorship funds are given out</li> <li>G. Process for applications not approved</li> </ul>	Sponsorship Subcommittee	Ongoing	Application, evaluation matrix, and report will be up for final approval at June DEIAC meeting
3.	<b>Living In Harmony Awards (LIHA)</b>	<ul style="list-style-type: none"> <li>A. Assess updated LIHA format</li> <li>B. Provide feedback for 2025 LIHA</li> <li>C. Solidify DEIAC's role with 2025 LIHA</li> </ul>	LIHA Subcommittee	Ongoing	LIHA Subcommittee is on hold until September - November when planning for LIHA 2025 will commence.

4	<b>Retreat &amp; Annual Planning</b>	<ul style="list-style-type: none"> <li>A. Create an annual calendar</li> <li>B. Succession planning for members</li> <li>C. Recruitment</li> <li>D. Provide feedback for orientation and onboarding of members</li> </ul> <p>Determine:</p> <ul style="list-style-type: none"> <li>A. When the committee will meet for a full day or two evening sessions</li> <li>B. Agenda topics</li> <li>C. Training topic</li> </ul>	Annual Planning & Retreat Subcommittee	Ongoing  June - July	Subcommittee struck
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The Diversity, Equity and Inclusion Advisory Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness programs on diversity, equity and inclusion of all citizens in the City of Saskatoon.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy:

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored.  
**Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	<b>March 15</b> (for projects taking place from July to December) <b>September 30</b> (for projects taking place from January to June)
Organization Name	The Stand Community Organizing Centre
Address: c/o CNYC, 905 20th St W, Saskatoon SK	
Postal Code: S7M 0Y5	Email Address: [REDACTED]
Contact Name: Zain Abidin, Pres. The Stand; Susan Gingell	
Phone Number: [REDACTED]	Fax Number:
Web Address: www.thestandcentre.ca (needs updating since move)	



**Project Name:** **Mindfully Unwinding Whiteness**

**Project Date and Location:** M evenings, bi-monthly except 3X in March, Winter 2025; Round Prairie Library

**Project Description (maximum 250 words)**

The community-learning opportunity Mindfully Unwinding Whiteness (MUW) uses mindfulness to explore whiteness, racism, and antiracism in 8 sessions: Introductions; Race and the Invention of Whiteness; White Privilege/Unearned Advantage and Intersectionality; Settler Colonialism and Indigeneity in Canada; Metis-Specific Oppressions and Resistances, Colonial Violence against Indigenous Women, and the Sixties Scoop; Treaty-Making and Breaking in Canada and the UN Declaration on the Rights of Indigenous Peoples; Anti-Black, Anti-Asian, and Other Racisms; and Ongoing Truth-Telling and Reconciliation, and Other Antiracist Work.

For reasons explained in the Target Audience section, MUW is intended for "White"/Euro-Canadian participants. Framing the unwinding of whiteness within mindfulness practice (taught and practiced each session) invites a kind, non-shaming approach to conversations about difficult truths concerning "race" and racism while unblinkingly facing and educating about these truths. Mindfulness encourages a gentle but intentional focussing on the present moment while with steadiness observing our thoughts and feelings.

Learning resources include three books, Ruth King's MINDFUL OF RACE: Transforming Racism from the Inside Out, Ajay Parasram and Alex Khasnabish's FREQUENTLY ASKED WHITE QUESTIONS, and Michelle Good's TRUTH TELLING: Seven Conversations about Indigenous Life in Canada; online readings and videos; and guest speakers/session co-leaders. Group discussions will pay particular attention to systemic and interpersonal anti-Indigenous racism, and we'll prompt notice of, and check-in about, any racism participants notice between sessions. To help equip participants to respond wisely to instances of interpersonal and systemic racism, session leaders will invite MUW participants to suggest and dramatize scenarios of such racism, and to discuss responses.

**What opportunities are there for a Diversity, Equity and Inclusion Advisory Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?**

The MUW facilitators, Jeanne Corrigan and Susan Gingell, would be happy to provide DEI Advisory Committee members with a detailed session plan, and would invite members' responses, including comments and suggestions.

**What community impact are you hoping to achieve through this event?**

MUW aims to diminish racism in Saskatoon by equipping MUW participants to press for, and help create substantive change on the fronts of systemic and interpersonal racism. We will help prepare participants for wise and courageous antiracist conversations with friends, families, neighbours, co-workers, and fellow community members. We are inspired by Anishinaabe writer Richard Wagamese's words: "This is how you change the world, the smallest circles first. . . That humble energy, the kind that says, 'I will do what I can do right now in my own small way,' creates a ripple effect in the world" (ONE DRUM: STORIES AND CEREMONIES FOR A PLANET).

**Who is your target audience?**

White/Euro-Canadians are our target audience for reasons explained in "Other Comments."

**What are the themes and focuses for the event?**

While addressing anti-Black, anti-Asian, anti-Muslim, and anti-Semitic racism, MUW will emphasize the countering of anti-Indigenous racism. Please see "Project Description" for list of session themes and focuses.

**How many people do you anticipate will participate in your event?**

To maximize engagement, 20 participants apart from facilitators

**How are you promoting the event to the broader community?**

The Saskatoon Public Library will promote the event through its website and on bulletin boards, and The Stand will talk MUW up in contacts and send digital information to our members. Jeanne and Susan will send information to the Treaty Commissioner's Office, Reconciliation Saskatoon, and spiritual communities, and will use their personal and professional networks to publicize MUW.

**Budget Information:**

Total Cost of the Project	\$7,018.22
Co-Sponsorship Request	\$3,500.00
How will Co-Sponsorship be used?	The Saskatoon Public Library requires there be no charge to participants, so we will use grant funds for purchasing books for participants; providing a stipend to Jeanne Corrigan, whose income is very modest; and honoraria to guest speakers/co-session leaders. Susan will not benefit financially.
Other Potential Sources of Revenue	Susan and Jeanne have applied for funding from the Gord Downie and Charie Wenjack Blanket Fund and from the Saskatoon Community Foundation.

**What other groups or partners will your project involve and how will they be involved?**  
The Saskatoon Public Library will provide publicity about the offering and a registration portal, access to print resources and the internet, and meeting-room space.

**How will you acknowledge the City of Saskatoon Diversity, Equity and Inclusion Advisory Committee as a co-sponsor of your event?**

We would use an official logo on all publicity and reports and verbally inform participants and others to whom we speak about MUW.

**Other comments**

1. Target Audience: As Parasram and Khasnabish explain, it would be "unfair to non-white participants in public or educational settings to have to offer both training and emotional support to the white people around them" but also "unfair to expect white people to understand the politics of race when the very operation of racial politics in Canada has encouraged them not to think or talk about race lest they appear to be racist" (xviii).  
2. Co-facilitators: Jeanne Corrigan (Metis) has worked as a public educator in reconciliation for 40 years through film, storytelling, and two previous Unwinding Whiteness courses. She is a certified Insight Meditation Teacher and a certified Mindfulness Based Stress Reduction Teacher, who has taught mindfulness for 15 years. Susan Gingell (Euro-Canadian Immigrant) taught Decolonizing and Transnational Literatures and Women's and Gender Studies at the U of S and won the U of S Master Teacher Award. She participates in the peer-led Post-Unwinding Project, and completed the Saskatoon Antiracism Network's trauma-infused antiracism training. She is a 14-year member of Iskwekuk E-wichiwitochik /Women Walking Together, a volunteer group that works on the issue of Missing and Murdered Indigenous Women, Girls, and 2-Spirits\*.



Signature of Applicant

Sep 25 2024

Date

Zain Abidin

Name (Printed)

President

Position

Please submit this form to: e-mail [City.Clerks@saskatoon.ca](mailto:City.Clerks@saskatoon.ca)

**Diversity, Equity and Inclusion Advisory Committee  
c/o City Clerk's Office, City Hall  
222 3<sup>rd</sup> Avenue North  
Saskatoon, SK S7K 0J5**

If you have any questions, please contact Heather Janzen, Committee Assistant at 306-975-3240.

RECEIVED

SEP 26 2024

CITY CLERK'S OFFICE  
SASKATOON

**Diversity, Equity and Inclusion Advisory Committee  
2025 EXPENDITURES - \$15,100.00**

<b>City Clerk's Office</b>	<b>Budget</b>	<b>Actuals</b>	<b>Variance</b>
<b>Member Development/Travel, Conferences, Meetings (Planning Session/Retreat)</b>	\$ 1,100.00		
		\$ -	\$ 1,100.00
<b>Cultural Diversity and Race Relations Month</b>	\$ 3,000.00		
		\$ -	\$ 3,000.00
<b>Education and Awareness (Sponsorships)</b>	\$ 11,000.00		
		\$ -	\$ 11,000.00
<b>TOTALS</b>	\$ 15,100.00	\$ -	\$ 15,100.00

<b>Approved Sponsorship Applications - Pending Payment (Follow-up Report Required)</b>	
Sip of Culture - January 23, 2025	\$ 500.00
	\$ 500.00



## Walter, Penny

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**Subject:** FW: DEIAC Sponsorship - Pleasant Hill Rap Opera - June 2 - 8, 2025

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**From:** Wâhkôhtowin Project [REDACTED]  
**Sent:** Monday, February 3, 2025 8:34 AM  
**To:** Walter, Penny <Penny.Walter@Saskatoon.ca>  
**Subject:** Re: DEIAC Sponsorship - Pleasant Hill Rap Opera - June 2 - 8, 2025

Hi Penny,

Thanks so much for sharing the news. Unfortunately, we have had significant changes to our project and will have to decline the offer of funding. I apologize, and trust that those funds will continue to support amazing projects in our city.

Please let me know if you have any questions.

All the best,  
Carrie

On Fri, Jan 31, 2025 at 9:33 AM Walter, Penny <[Penny.Walter@saskatoon.ca](mailto:Penny.Walter@saskatoon.ca)> wrote:

Good Morning,

Further to the Diversity, Equity and Inclusion Advisory Committee meeting held on January 16, 2025, your application was approved. The outcome from the meeting was:

*That the Diversity, Equity and Inclusion Advisory Committee approve sponsorship in the amount of \$ 1,000 to the Wâhkôhtowin Project for their event Pleasant Hill Rap Opera taking place June 2 - 8, 2025.*

The next steps are once your event has finished, we would ask that you complete and provide the attached Follow-Up Report Form. It will then be placed on the Committees Agenda to approve that the funds can be sent out.

If you have any questions or concerns, please let me know.

Regards,

**Penny Walter | tel 306.975.2780**

Committee Assistant  
City Clerk's Office  
City of Saskatoon | 222 3rd Avenue North | Saskatoon, SK S7K 0J5

Treaty 6 Territory & Homeland of the Métis

[penny.walter@saskatoon.ca](mailto:penny.walter@saskatoon.ca)

[www.saskatoon.ca](http://www.saskatoon.ca)

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